

2019 Compensation Resolution – Town of LaPointe Resolution #2018-1211A

RESOLVED by the Town Board of the Town of LaPointe, Ashland County, Wisconsin, that the following wages or compensation be paid to non-elected employees, paid volunteers and paid board or commission members of the Town of LaPointe for the year 2019 and that increases be based on the Consumer Price Index and other relevant factors considered by the Town Board,

AND FURTHER THAT any additions, changes or deletions to this resolution during 2019 must be attached to this resolution and become a part thereof.

| <u>POSITION</u> | <u>2018 RATE</u> | <u>CHANGE</u> | <u>2019 RATE</u> |
|---|-------------------------|----------------------|-------------------------|
| Police Chief | \$28.82 | \$0.84 | \$29.66 |
| Police Officers (Full-time) | \$22.38 | \$0.65 | \$23.03 |
| Police Sargent | \$22.60 | \$0.66 | \$23.26 |
| Police Officer (Part-time) | \$20.60 | \$0.60 | \$21.20 |
| Town Foreman (<i>exempt position</i>) | \$74,880 annual salary | \$2,163 | \$77,043 annual salary |
| Road Crew I | \$16.32 | \$0.47 | \$16.79 |
| Road Crew Operator/Equip. Maint. Tech. | \$17.00 | \$1.89 | \$18.89 |
| Road Crew Mechanic | \$20.00 | \$0.58 | \$20.58 |
| Facilities Maintenance Technician | \$17.34 | \$0.50 | \$17.84 |
| Temp Rd Crew/PAL/Truck Driver | \$20.40 | \$0.59 | \$20.99 |
| Temporary Truck Driver | \$15.45 | \$0.45 | \$15.90 |
| Park Supervisor | \$22.00 | \$0.88 | \$22.88 |
| Parks Assistant | \$17.48 | \$0.51 | \$17.99 |
| Park #2 | \$14.14 | \$1.86 | \$16.00 |
| Parks #3 | \$14.14 | \$0.86 | \$15.00 |
| Camp Host #1 | \$14.00 | \$1.50 | \$15.50 |
| Camp Host #2 | \$13.00 | \$1.00 | \$14.00 |
| Campground Assistant | \$12.00 | \$1.00 | \$13.00 |

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| <u>POSITION</u> | <u>2018 RATE</u> | <u>CHANGE</u> | <u>2019 RATE</u> |
|---|------------------------|---------------|------------------------|
| MRF Supervisor | \$24.97 | \$0.73 | \$25.70 |
| MRF Attendant II | \$19.09 | \$0.77 | \$19.86 |
| MRF Attendant I | \$12.63 | \$0.37 | \$13.00 |
| MRF “Exchange” | NONE | | \$ 7.25 |
| Planning & Zoning Administrator | \$20.60 | \$.83 | \$21.43 |
| Town Plan Commission Members | \$50 meeting day | none | \$50.00 |
| Town Plan Commission Chair | \$75 meeting day | none | \$75.00 |
| Zoning Board of Appeals Members | \$50 meeting day | none | \$50.00 |
| Zoning Board of Appeals Chair | \$75 meeting day | none | \$75.00 |
| Library Director | \$20.40 | \$1.59 | \$21.99** |
| Librarian | \$22.94 | \$0.67 | \$23.61** |
| Library Assistants/Aides | \$10.92 | \$0.31 | \$11.23** |
| School Age Recreation Director | \$15.00 | none | \$15.00** |
| Early Childhood Rec. Director | \$18.00 | none | \$18.00** |
| Early Childhood Rec. Dir. Assistant | \$12.00 | none | \$12.00** |
| Airport Manager (1) | \$550 month | \$50 month | \$600 month |
| Town Administrator (<i>exempt position</i>) | \$59,000 annual salary | \$3,000 yr | \$62,000 annual salary |
| Accounting Administrator | \$28.95 | \$0.84 | \$29.79 |
| Clerical Assistant | \$18.50 | \$1.50 | \$20.00 |
| Election Inspectors | \$75.00 per election | none | \$75.00 |
| Election Inspectors acting as convened or reconvened Municipal Board of Canvassers (MBOC): (<i>other than on election day</i>) | \$25.00 | none | \$25.00 |
| Chief Election Inspector | \$85.00 per election | none | \$85.00 |
| Chief Election Inspector acting as convened or reconvened Municipal Board of Canvassers (MBOC): (<i>other than on election day</i>): | \$25.00 | none | \$25.00 |

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| <u>POSITION</u> | <u>2018 RATE</u> | <u>CHANGE</u> | <u>2019 RATE</u> |
|--|---|---------------|---|
| Fire Chief (1) | \$500.00 month | \$50 month | \$550 month |
| Fire Department Lead Engineer (1) | \$340.00 month | none | \$340.00 month |
| Fire Fighters (full response) | \$50.00 call | none | \$50.00 call |
| Fire Fighters Officers (full response) | \$60.00 call | none | \$60.00 call |
| Fire Fighters/Officers (Mtgs) | \$18.00 mtg | none | \$18.00 mtg |
| Fire Fighters/Officers (CEU) | \$18.00 CEU | none | \$18.00 CEU |
| Fire Fighters & Officers (standby) | \$20.00 | none | \$20.00 |
| Fire Dept. (stand-down) | \$ 5.00 | none | \$ 5.00 |
| Fire Fighters Inspectors (Commercial) | \$350 per | none | \$350 per inspectors, per period |
| Fire Fighters (special tasks) | \$ 5.00 per point | \$15 point | \$20.00 per point |
| Ambulance Director -Administrative (1) | \$400.00 month | \$50 month | \$450.00 month |
| Ambulance Assistant-Personnel (1) | \$350.00 month | \$50 month | \$400.00 month |
| EMTs (run Duluth,Ashland,Bayfield, non) | \$170/\$80/\$40/\$25 | \$10,10,5,5 | \$180/\$90/\$45/\$30 |
| EMRs (run Duluth,Ashland,Bayfield, non) | \$140/\$65/\$30/\$20 | \$20,0,0,0 | \$160/\$65/\$30/\$20 |
| EMT/EMR (Mtgs) | \$18.00 mtg | none | \$18.00 mtg |
| EMT/EMR (CEU) | \$18.00 CEU | none | \$18.00 CEU |
| EMT/EMRs (special events) | \$80.00 event | \$10 event | \$90.00 event |
| EMT/EMR (on call) | \$15.00 shift | none | \$15.00 shift per diem |
| EMTs (team leader on call) | \$ 6.00 shift | none | \$ 6.00 shift per diem |
| EMT/EMRs Holiday Shift (2) | \$50.00 shift per diem | none | \$50.00 shift per diem |
| EMT/EMRs Saturday Shift (3) | \$50.00 shift per diem (2018 July & August only) | none | \$50.00 shift per diem (2019 <u>all year</u>) |
| Appointed Officials (over min. wage) (1) | \$7.25 | none | \$7.25 |

(1) Appointed officials:

- a. Airport Manager, Ambulance Director, Ambulance Assistant Director, Fire Chief, Lead Engineer
- b. If submitted times take them below calculated minimum wage, this will apply to those hours

**** Wage rates set by the Madeline Island Public Library Board.**

(2) Holiday Shifts (in addition to regular shift per diem):

New Year's Day, Memorial Day, July 4, Labor Day, Thanksgiving Day, Christmas Eve Day and Christmas Day

(3) All Saturdays in addition to regular shift per diem

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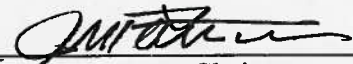
THEREFORE, BE IT RESOLVED by the Town Board of the Town of LaPointe, Ashland County, Wisconsin, that the above wages or compensation be paid to non-elected employees, paid volunteers, paid board or commission members of the Town of LaPointe for the year 2019 and any additions, changes or deletions to this resolution during 2019 must be attached to this resolution and become a part there of.

Dated this 11th day of December 2018.

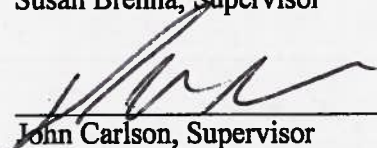
Attest:


Micaela Montagne, Clerk

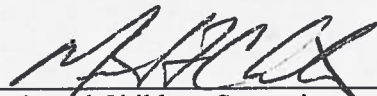
Date Posted


James Patterson, Chairman


Susan Brenna, Supervisor


John Carlson, Supervisor


Michael Anderson, Supervisor


Michael Childers, Supervisor