

Quick Budget Summary

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REVENUES:	2020 Amend Budget -8/31/2020	Estimates for 2020	2021 Budgets as of 10/16/2020	2022 Budgets as of 10/16/2020
Taxes	1,968,902	1,974,497	1,969,052	1,976,652
Intergovernmental Revenues	1,473,536	1,457,870	167,274	146,904
License & Permits	34,747	30,297	32,041	32,332
Fines, Forfeitures	3,125	2,478	3,575	3,575
Public Charges for Services	353,617	366,593	385,935	391,377
Intergovernmental Charges	177,336	174,447	185,900	185,900
Miscellaneous Revenues	278,814	336,903	110,785	121,989
Other Financing	3,702,985	4,264,017	49,637	35,637
REVENUES TOTAL:	\$7,993,062	\$8,607,102	\$2,904,199	\$2,894,366

EXPENDITURES:

General Government	600,832	578,078	628,994	631,160
Law Enforcement	350,773	321,600	408,502	409,311
Fire Dept	156,911	148,411	154,513	157,658
Ambulance Service	129,967	134,256	137,135	179,121
Roads	430,310	436,928	489,229	586,752
Airport	46,099	35,940	43,808	38,679
Docks-Harbor	56,268	58,153	5,911	7,215
MRF	267,549	279,845	320,394	295,114
Health Center	25,488	25,017	25,053	24,301
Cemetery	12,637	9,775	8,609	9,512
Library	208,536	207,013	262,072	223,833
Parks	198,570	152,734	192,960	289,280
Recreation	5,992	5,309	6,725	5,022
TPC	44,770	35,554	43,255	43,063
Capital Outlays	4,509,634	4,466,693	342,596	280,513
Debt Service	932,956	932,128	494,914	469,142
Other Financing Uses	15,767	15,600	43,600	44,350
EXPENDITURES TOTAL:	\$7,993,059	\$7,843,034	\$3,608,270	\$3,694,026

Revenues over Expenditures	\$3	\$764,068	-\$704,071	-\$799,660
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2021 Dept. Worksheets - JUST STARTING!

		2020	2020 TL	2020	2021	2022	2023
REVENUES:		Amended	Y-T-D +	Estimated	Proposed	Proposed	Proposed
Code	description	Budget - #3	Estimated	(Ov)/Under	Budget	Budget	Budget
TAXES:							
41110-00	Property Taxes	1,803,563	1,803,546	17	1,803,563	1,803,563	1,803,563
41113-00	Deliq. PP Taxes	0	72	(72)	0	0	0
41150-00	Private Forest Crop	1,326	3,652	(2,326)	1,326	1,326	1,326
41160-00	Woodland Tax	0	0	0	0	0	0
41210-00	Accommodation Taxes	155,000	155,000	0	155,000	155,000	155,000
41300-00	Payments in Lieu of Taxes	0	0	0	0	0	0
41320-00	Taxes from Other Exempt	2,000	2,151	(151)	2,150	2,150	2,150
41800-00	Int&Penalties on Taxes	0	1,961	(1,961)	0	0	0
41801-00	PP Int&Penalties	0	102	(102)	0	0	0
41900-00	Other Taxes	0	0	0	0	0	0
42000-00	Special Assessments	7,013	8,013	(1,000)	7,013	7,013	4,512
42000-01	Sp Assessment - Big Arns	0	0	0	0	7,600	7,600
TL TAXES:		1,968,902	1,974,497	(5,595)	1,969,052	1,976,652	1,974,151
INTERGOVERNMENTAL REVENUES:							
43270-01	Dept of Energy -Solar Array	0	0	0	0	0	0
43227-00	Federal CARES Covid-19	5,000	5,000	0	7,500	7,500	5,000
43600-00	Federal-Election CARES	531	529	2	0	0	0
43410-00	State Shared Revenues	35,843	35,843	0	8,578	8,578	8,578
43420-00	Fire Insurance (2%)	6,700	5,950	750	5,900	7,035	7,387
43430-00	Other State Aids Exempt Co	113	113	0	113	91	91
43521-00	Law Enforcement Training	640	640	0	640	640	640
43529-00	WI DNR -FFP Grant	9,521	9,163	358	1,764	1,500	1,500
43531-00	State Transportation Aids	83,097	83,097	0	94,334	94,334	94,334
43537-00	State Grant - Habor/Docks	1,294,599	1,294,599	0	0	0	0
43537-03	State Grant - WI Coastal	15,000	0	15,000	10,000	0	0
43545-00	State Grant Resp. Unit	8,500	8,811	(311)	8,500	9,000	0
43545-30	Clean Sweep - HHW	0	0	0	0	5,000	0
43545-31	Clean Sweep - Rx	0	0	0	0	0	0
43550-00	State Grant - Health Service:	2,000	2,000	0	2,000	2,000	2,000
43570-03	DNR Grant - BBTP	0	0	0	6,311	0	0
43610-00	State Municipal Services (PM	5,577	5,570	7	15,219	4,811	4,811
43620-00	DNR Lieu of Taxes(.113)	2,044	2,044	0	2,044	2,044	2,044
43621-00	DNR Lieu of Taxes(.114)	4,111	4,237	(126)	4,111	4,111	4,111
43650-00	Mngd Forest Law 77.05 & 77	260	274	(14)	260	260	260
TL INTERGOVERNMENTAL REVENU		1,473,536	1,457,870	15,666	167,274	146,904	130,756
LICENSE & PERMITS:							
44100-00	Business Permit & Licenses	120	90	30	160	160	160
44110-00	Liquor,Beer,Wine License	5,750	5,797	(47)	5,300	5,300	5,300
44111-00	Operators License	300	320	(20)	240	240	240
44112-00	Cigarette licenses	400	400	0	400	400	400
44113-00	Soda Licenses	200	165	35	200	200	200
44120-00	Other business	100	10	90	100	100	100
44210-00	Dog Licenses	72	90	(18)	72	72	72
44310-00	Bldg & Land Use Permits	6,084	6,800	(716)	5,819	6,110	6,415
44400-00	Zoning Permits & Other Fee:	21,721	16,625	5,096	19,750	19,750	19,750
TOTAL LICENSE & PERMITS:		34,747	30,297	4,450	32,041	32,332	32,637

Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
FINES, FORFEITS & PENALTY:							
45130-00	Parking Violations	800	1,240	(440)	800	800	800
45190-00	Other Violations/Forfeitures	2,000	977	1,023	2,000	2,000	2,000
45190-01	Temp. Plate Fee	0	0	0	0	0	0
45190-02	Ferry Reimbursements via C	250	261	(11)	700	700	700
46330-01	Impound Lot Fees	75	0	75	75	75	75
TL FINES, FORFEITS & PENALTY:		3,125	2,478	647	3,575	3,575	3,575

Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
PUBLIC CHARGES-SERVICES:							
46100-00	Fire # Purchased	0	0	0	450	450	0
46110-00	Clerks Fees (publish liq)	1,509	1,830	(321)	489	1,509	489
46191-00	Data Reproduction (copies)	50	85	(35)	50	50	50
46193-00	Reproduct/P Info Requests	5	38	(33)	5	5	5
46210-00	Law Enforcement Fees	95	88	7	265	265	265
46230-00	Ambulance Fees	10,000	20,667	(10,667)	33,250	30,000	30,000
46310-00	Rd Maintenance/Const/Snov	0	252	(252)	0	0	0
46340-00	Airport Fees - tie downs	1,422	1,258	164	1,327	1,422	1,422
46340-02	Airport - Hangar Leases	22,425	22,428	(3)	23,235	23,700	24,174
46340-03	Airport - Industrial Leases	8,954	9,912	(958)	10,574	10,786	11,002
46340-04	Airport - Parking	1,800	2,300	(500)	2,300	1,800	1,800
46340-05	Airport - Tractor Rental	4,000	288	3,712	2,000	2,000	2,000
46340-06	Airport - Tractor Internal	0	0	0	0	0	0
46370-00	Docks & Harbor Income	60,501	60,501	0	62,316	64,186	66,112
46376-00	Dock Grant - Local	0	0	0	0	0	0
46399-00	Other Harbor, Trans	1,014	1,233	(219)	1,044	1,075	1,108
46431-00	MRF Tipping Fees:	80,000	68,092	11,908	85,000	90,000	90,000
46540-00	Cemetery Fees	4,700	875	3,825	3,375	3,400	3,400
46720-00	Park & Campground Fees	148,627	167,310	(18,683)	151,659	151,659	151,659
46720-02	Non-Motorized Vessel Permi	1,801	2,567	(766)	1,801	1,801	1,801
46720-03	Campground showers	4,739	4,951	(212)	4,265	4,739	4,739
46720-04	Parks-Shelter BBTP/Joni's	750	625	125	750	750	500
46741-00	Special Events	0	0	0	0	0	0
46743-00	Community Center	125	0	125	0	0	0
46900-00	Other Public Charges	1,100	1,293	(193)	1,780	1,780	1,780
TL PUBLIC CHARGES FOR SERVICE		353,617	366,593	(12,976)	385,935	391,377	392,306

Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
INTERGOVERNMENTAL CHARGES:							
47321-00	County Police	130,500	130,500	0	130,500	130,500	130,500
47222-00	Fire Services	1,930	0	1,930	0	0	0
47230-01	State Park Plowing & Gravel	0	839	(839)	0	0	0
47324-00	Ambulance Fees - Cty Interc	0	0	0	0	0	0
47330-02	Services to M Sanitary Distri	0	106	(106)	0	0	0
47330-03	Services to Bayfield School	0	0	0	0	0	0
47331-00	County "H" Maintenance	30,000	30,075	(75)	42,000	42,000	42,000
47335-00	Ashland Cty-Intermunicipal	3,000	3,000	0	3,000	3,000	3,000
47335-01	Ashland Cty-Reimbursemen	375	375	0	400	400	400
47494-00	Vehicle Revenue fr Depts.	1,031	0	1,031	0	0	0
47494-01	MRF Fees-internal Departm	10,500	9,552	948	10,000	10,000	10,000
TL INTERGOVERNMENTAL CHARGE		177,336	174,447	2,889	185,900	185,900	185,900

Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
MISCELLANEOUS REVENUES:							
48110-00	Interest Income	4,800	7,065	(2,265)	2,040	1,920	1,920
48200-01	Rent - Tower	35,117	33,138	1,979	3,000	9,000	9,000
48200-03	Rent- Health Center	24	24	0	0	24	0
48301-00	Sale of Law Equip/Property	0	0	0	0	0	0
48302-00	Sale of Fire Equip/Property	0	0	0	0	0	0
48303-00	Sale of Amb Equip/Property	0	0	0	0	0	0
48303-00	Sale Hwy Equip/Property	0	6,757	(6,757)	0	0	0
48305-00	Sale of Solid Waste Material	0	0	0	0	1,000	0
48307-00	Sale Recyclable Materials	6,000	2,655	3,345	6,000	2,800	0
48307-01	Sale Recyc/SW Equipment	300	0	300	300	6,000	0
48309-00	Sale of Other Equip/Property	500	0	500	0	1,800	0
48400-00	Insurance Recoveries	113,461	139,975	(26,514)	0	0	0
48420-00	Ins. Rec damage to Law	0	0	0	0	0	0
48430-00	Insurance Recoveries Rds	0	30,261	(30,261)	0	0	0
48440-00	Ins Damages -Other Equipm	0	0	0	0	0	0
48500-00	Contrib. From Private - Airpc	0	0	0	0	0	0
48500-01	Donations & Contrib Pk& Re	0	0	0	0	0	0
48500-11	Contrib/Donations Law Enfor	0	0	0	0	0	0
48500-12	Ambulance Donations (non-t	0	0	0	0	0	0
48500-15	Donation to Fire (non-design	0	0	0	0	0	0
48500-21	Porta Potties	3,200	3,920	(720)	3,500	0	0
48500-22	Donations/Contributions	0	220	(220)	0	3,500	3,500
48500-30	Windsled - Bayfield School	31,667	31,667	0	20,000	0	0
48500-31	Windsled - MIFL	25,000	25,000	0	25,000	20,000	2,031
48500-32	Dock Improve - MIFL Contri	50,000	50,000	0	50,000	25,000	25,000
48500-40	Public Arts' Funding (UNKN	1,000	0	1,000	0	50,000	50,000
48500-50	Donation - Chapel	0	0	0	0	0	0
48500-51	Local Grants for Walk-way	1,300	1,300	0	0	0	0
48500-60	Donations - Public Works	0	0	0	0	0	0
48900-00	Other Misc. Income/Ins. Re-i	6,445	4,921	1,524	945	0	0
TL MISCELLANEOUS REVENUES:		278,814	336,903	(58,089)	110,785	121,989	92,396
OTHER FINANCING SOURCES:							
49100-00	Transfer fr Long-term Debt	293,563	293,563	0	0	0	0
49230-01	Transfer fr Long-term Debt-I	617,437	617,437	0	0	0	0
49230-02	Transfer fr Long-term Debt-E	1,389,000	1,389,000	0	0	0	0
49240-00	Transfer fr Design Funds	2,044,652	1,964,017	80,635	49,637	35,637	35,637
49300-00	Fund Balance Applied	(641,667)	0	(641,667)	0	0	0
TL OTHER FINANCING SOURCES:		3,702,985	4,264,017	(561,032)	49,637	35,637	35,637
TOTAL REVENUES:		7,993,062	8,607,102	(614,040)	2,904,199	2,894,366	2,847,358

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EXPENDITURES

Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
51110-00	Town Board Wages	27,000	27,000	0	27,000	27,000	27,000
51110-01	Town Board FICA	2,066	2,081	(15)	2,066	2,066	2,066
51110-02	Town Board Insurance	1,875	1,878	(3)	1,900	1,900	1,900
51300-00	Legal	9,500	19,536	(10,036)	11,500	11,500	12,500
51400-00	General Admin (publish liq)	1,431	896	535	3,394	3,394	3,394
51420-00	Clerk Salary	20,400	20,400	0	20,400	20,400	20,400
51420-01	Clerk FICA	307	299	8	757	717	178
51420-02	Clerk Insurances	11,645	11,602	43	11,700	12,760	13,917
51420-03	Office Supplies	6,790	6,151	639	6,460	6,460	6,460
51420-04	Auditor	20,000	20,000	0	25,000	25,000	25,000
51420-05	Computer/Web-site	15,071	11,818	3,253	12,950	13,560	14,485
51420-13	Clerk Retirement	1,385	1,380	5	1,385	1,382	1,382
51430-00	Personnel Wages	109,085	115,496	(6,411)	120,934	123,353	148,122
51430-01	Personnel FICA	8,146	8,514	(368)	9,048	9,223	11,112
51430-02	Personnel Insurances	19,040	19,003	37	19,522	21,254	27,041
51430-03	Personnel Retirement	7,433	7,701	(268)	8,163	8,326	9,998
51410-00	Town Admin Wages	64,600	62,658	1,942	80,875	68,250	68,250
51410-01	Town Admin FICA	4,973	4,794	179	5,940	4,962	4,954
51410-02	Town Admin Insurances	376	376	0	22,387	24,516	26,857
51410-03	Town Admin Retirement	4,388	4,229	159	5,459	4,607	4,607
51410-04	Town Admin Expenses	11,300	11,838	(538)	2,120	3,119	2,619
51410-05	Town Admin Work Comp	107	88	19	4,780	4,034	4,034
51440-00	Election Worker Wages	2,550	2,425	125	1,040	2,080	2,080
51440-02	Election Expenses	3,248	2,308	940	1,795	3,129	3,169
51520-00	Treasurers Wages	9,900	9,900	0	9,900	9,900	9,900
51520-01	Treasurers FICA	112	113	(1)	4	6	45
51520-02	Treasurers Expenses	5,529	3,998	1,531	3,398	5,129	4,303
51520-03	Treasurers Retirement	668	669	(1)	668	668	668
51520-04	Treasurers Insurance	3,441	4,446	(1,005)	3,558	3,781	4,043
51530-00	Assessor Wages/contract	18,900	18,900	0	18,900	20,000	20,000
51610-00	Town Hall Maintenance	9,538	2,586	6,952	2,818	3,438	3,533
51610-01	Town Hall Main. Labor	3,741	2,150	1,591	3,724	3,646	4,262
51610-02	Town Hall Expenses/Safety	0	0	0	315	315	315
51610-10	Town Hall Utilities	7,119	6,712	407	9,031	9,459	9,459
51610-11	Town Hall Generator	75	111	(36)	250	125	150
51610-12	Town Hall Solar Array Exper	75	0	75	125	125	150
56700-01	Accommodations Tax Paid C	108,500	108,477	23	108,500	108,500	108,500
51910-00	Illegal Tax, Tax Refunds	2,156	2,156	0	0	0	0
51930-00	Non Dept Insurance & Bond:	43,577	25,065	18,512	27,486	27,915	30,303
51930-01	Worker's Comp	530	499	31	2,063	2,057	2,144
51980-00	Other General Government	31,394	28,694	2,700	31,235	31,870	33,919
51980-01	Great Lakes Initiative	1,136	0	1,136	0	1,234	1,234
51980-02	Bird City Expenses	0	0	0	0	0	0
51980-03	General Govern CV-19 Expe	1,725	1,131	594	444	0	0
TL GENERAL GOVERNMENT:		600,832	578,078	22,754	628,994	631,160	674,453

PUBLIC SAFETY

Code	description	2020 Budget - #3	2020 TL Estimated	2020 (Ov)/Under	2021 Budget	2022 Budget	2022 Budget
52100-01	Law Wages	215,335	190,338	24,997	233,638	237,974	238,145
52100-02	Law FICA	16,032	13,301	2,731	17,248	17,548	17,561
52100-03	Law Employee Insurances	41,241	40,616	625	55,109	60,038	65,672
52100-04	Law Training	5,898	2,049	3,849	5,898	5,898	5,898
52100-05	Law Utilities/Phone/Bldg	11,140	15,955	(4,815)	12,987	8,100	8,100
52100-06	Law Supplies	5,670	3,338	2,332	5,670	5,670	5,670
52100-07	Law Vehicle (inc ferry)	7,938	13,768	(5,830)	14,786	14,786	14,786
52100-08	Law Retirement	23,535	22,077	1,458	26,723	24,455	24,401
52100-09	Law Liab & Property Insuran	2,876	7,354	(4,478)	7,231	7,446	7,446
52100-10	Law Worker's Comp Ins	5,717	4,728	989	12,776	13,013	13,022
52100-11	Law Unemployment	2,810	1,594	1,216	700	500	700
52100-14	Town Labor Expense	506	262	244	872	2,108	878
52100-16	Law Legal Fees	8,000	3,395	4,605	8,000	8,000	8,000
52100-17	Annual CODY Expense	1,400	1,213	187	1,400	1,400	1,400
52100-18	Law Enforcement Uniforms	2,000	1,190	810	4,000	2,000	2,000
52100-19	Law -Bike Patrol Expenses	175	0	175	175	175	175
52100-21	Law - Hiring Expenses	200	200	0	1,289	200	200
52190-03	Law CV-19 Expenses	300	222	78	0	0	0
TL LAW ENFORCEMENT:		350,773	321,600	29,173	408,502	409,311	414,054
52210-00	Fire Dept Compensation	38,500	28,846	9,654	38,796	40,403	41,032
52210-01	Fire FICA	2,945	2,945	0	2,968	3,091	3,139
52210-02	Fire Chief Expenses	2,406	2,406	0	1,350	1,405	1,481
52210-03	Fire Education	7,066	7,066	0	6,715	7,079	7,435
52210-04	Fire Bldg. Maintenance	3,820	3,820	0	5,180	5,440	5,711
52210-05	Fire Supplies	22,998	22,998	0	5,250	5,513	5,789
52210-06	Fire Truck Maintenance	28,674	28,674	0	32,198	32,588	34,219
52210-07	Fire Equipment	6,100	6,100	0	7,628	7,980	8,379
52210-08	Fire Equipment Repairs	11,050	11,050	0	7,300	7,667	8,051
52210-09	Fire Insurance Liab Ins.	7,719	7,719	0	5,909	6,205	6,515
52210-10	Fire Utilities	5,467	5,467	0	13,041	5,740	6,026
52210-11	Fire Worker's Comp Ins.	657	3,141	(2,484)	2,476	2,579	2,619
52210-12	Fire Dept Turn Out Gear	0	0	0	3,440	6,448	6,772
52210-13	Fire Retire/Ins/Unemploy	11,388	11,388	0	11,484	13,205	12,037
52210-14	Town Labor Expense	2,121	0	2,121	2,328	3,442	3,444
52250-00	Ice Rescue Expenses	5,200	5,200	0	8,450	8,873	9,317
52290-03	Fire Dept CV-19 Expenses	800	1,591	(791)	0	0	0
TL FIRE DEPT:		156,911	148,411	8,500	154,513	157,658	161,966
52310-00	Ambulance EMT/EMR	80000	88422	(8422)	87200	119000	121400
52310-01	Ambulance FICA	6120	6120	0	6671	9104	9287
52310-02	Ambulance Directors Exp	2800	2757	43	3355	2014	2460
52310-03	Ambulance Veh. Expense	5068	358	4710	3218	3668	3468
52310-04	Ambulance Equip Repair	518	0	518	1434	1034	1034
52310-05	Ambulance Expendable Sup	6400	3473	2927	4640	4640	4640
52310-06	Ambulance Bldg. Maint.	800	800	0	1000	1000	1000
52310-07	Ambulance Durable Equip	3008	2985	23	84	4800	4800
52310-08	Ambulance Education	3451	3451	0	0	2942	5342
52310-09	Ambulance Liab. Ins.	2611	2611	0	3218	3379	3548
52310-10	Ambulance Utilities	1308	3057	(1749)	7237	3750	3450
52310-11	Ambulance Workers Comp	905	1929	(1024)	3980	5432	5541
52310-12	Ambulance Unemployment	700	269	431	700	700	700
52310-13	Ambulance Retirement/Ins.	3913	2031	1882	2501	2532	2532
52310-14	Ambulance Outside Billings	1500	2023	(523)	4988	4500	4500
52310-15	Town Labor Expense	527	80	447	0	987	0
52310-16	Annual Service Award Progr	5187	5193	(6)	4014	6569	8030
52310-17	Ambulance - Winter Term Bl	1231	166	1065	0	0	0
52310-18	Ambulance Supplies - Meds	2420	2874	(454)	2795	3070	3070
52500-00	Disaster Control	0	0	0	100	0	0
52390-00	Ambulance - ESB Fire Experi	0	4525	(4525)	0	0	0
52390-01	Ambulance CV-19 Expense	1500	1132	368	450	0	0
TL AMBULANCE SERVICE:		129,967	134,256	-4,289	137,135	179,121	184,802

Code	description	2020			2021 Budget - Just VERY starting		
		Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
PUBLIC WORKS:							
53000-03	Roads/PW CV-19 expenses	200	0	200	0	0	0
53100-00	Road Administration	37,755	37,572	183	28,778	45,304	38,674
53100-01	Road Safety Employee Labo	8,570	8,000	570	4,701	6,468	5,707
53100-02	Roads Safety-Materials for E	4,300	3,287	1,013	2,000	2,000	2,000
53100-03	Roads Training	2,820	1,631	1,189	5,926	4,661	8,220
53200-02	County "H" Labor	18,344	9,134	9,210	15,109	18,301	16,741
53200-03	County "H" Material	1,000	500	500	1,700	1,000	1,000
53210-01	Ice Road Labor	5,936	3,076	2,860	6,818	6,064	7,298
53210-02	Ice Road Materials/Contract	697	2,621	(1,924)	24,000	24,000	26,000
53210-03	Winter Transport Town Oper	5,214	7,643	(2,429)	10,430	11,317	7,956
53210-04	Winter Transportation Servic	0	0	0	12,000	12,000	12,000
53230-01	Shop Operations - Labor	15,008	18,400	(3,392)	12,449	10,771	18,363
53230-02	Shop Operations - Materials	8,500	8,127	373	5,600	5,600	8,200
53230-04	SRE Bldg - Rd's Share 2/3	3,150	2,788	362	3,110	3,150	3,650
53270-00	Rds Buildings & Grounds (N	2,350	148	2,202	600	1,350	2,350
53310-01	Bridges/Culverts - Materials	6,550	15,806	(9,256)	18,250	18,250	10,900
53310-02	Bridges/Culverts - Labor	7,431	6,306	1,125	9,678	22,210	12,994
53311-01	Highway/Roads FICA	11,907	11,234	673	8,361	28,664	11,910
53311-02	Highway/Roads - Labor	61,554	62,430	(876)	36,402	72,542	58,021
53311-03	Highway/Roads Retirement	13,218	10,235	2,983	14,002	17,287	17,362
53311-05	Highway Street Maintenance	8,000	7,867	133	48,100	34,300	35,300
53311-06	Highway Emp. Insurances	62,450	62,450	0	76,923	108,689	119,005
53311-07	Highway Unemployment	2,590	2,590	0	0	0	0
53311-08	Highway Worker's Comp	11,303	4,720	6,583	18,498	23,348	27,415
53311-09	Highway Equip Insurance	5,949	8,042	(2,093)	6,728	6,464	6,464
53311-10	Highway Building Utilities	8,724	8,630	94	4,680	4,644	4,644
53311-20	Equipment Rental	21,780	21,696	84	27,022	16,946	0
53311-21	Equipment - Materials	0	658	(658)	0	0	0
53311-22	Equipment - Labor	38,380	27,625	10,755	20,846	32,942	22,710
53311-23	Fuels, Oils	27,300	24,136	3,164	25,000	25,000	29,000
53311-24	Equipment Parts	17,850	17,071	779	19,000	15,000	15,000
53311-25	Equip Repairs - Subs	8,000	39,025	(31,025)	14,038	5,000	5,000
53420-00	Street Lights	3,480	3,480	0	3,480	3,480	0
TL ROADS/HIGHWAY:		430,310	436,928	(6,618)	489,229	586,752	533,884
53510-01	Airport Labor - Town crew	17,733	10,114	7,619	17,171	11,757	17,171
53510-02	Airport Maint. Expense	400	318	82	550	200	200
53510-03	Airport Brush removal/clearir	2,175	0	2,175	1,075	1,075	1,075
53510-04	Airport FICA	551	551	0	551	551	551
53510-05	Airport Mgr Salary	7,200	7,200	0	7,200	7,200	7,200
53510-07	Airport Workers Comp	264	391	(127)	489	489	489
53510-09	Airport Liab insurance	2,041	2,720	(679)	3,303	3,468	3,641
53510-10	Airport Bldg/Util Expense	8,855	6,516	2,339	7,485	7,855	7,855
53510-11	Airport Tractor Maintanance	2,600	2,291	309	2,930	2,930	2,930
53510-14	Airport SRE Bldg share 1/3	2,130	2,046	84	1,554	1,554	1,554
53510-15	Airport Terminal Maintenanc	2,150	308	1,842	1,500	1,100	1,100
53510-50	Airport Industrial Zone	0	3,485	(3,485)	0	500	500
TL AIRPORT:		46,099	35,940	10,159	43,808	38,679	44,266
53540-01	Docks & Harbors - Maint	44199	45877	(1678)	503	528	0
53540-02	Docks & Harbors - Labor	4569	4494	75	5,183	6,462	0
53540-03	Harbor Committee-Travel, et	500	500	0	225	225	2,786
53540-04	Docks & Harbors - Admin/en	7000	7282	(282)	0	0	0
TL DOCKS & HARBORS:		56,268	58,153	(1885)	5,911	7,215	2,786

Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
53630-00	MRF Employee Safety	75	233	(158)	1,500	1,750	1,750
53630-03	MRF CV-19 expenses	0	1000	(1000)	0	0	0
53631-00	Solid Waste Wages	41973	41468	505	46,132	44,852	17,711
53631-01	Solid Waste FICA	7162	6802	360	8,116	7,592	7,668
53631-02	Solid Waste Hauling	54744	48875	5869	62,810	66,094	66,094
53631-03	Solid Waste Retirement	6901	5706	1195	7,157	6,885	7,023
53631-04	Solid Waste Town Crew	3082	9478	(6396)	17,376	5,087	2,488
53631-05	Solid Waste Repairs/Maint	1100	2212	(1112)	3,538	5,200	5,550
53631-06	Solid Waste Emp. Insurance	38686	30752	7934	32,149	35,142	38,436
53631-07	Solid Waste Unemployment	950	1055	(105)	780	0	0
53631-08	Solid Waste Worker's Comp	4078	4050	28	7,977	7,588	7,740
53631-09	Solid Waste Insurance	1187	2113	(926)	2,503	2,628	2,759
53631-10	Solid Waste Utilities	1263	1533	(270)	1,263	1,263	1,263
53631-11	Haz Materials Expenses	3911	24607	(20696)	15,425	12,700	12,274
53631-12	Solid Waste Vehicle Expens	1200	405	795	1,000	1,400	1,400
53631-21	Solid Waste Equip Repair	5133	4767	366	3,525	2,000	2,300
53631-30	Household Hazardous Wast	3622	0	3622	1,000	4,500	4,500
53631-31	Medical & Rx Hazardous Wa	0	1000	(1000)	300	0	0
53631-50	Internal Hauling	7723	6478	1245	16,327	8,020	7,349
53635-01	Recycling Labor	64287	61685	2602	64,893	60,978	62,198
53635-02	Recycling Hauling	5026	10106	(5080)	6,008	5,221	5,221
53635-04	Recycling Education	593	0	593	1,995	1,946	1,379
53635-05	Recycling Supplies/Material	3500	3351	149	3,763	5,900	1,050
53635-10	Recycling Utilties	2530	2212	318	2,568	2,568	2,568
53635-12	Recycling Vehicle Expense	900	405	495	1,000	1,100	1,100
53635-21	Reycycling Equip Maintenanc	5533	5260	273	2,450	2,100	2,250
53640-00	MRF Weeds & Nuisance Co	0	200	(200)	200	100	100
53640-01	MRF Facility Expenses	2290	4092	(1802)	8,639	2,500	2,500

TL SOLID WASTE/RECYCLING:	267,549	279,845	(12,296)	320,394	295,114	264,671
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TOTAL PUBLIC WORKS:	800,226	810,866	(10,640)	859,342	927,760	845,607
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HEALTH & HUMAN SERVICES:

54100-01	Health Center General Op	21,600	21,600	0	21,600	21,600	21,600
54100-02	Health Center Wages	1,323	451	872	1,126	317	0
54100-03	Health Center FICA	101	34	67	86	24	0
54100-04	Health Center Bldg	2,101	2,474	(373)	1,623	1,678	1,738
54100-05	Health Center Insurances	363	458	(95)	618	682	716
54100-06	Health Center Solar Array	0	0	0	0	0	0

TL HEALTH CENTER:	25,488	25,017	471	25,053	24,301	24,054
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-1.8%

54910-01	Cemetery Town Labor	2,321	1,294	1,027	1,539	1,928	0
54910-02	Cemetery General Expenses	7,228	7,960	(732)	5,550	6,050	6,350
54910-03	Cemetery Sexton	0	0	0	0	0	0
54910-04	Cemetery Chapel Maint & St	2,000	0	2,000	1,000	1,000	1,000
54910-06	Cemetery Insurances	240	180	60	280	294	309
54910-10	Cemetery Chapel Utilities	848	341	507	240	240	260

TL CEMETERY:	12,637	9,775	2,862	8,609	9,512	7,919
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TOTAL HEALTH & HUMAN SERVICE	38,125	34,792	3,333	33,662	33,813	31,973
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Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
CULTURE & RECREATION							
55110-01	Library Wages	103,343	105,617	(2,274)	104,863	106,467	108,531
55110-02	Library FICA	7,428	5,836	1,592	7,544	7,666	7,824
55110-03	Library Bldg. Maint.	16,006	15,071	935	16,006	16,006	16,006
55110-04	Library Education	1,500	1,458	42	1,000	1,000	1,000
55110-05	Library Equip/Books	6,500	6,211	289	6,500	6,500	6,500
55110-07	Library - Town Crew	2,674	1,159	1,515	2,650	2,506	2,805
55110-08	Library Workers Comp	1,043	1,253	(210)	2,213	2,125	2,131
55110-09	Library Employee Ins.	17,776	24,383	(6,607)	24,758	27,047	27,047
55110-12	Library - Unemployment	1,684	1,664	20	4,684	0	0
55110-13	Library Retirement	6,976	7,166	(190)	6,937	7,045	7,184
55110-14	Library Property Insurance	8,078	3,671	4,407	8,482	8,906	9,351
55111-06	Library Operating Exp.	25,311	13,336	11,975	10,441	10,441	10,441
55112-01	Library-Rec Program Wages	0	13,000	(13,000)	25,564	28,124	28,124
55113-03	Library CV-19 Expenses	0	0	0	0	0	0
TL LIBRARY:		208,536	207,013	1,523	221,642	223,833	226,944
55210-00	Parks Wages	28,014	13,158	14,856	25,455	53,311	0
55210-01	Parks Wages FICA	2,143	1,007	1,136	1,947	3,551	-528
55210-02	Parks General Expenses	13,280	21,204	(7,924)	17,300	15,600	15,600
55210-03	Parks Beautification	1,000	771	229	1,000	1,000	1,000
55210-05	Parks -Trails Expense	1,000	515	485	1,000	1,000	1,000
55210-06	Parks Employee insurance	0	-250	250	0	52,574	52,574
55210-07	Parks Unemployment	12,734	5,875	6,859	6,160	6,160	6,160
55210-08	Parks Workers Comp	3,689	3,767	(78)	5,634	10,108	0
55210-09	Parks - General Insurance	1,751	1,690	61	6,860	7,203	7,563
55210-10	Parks Utilities	2,916	2,627	289	1,916	3,100	3,100
55210-12	Parks - Solar Butterfly Garde	1,000	0	1,000	1,000	1,000	1,000
55210-13	Parks Retirement	1,672	0	1,672	0	4,758	0
55210-14	Parks Reservation Fees	11,496	6,934	4,562	9,600	13,120	15,150
55210-15	Town Labor Expense	9,088	10,461	(1,373)	11,151	13,172	0
55210-16	Parks - Vehicle expenses	5,500	4,161	1,339	5,000	7,000	5,500
55210-20	Parks - Bilingual signs	0	1,000	(1,000)	0	0	0
55210-21	Parks - Porta Potties	6,649	4,795	1,854	4,000	4,000	4,000
55250-01	BBTP - Wages & FICA	59,865	37,820	22,045	57,262	51,125	0
55250-02	BBTP - General Expense	13,000	11,138	1,862	10,500	10,000	9,600
55250-03	BBTP - Paper & Cleaning	8,200	11,301	(3,101)	8,000	8,000	8,000
55250-04	BBTP - Utilities	14,400	11,354	3,046	14,875	13,800	15,300
55250-05	BBTP - Repairs & Maintenar	0	3,406	(3,406)	3,000	1,000	1,000
56200-00	Environmental Protection	1,173	0	1,173	1,300	8,698	0
TL PARKS:		198,570	152,734	45,836	192,960	289,280	146,019
55400-03	Recreation Bldg./Utilities	2,000	1,052	948	2,000	2,000	0
55400-04	Recreation Other	0	0	0	0	0	0
55400-05	Rec Ctr - Skatepark	0	1,200	(1,200)	0	0	0
55400-07	Rec Ctr- Gen Insurance	585	393	192	425	446	0
55400-15	Town Labor Expense	3,407	2,664	743	4,300	2,576	0
TOTAL RECREATION:		5,992	5,309	683	6,725	5,022	0
TL CULTURE, PARKS & RECREATIC		413,098	365,056	48,042	421,327	518,135	372,963

Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
CONSERVATION & DEVELOPMENT							
56400-01	Wages	25,214	23,398	1,816	25,873	26,011	26,432
56400-02	FICA	1,929	1,790	139	1,979	1,990	2,022
56400-03	Building Expense	475	472	3	480	540	540
56400-04	Publications Expense	550	261	289	550	550	550
56400-05	Expenses	600	107	493	100	100	200
56400-06	Employee Insurance	376	376	0	380	380	380
56400-07	Unemployment Expense	0	21	(21)	0	0	0
56400-08	Worker's Comp	1,075	1,022	53	1,639	1,670	1,703
56400-10	Zoning Vehicle Expense	944	944	0	0	0	0
56400-14	Town Labor Expense	0	0	0	0	726	0
56400-15	Legal	3,000	700	2,300	5,000	5,000	5,000
56400-17	Expenses - Print/copying	0	0	0	200	100	200
56400-18	Expenses - Training	231	150	81	92	93	93
56400-21	Ashland Cty	3,708	5,470	(1,762)	3,899	3,969	3,997
56500-03	Zoning/TPC CV-19 Expense	125	155	(30)	250	0	0
51550-01	Fire # signs	0	0	0	78	54	56
56300-00	Community Awards Committ	330	70	260	330	330	330
56300-02	Energy Committee Expenses	3,505	0	3,505	0	445	445
56300-04	Public Arts Committee	1,000	618	382	2,405	0	0
56300-05	Affordable House Committee	1,708	0	1,708	0	1,105	0
TL CONSERVATION & DEVELOP:		44,770	35,554	9,216	43,255	43,063	41,948
CAPITAL OUTLAY:							
57140-10	Town Hall	1,500	1,500	0	0	0	0
57210-01	Law Capital Outlay Equipme	10,348	10,348	0	3,831	5,000	22,000
57220-00	Fire Protection Capital Outla	0	0	0	60,080	40,058	42,061
57230-00	Ambulance Capital Outlay	153,711	153,711	0	0	0	0
57324-00	Road Equipment	0	0	0	17,205	30,000	0
57327-00	Roads Building	4,990	4,990	0	0	0	0
57330-02	Gravel Site Capital Outlay	0	0	0	0	5,014	0
57330-05	Big Arn's Road	0	0	0	0	0	0
57331-30	Roads Outlay - Chippewa Tl	0	248	(248)	0	0	0
57333-00	Street Signs	0	0	0	0	644	0
57343-00	Sidewalk Improvements	1,753	1,553	200	0	0	0
57351-00	Airport Capital outlay	0	1,400	(1,400)	0	0	0
57351-03	Airport Capital WI BOA	1,881	1,943	(62)	0	0	0
57354-01	HAP Dock & Harbor Outlay (958,124	946,368	11,756	0	0	0
57354-02	Town Dock Shelter	30,000	5,000	25,000	27,194	0	0
57354-00	Dock & Harbor-Eng	83,114	82,336	778	0	0	0
57431-01	Solid Waste Equipment	0	0	0	84,600	0	0
57432-00	Solid Waste Building	0	0	0	10,791	0	0
57435-00	Recycling Equipment	0	0	0	0	5,000	0
57435-10	Recycling Building	0	0	0	0	1,200	0
57431-00	Solid Waste/Dem Con	0	0	0	7,126	6,700	0
57500-00	Cemetery Capital Outlay	0	0	0	3,200	0	0
57500-01	Cemetery Chapel Capital Ou	0	2,500	(2,500)	0	0	0
57500-02	Cemetery Chapel Walkway	6,116	6,116	0	0	0	0
57610-00	Library Capital Outlay	0	0	0	0	40,430	0
57621-30	BBTP Improvements	0	0	0	0	28,044	0
57621-31	BBTP - Boardwalk #1	0	0	0	10,574	1,680	0
57621-10	North Shore Park Trails	0	500	(500)	0	0	0
57621-11	Joni's Beach Improvements	33,953	25,299	8,654	0	2,789	0
57620-01	Parks Capital Equipment	0	0	0	0	0	0
57630-00	Rec Cntr Bldg/Playground	6,220	4,957	1,263	3,925	113,954	0
57730-00	Zoning Capital	34,362	34,362	0	0	0	0
57790-00	ESB Site Construction	2,430,217	2,430,217	0	0	0	0
57790-10	ESB Site Arch/Engineering	301,666	301,666	0	0	0	0
57790-11	ESB Site Admin/Legal/Town	286,679	286,679	0	0	0	0
57790-12	ESB Site Outfitting	165,000	165,000	0	0	0	0
TL CAPITAL OUTLAY:		4,509,634	4,466,693	42,941	383,026	280,513	64,061

	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2022 Proposed Budget	2022 Proposed Budget
DEBT SERVICE						
Simple Spreadsheet:						
Bremer Bank: 2008 Gravel,	192,697	193,093	-396	0	0	0
Bremer Bank: Rds Truck, R	25,772	8,056	17,716	25,772	0	0
Bremer Bank: 2017 Engine :	13,472	13,812	-340	13,472	13,472	0
NSB: 2 Sleds, Amb, Undeter	138,570	141,377	-2,807	138,570	138,570	138,570
NSB: Dock line of credit	434,148	432,610	1,538	0	0	0
Bremer Bank: 2019 Capital E	96,796	111,679	-14,883	96,770	96,770	96,770
Bremer Bank: 2020 Dock/Big	0	0	0	101,464	101,464	101,464
Bremer Bank: 2020 ESB	0	0	0	87,365	87,365	87,365
Ashland County Gravel	31,500	31,500	0	31,500	31,500	31,500
TL DEBT SERVICE:	932,956	932,128	829	494,914	469,142	455,669

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Code	description	2020 Amended Budget - #3	2020 TL Y-T-D + Estimated	2020 Estimated (Ov)/Under	2021 Proposed Budget	2021 Proposed Budget	2021 Proposed Budget
OTHER FINANCING USES							
59240-00	Transfer to Other Fund	15,600	15,600	0	43,600	44,350	51,834
59900-00	Other Misc. Fin Uses (Contir	167	0	167	0	0	0
TL OTHER FINANCING USES:		15,767	15,600	167	43,600	44,350	51,834

TOTAL EXPENSES:	7,993,059	7,843,034	150,026	3,608,270	3,694,026	3,299,330
Revenues:	7,993,062	8,607,102	-614,040	2,904,199	2,894,366	2,847,358
Expenses OVER Revenues:	-3	-764,068	-764,066	704,072	799,660	451,973

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TL DESIGNATED FUNDS 2020-2021:

Code	description	2018 End Bal.	2019 Revenues	2019 Expend.	2019 End Bal	Estimated 2020 Rev.	Estimated 2020 Expend.	Estimated 2020 End Bal.	Budgeted 2021 Rev.	Budgeted 2021 Expend.	Budgeted 2021 End Bal.
34151-29	Rds Cap Improvet Fund	3,236	0	0	3,236	0	3,236	(0)	0	0	(0)
34151-07	Rds Equipment	8,698	0	0	8,698	0	8,698	0	0	0	0
34151-19	Rds Salt/Sand Bldg	5,000	0	0	10,000	0	10,000	(0)	0	0	(0)
		\$16,933			\$21,933			(\$0)			\$0
34152-07	Airport Improve WIBOA	5,662	8,334	1,733	12,263	0	12,263	(0)	0	0	(0)
		\$5,662			\$12,263			(\$0)			(\$0)
34151-15	WTC 3 parties Operating	27,447	27,920	27,374	27,992	30,292	30,541	27,743	30,150	30,505	27,388
34151-18	WTC Capital Equipment	0	68,616	0	68,616	0	68,616	0	0	0	0
		\$27,447			\$96,608			\$27,743			\$27,388
34151-21	Solar Array Donations	88	2	0	90	0	0	90	0	0	90
		\$88			\$90			\$90			\$90
34151-13	TPC Vehicle Capital	0	0	0	0	34,362	0	34,362	0	34,362	0
34152-02	Town Admin/Equipment	0	0	0	0	500,000	0	500,000	240	33,137	467,103
34152-04	Room Tax	33,425	27,208	60,634	0	0	0	(0)	0	0	(0)
34159-00	Compensation Fund	8,038	0	8,038	0	0	0	(0)	0	0	(0)
34161-00	ESB Recovery Donations	0	362,470	11,266	351,203	15,615	366,817	1	0	0	1
34161-02	ESB Ins. Bldg. Proceeds	0	811,379	277,820	533,558	29,794	563,352	0	0	0	0
34152-50	Fireworks MICoFC	17,183	19,717	19,779	17,121	0	0	17,121	18,000	23,476	11,645
34152-51	Public Arts	0	0	0	0	0	0	0	40,000	0	40,000
34160-00	Cemetery Fund	13,650	58,243	61,255	10,638	5,567	12,616	3,609	5,000	4,500	4,109
		\$72,296			\$912,519			\$555,092			\$522,857
34153-01	Fire Dept. Truck Replacement	30,033	15,000	40,000	5,033	0	0	5,033	15,000	0	20,033
34153-02	Fire Dept. Equipment	702	12	0	714	6	0	722	0	0	722
34153-30	Fire Dept. 66.0606 Funds	44,581	23,206	6,204	61,583	17,347	24,542	54,388	20,950	7,000	68,338
34161-04	ESB Ins Vehicle proceeds	0	1,018,522	340,794	677,768	20,684	70,832	627,620	450	628,070	(0)
		\$75,316			\$745,098			\$687,763			\$69,093
34154-02	Ambul. Replacement	21,608	360	0	21,968	4,060	25,622	406	26,000	12,000	14,406
34154-03	Act 102/EMS Funding	9,458	0	896	8,562	5,343	4,920	8,985	5,400	5,400	8,985
34154-05	Ambul. Equipment	12,533	10,355	0	22,889	114	0	23,003	0	18,322	4,681
34156-03	ESB Vehicle Ins Proceeds	0	229,590	101,684	127,906	183	128,089	0	0	0	(0)
		\$59,471			\$199,342			\$42,170			\$33,798
4151-05	Joni's/Memorial Park	13,968	5,806	0	19,776	202	0	19,978	0	0	19,978
4151-08	Parks Cap. Projects	5,239	87	1,629	3,697	15,062	6,670	11,889	0	0	11,889
4151-17	BBTP	881	4,485	0	5,366	4,000	0	9,366	5,500	0	14,866
		\$20,086			\$26,839			\$41,233			\$46,733

Code	description	Est. 2018 End Bal.	2019 Rev.	2019 Expend.	2019 End Bal.	Estimated 2020 Rev.	Estimated 2020 Expend.	Estimated 2020 End Bal.	Budgeted 2021 Rev.	Budgeted 2021 Expend.	Budgeted 2021 End Bal.
34155-00	Rec Center	0	1,739	0	1,739	9	0	1,748	0	0	1,748
34155-02	Rec Playground/Skatepark	538	11	0	549	0	549	(0)	0	0	(0)
34155-03	Ballfield Designated	3,650	74	0	3,725	19	0	3,744	0	0	3,744
		\$4,188			\$6,012			\$5,491			\$5,491
34156-01	Library Gen Funds	25,890	6,779	4,927	29,742	6,138	5,757	30,123	6,200	3,600	32,723
34156-02	Library Scholarship	920	3,485	900	3,505	1,712	1,000	4,218	1,500	2,000	3,718
34156-03	Library County Grant	3,001	0	578	2,423	0	0	2,423	1,000	1,000	2,423
34156-04	Library NWLS Grant	220	1,899	202	1,917	659	0	2,578	1,300	1,300	2,578
34156-07	Island Asc./SCAP	164	3	0	167	0	168	0	6,000	6,000	0
34156-11	Library Bristol-Woods Fund	(0)	0	0	(0)	0	0	(0)	0	0	(0)
34156-14	Library Smith Funds	643	13	0	657	2	659	(0)	0	0	(0)
34156-15	Gates Family Foundation	75	2	0	77	0	78	(0)	0	0	(0)
34156-17	Library Pat deBary Fund	2,487	51	0	2,538	13	0	2,551	0	0	2,551
34156-18	M Campbell Fund	9,691	80	9,750	20	0	20	0	0	0	0
34156-19	Elevator Fund	2,439	1,250	3,679	9	600	0	610	600	600	610
34156-20	Materials Fund	1,550	31	36	1,543	1,509	0	3,052	0	0	3,052
34156-21	O'Brien Fund	537	11	0	547	1	549	0	0	0	0
34156-22	Lib Ski/CARP	6,831	1,843	3,804	4,870	4,328	6,175	3,024	2,500	2,500	3,024
34156-24	Lib Art Purchase Award	5,425	969	1,792	4,602	24	1,500	3,125	1,500	1,500	3,125
34156-25	Lib-Mead Witter Fund	13	0	0	14	0	14	1	0	0	1
34156-26	BCEF Grant	147	3	0	150	1	0	152	5,000	5,000	152
34156-29	Fred & Jane Havens	260	5	0	265	1	266	0	0	0	0
34156-30	Natural Branch Learning - Lib	391	8	0	399	1	400	(0)	0	0	(0)
34156-31	Library Legacy Fund	5,679	5,406	0	11,085	887	2,500	9,473	11,000	13,464	7,009
34156-32	Rec Program Fund	3,310	23,551	19,321	7,540	22,633	16,081	14,092	20,687	21,300	13,479
					\$72,071			\$75,423			\$74,446
34158-00	Squad Car Replacement	19,935	8,500	29,935	(1,499)	8,780	3,600	3,681	9,000	0	12,681
34158-10	Law Enforcement Comm.	2,510	9,999	12,347	163	0	0	163	2,000	0	2,163
34158-12	Law Bike Patrol	129	1	130	0	0	0	0	200	0	200
		\$22,575			(\$1,336)			\$3,844			\$15,044
	L DESIGNATED FUNDS:	\$373,738	\$2,766,173	\$1,046,471	\$2,093,440	\$741,351	\$1,395,952	\$1,438,850	\$243,719	\$867,638	\$814,931

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Quick Payroll Wages Summary

	<u>2019</u> Estimate	<u>2020</u> Estimate	<u>2021</u> Budget	<u>2022</u> Budget	<u>2023</u> Budget
Roads/Parks	\$281,808	\$330,895	\$301,712	\$416,445	\$430,981
MRF	\$87,993	\$113,226	\$117,371	\$113,291	\$113,881
Law Enforce	\$207,084	\$244,375	\$233,638	\$238,311	\$243,077
Airport	\$7,900	\$7,200	\$7,200	\$7,200	\$7,200
Lib & Rec Program	\$122,544	\$126,856	\$128,610	\$132,592	\$134,696
THall Staff	\$182,304	\$189,939	\$201,811	\$191,603	\$195,435
Zoning Staff	\$19,540	\$23,598	\$23,858	\$24,337	\$24,824

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2021 PROPOSED COMPENSATION INFO

Employee Name	Department	2021 Proposed Compen.	Proposed % Increase of comp.	2021 Budgeted Time	2021 Budgeted OT
Schram, Ben	ROADS PVD + MFL Fringe benefit	\$30.60	2.0%	2,100	24
Erickson, Evan R	Operator	\$23.46	2.0%	2,100	24
Wiggins, Peter	Temp Rd Crew/Heavy Equip Operator	\$20.40	-4.7%	300	0
	Foreman	\$23.46	2.0%	2,100	24
	Temp Truck Driver - CLD	\$16.00	-23.6%	160	0
	Temp Truck Drivers - Non CDL	\$16.00	-1.4%	160	0
New FT 2021	Rds #1	\$20.00	17.6%	2,064	24
NONE for 2021	Rds #2		-100.0%	0	0
			-100.0%	0	0
NONE for 2021	Roads Mechanic		-100.0%	0	0
PARKS					
NONE for 2021	Parks Supervisor	\$0.00	-100.0%	0	0
	Park Assistant (#1)	\$18.36	2.0%	940	16
	Park #2	\$16.32	2.0%	1,140	16
	Park #3	\$17.34	2.0%	600	16
NONE for 2021	Park #4	\$13.26	2.0%	0	0
	Camp Host #1	\$16.32	2.0%	850	16
	Camp Host #2	\$16.32	2.0%	600	16
	+ MFL Fringe benefit	\$13.26	2.0%	800	16
	Campground Assistant	\$13.26	2.0%	800	16
AIRPORT					
Wilhelm, Paul	Airport Manager	\$600.00	0.0%	12 months	
Pallas, Ted	MRF	\$26.76	2.0%	2,109	60
Abhold, Joe	MRF Supervisor	\$23.46	2.0%	1,952	40
3rd Person	MRF Attendant II	\$18.36	8.0%	606	8
NONE for 2021	Exchange Person	\$0.00	-100.0%	0	0

2020 Final Compen.	% Increase of comp.	2020 Budgeted Time	2020 Budgeted OT
\$30.00	11.1%	2,162	80
\$23.00	-14.9%	580	0
\$21.41	2.0%	580	0
\$23.00	21.8%	2,187	80
\$20.99	32.0%	0	0
\$16.22	2.0%	0	0
\$17.00	0.0%	2,233	80
\$17.00	#DIV/0!	0	0
\$17.13	2.0%	2,166	40
\$20.58	0.0%	800	0
APPROX. HRS			
\$23.00	0.5%	0	0
\$18.00	0.1%	1,340	24
\$16.00	0.0%	1,340	24
\$17.00	17.2%	680	0
\$13.00	#DIV/0!	300	0
\$16.00	0.0%	850	50
\$16.00	0.0%	850	50
\$13.00	0.0%	800	24
APPROX. HRS			
\$600.00	0.0%	12 months	
\$26.22	2.0%	2,189	60
\$23.00	15.8%	2,022	40
\$17.00	13.3%	631	8
\$10.00	37.9%	0	0

2019 TB Amended	2019 Budgeted Time	2019 Budgeted OT
\$27.00 if takes Health Insurance	1	
\$37.01	240	0
\$27.01	468	0
\$20.99	2,080	278
\$18.89		
\$15.90	600	0
\$15.90		
\$17.00		
\$0.00	2,080	200
\$16.79	599	0
\$20.58		
APPROX. HRS		
\$22.88	2,080	341
\$17.99	1,527	24
\$16.00	517	24
\$14.50	598	0
\$16.00	830	50
\$16.00	830	50
\$13.00	400	0
APPROX. HRS		
\$600.00	12 months	
\$25.70	2,109	60
\$19.86	1,834	40
\$15.00	600	0
\$7.25	158	0

2018 TB Approved	2018 Budgeted Time	2018 Budgeted OT
\$74,880	1	
\$20.40	465	0
\$17.00	2,080	0
\$15.45	200	0
\$16.32	2,170	90
\$20.00	0	0
\$22.00	2,080	24
\$17.48	1,350	24
\$14.14	550	24
\$14.14	400	0
\$14.00		
\$14.00	840	50
\$13.00	840	50
\$12.00		
APPROX. HRS		
\$650.00	12 months	
\$24.97	2,109	60
\$19.09	1,834	40
\$12.63	206	0

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2021 PROPOSED COMPENSATION INFO

Employee Name	Department	2021 Proposed Compens.	Proposed % Increase of comp.	2021 Budgeted Time	2021 Budgeted OT
ZONING					
Gillman, Ric	Zoning Administrator	\$22,94	5.0%	1,040	0
TPC Committee Mbrs (fo	Town Plan Commission	\$50,00	0.0%	15	15
TPC Committee Chair	Town Plan Commission	\$75,00	0.0%	15	15
BOA Committee mbrs (fo	TPC	\$50,00	0.0%	3	3
BOA Committee Chair	TPC	\$75,00	0.0%	3	3
GENERAL GOVERNMENT					
Nelson, Barb	Accounting Admin/D Clerk	\$31,91	5.0%	2,230	100
Poiswaid, Lisa	Town Administrator	\$68,250.00	5.0%		
	New TA	\$65,000	0.0%		
Goetsch, Dorgene	Clerical Assistant	\$21,63	5.0%	2,080	0
Appointed Officials (monthly over hours/min. wage)		\$7,25	0.0%	0	0
LIBRARY - Compensation set by Library Board					
Schuppe, Lauren	Library Director	\$23,42	0.9%	1,820	
Demorest, Seri	Librarian	\$24,07	1.0%	1,820	
Library Aid	*Permanent*	\$12,45	0.9%	1,312	
Library Aids	*Temporary*	\$10,92	0.0%	182	
	Rec Center Director - School Age + MIFL Fringe benefit	\$15,15	1.0%	500	15
	Early Childhood Rec Director + MIFL Fringe benefit	\$18,18	1.0%	500	15
	Early Childhood Rec Assistant + MIFL Fringe benefit	\$12,12	-6.8%	500	15

2020 Final Compens.	% Increase of comp.	2020 Budgeted Time	2020 Budgeted OT
\$21,85	2.0%	1,080	0
\$50,00	0.0%	24	24
\$75,00	0.0%	24	24
\$50,00	0.0%	3	3
\$75,00	0.0%	3	3
\$30,39	2.0%	2,310	100
\$65,000.00	4.8%		
\$65,000	#DIV/0!		
\$20,60	3.0%	2,160	0
\$7,25	0.0%	0	0
\$23,20	5.5%	1,880	
\$23,84	1.0%	1,880	
\$12,34	9.8%	1,170	
\$10,92	#DIV/0!	0	
\$15,00	0.0%	500	15
\$18,00	0.0%	500	15
\$13,00	8.3%	500	15

2019 TB Amended	2019 Budgeted Time	2019 Budgeted OT
\$21,43	1,040	
\$50,00	24	
\$75,00	24	
\$50,00	3	
\$75,00	3	
\$29,79	2,230	113
\$62,000.00	1	0
\$20,00	2,080	0
\$7,25		
\$21,99	1,820	0
\$23,61	1,820	0
\$11,23	1,312	0
\$15,00	500	0
\$18,00	500	0
\$12,00	500	0

2018 TB Approved	2018 Budgeted Time	2018 Budgeted OT
\$20,60	1,040	
\$50,00	18	
\$75,00	18	
\$50,00	3	
\$75,00	3	
\$28,95	2,230	113
\$59,000.00	1	1
\$18,50	2,180	20
\$7,25		
\$20,40	1,820	0
\$22,94	1,820	0
\$10,92	1,312	0
\$15,00		
\$18,00		
\$12,00		

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2021 PROPOSED COMPENSATION INFO

Employee Name	Department	2021 Proposed Compon.	Proposed % Increase of comp.	2021 Budgeted Time	2021 Budgeted OT
LAW ENFORCEMENT					
DeBoe, William	Law - Chief	\$30.85	2.0%	2,322	40
Leakonen, Richard	Law - Full time	\$23.96	2.0%	2,322	75
Rossharper, Thomas	Law - Sergeant	\$24.90	2.0%	1,200	25
Franch, Nicholas	Law PT	\$22.05	-6.1%	200	10
Adam L	Law PT	\$22.05	2.0%	40	10
Mike S	Law PT	\$22.05	2.0%	120	10
Justin	Law PT	\$22.05	2.0%	40	10
Curtis	Law PT	\$22.05	2.0%	100	10
	Law - NEW 3rd Full time	\$23.96	2.0%	2,322	75

2020 Final Compon.	% Increase of comp.	2020 Budgeted Time	2020 Budgeted OT
\$30.25	2.0%	2,404	40
\$23.49	2.0%	2,404	150
\$24.42	5.0%	1,280	75
\$23.49	2.0%	2,404	150
\$21.62	2.0%	100	10
\$21.62	2.0%	150	50
\$21.62	2.0%	100	10
\$21.62	2.0%	100	10
\$23.49	2.0%	2,404	150

2019 TB Amended	2019 Budgeted Time	2019 Budgeted OT
\$23.66	2,324	40
\$23.03	2,324	75
\$23.25	1,000	40
\$23.03	2,324	75
\$21.20	75	10
\$21.20	125	10
\$21.20	125	10
\$21.20	0	0
\$23.03	2,324	75

2018 TB Approved	2018 Budgeted Time	2018 Budgeted OT
\$28.82	2,080	40
\$22.38	2,080	100
\$22.60		
\$22.38	1,872	100
\$20.60	1,200	75
\$20.60	0	0
\$20.60	0	0
\$20.60	360	25
\$22.38	1,872	100

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2021 APPROVED COMPENSATION INFO

Employee Name	Department	2021 Proposed Compon.	Proposed % Increase of comp.	2021 Budgeted Time	2021 Budgeted OT	2020 Final Compon.	% Increase of comp.	2020 Budgeted Time	2020 Budgeted OT	2018 TB Approved	2019 Budgeted Time	2019 Budgeted OT	2018 TB Approved	2018 Budgeted Time	2018 Budgeted OT
AMBULANCE SERVICE															
Daizell, Cindy	Amb Director- AdmIn	\$800	77.8%	12 months		\$450	0.0%	12 months		\$400.00	12 months		\$400.00	12 months	
Schram, Sarah	Amb Director-Personel	\$800	100.0%	12 months		\$400	0.0%	45 months		\$400.00	12 months		\$350.00	12 months	
AMBULANCE SERVICE Per diems															
EMTS															
	EMT On Call per diem	\$20.00	0.0%			\$20.00	33.3%			\$15.00			\$15.00		per SHIFT
	EMT Team Leader On Call per diem	\$8.00	0.0%			\$8.00	33.3%			\$6.00			\$6.00		per SHIFT
	EMT Meeting Attend.	\$20.00	0.0%	meeting		\$20.00	11.1%	meeting		\$18.00	meeting		\$18.00	meeting	
	EMT CEU Education	\$20.00	0.0%			\$20.00	11.1%			\$18.00			\$18.00		
	EMT Repond NO Transport	\$35.00	16.7%			\$30.00	0.0%			\$30.00			\$25.00		
	EMT Respond Bayfield Transport	\$50.00	11.1%			\$45.00	0.0%			\$45.00			\$40.00		
	EMT Respond Ashland Transport	\$100.00	11.1%			\$90.00	0.0%			\$90.00			\$80.00		
	EMT Respond Duluth Transport	\$190.00	5.6%			\$180.00	0.0%			\$180.00			\$170.00		
	EMT Special Events	\$100.00	11.1%			\$90.00	0.0%			\$90.00			\$80.00		
	7 Holiday Shift Adjust	\$60.00	20.0%			\$50.00	#DIV/0!			\$50.00			\$50.00		
	All Saturday Shift Adjust	\$60.00	20.0%			\$50.00	0.0%			\$50.00			\$50.00		
EMRS															
	EMR On Call per shift diem	\$20.00	0.0%			\$20.00	33.3%			\$15.00			\$15.00		per SHIFT
	EMR Meeting Attendance	\$20.00	0.0%			\$20.00	233.3%			\$18.00	meeting		\$18.00	meeting	
	EMR CEU Education	\$20.00	0.0%			\$20.00	11.1%			\$18.00			\$18.00		
	EMR Respond NO Transport	\$25.00	0.0%			\$25.00	25.0%			\$20.00			\$20.00		
	EMR Respond Bayfield Transport	\$35.00	0.0%			\$35.00	16.7%			\$30.00			\$30.00		
	EMR Respond Ashland Transport	\$75.00	0.0%			\$75.00	15.4%			\$65.00			\$65.00		
	EMR Respond Duluth Transport	\$170.00	6.3%			\$160.00	0.0%			\$160.00			\$140.00		
	EMR Special Events	\$100.00	11.1%			\$90.00	0.0%			\$90.00			\$85.00		
	7 Holiday Shift Adjust	\$60.00	20.0%			\$50.00	0.0%			\$50.00			\$50.00		
	All Saturday Shift Adjust	\$60.00	20.0%			\$50.00	0.0%			\$50.00			\$50.00		
	Special Tasks (ESB)	\$20.00	0.0%			\$20.00	0.0%			\$20.00			\$20.00		

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2021 PROPOSED COMPENSATION INFO

Employee Name	Department	2021 Proposed Compen.	Proposed % Increase of comp.	2021 Budgeted Time	2021 Budgeted OT
FIRE DEPARTMENT					
Rick Reichkizer	Fire Chief	\$600	0.0%	12 months	
Nelson, Brian	Lead Engineer	\$340	0.0%	12 months	
Rick R	FD Inspectors - Commercial	\$350	-50.0%	2 total	
	FD Inspectors - Propane				
	FD Inspectors - Propane Disputes				
FIRE DEPARTMENT - Pgr Dilems					
Fire Dept.	Fire Fighter Mtg. Attend.	\$18.00	0.0%		meeting
Fire Dept. OFFICERS	Fire Officer Mtg. Attend.	\$18.00	0.0%		meeting
Fire Dept.	Fire Fighter Call Response	\$50.00	0.0%		
Fire Dept. OFFICERS	Fire Officer Call Response includes ice rescues	\$60.00	0.0%		
Fire Dept.	Fire Fighter per CEU educ.	\$18.00	0.0%		
Fire Dept.	Fire Fighter Stand-by	\$20.00	0.0%		
Fire Dept.	Fire Fighter Stand down	\$5.00	0.0%		
Fire Dept.	Special Tasks	\$20.00	0.0%		

2020 Final Compen.	% Increase of comp.	2020 Budgeted Time	2020 Budgeted OT
\$600	0.0%	12 months	
\$340	0.0%	12 months	
\$700	0.0%	4 total	
\$18.00	0.0%		meeting
\$18.00	0.0%		meeting
\$50.00	0.0%		
\$60.00	0.0%		
\$18.00	0.0%		
\$20.00	0.0%		
\$5.00	0.0%		
\$20.00	0.0%		

2019 TB Amended	2019 Budgeted Time	2019 Budgeted OT
\$600.00	12 months	
\$340.00	12 months	
\$700.00	4 total	
\$18.00		meeting
\$18.00		meeting
\$50.00		
\$60.00		
\$18.00		
\$20.00		
\$5.00		
\$20.00		

2018 TB Approved	2018 Budgeted Time	2018 Budgeted OT
\$500.00	12 months	
\$340.00	12 months	
\$700.00	4 total	
\$18.00		meeting
\$18.00		meeting
\$50.00		
\$60.00		
\$18.00		
\$20.00		
\$5.00		
\$5.00		per point

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