

SPECIAL LIBRARY BOARD MEETING

Monday

October 4th, 2021

2pm 2nd Floor Library/Zoom

Minutes

Members Present: Keith Ryskoski; Chair, Lisa Potswald, Katie Sanders, Marilyn Hartig, Micaela Montagne and Cynthia Mueller

Members Absent: Peggy Ross

Staff Present: Lauren Schuppe; Library Director

The Madeline Island Library Board special meeting was called to order by Keith Ryskoski. A quorum of the committee is present as reflected in the members listed above.

I. Public Comment* None

Motion by Lisa to move Approve Vouchers to top of agenda, second by Katie, all ayes. Motion Carried.

III. Financial

A. Approve Vouchers

Motion by Marilyn to approve voucher for Big Animal Production for \$250, second by Lisa, all ayes. Motion Carried.

A new contract with Big Animal Production will be on the next agenda.

A special meeting will be held next week Wednesday, 10/13/21 at 4pm at Library to consider this contract and hear the Community Center Work Group presentation before they present to the Town Board on 10/14/21.

Lengthy conversation on overview of project. Keith will e-mail vendor regarding next steps.

Lauren will complete signage for the project with kids this winter.

II. Strategic Plan

A. Session 2: Strategic Plan 2021

See Lisa's notes on pages 2 and 3

Next meeting scheduled for Mon. 10/18/21 @ 2:30 pm for Strategic Planning & Regular Library Board.

IV. Adjourn

Motion by Micaela, second by Katie to adjourn, all ayes. Motion Carried

Respectfully submitted by Dorgene Goetsch, Clerical Assistant.

Minutes approved as presented October 18, 2021. Dorgene Goetsch, Clerical Assistant

Madeline Island Public Library Strategic Planning October 4, 2021

Obstacles workshop focus question – **“What is blocking us from moving toward our vision?”**

Results of obstacles discussion – thoughts placed into groups.

- Group 1: Building/structure(s) maintenance, no grand entrance, (building’s) capacity, no space lines in parking area, children upstairs cannot be observed by staff (staff observation of patrons), appropriate places for outdoor use – seating, etc..
- Group 2: More technology and training/gaps, communication (how/where/why), getting the word out/including whole community.
- Group 3: Want/need to hold on to past/historical, mindset, emotional ties to objects (subjective, value), change.
- Group 4: Experience/skills, available worker pool (cleaning, staff, etc.)
- Group 5: Time, fatigue, community center, town board, possible collaborations.

Session 3: October 18, 2021, 2:30 – 4:30 p.m. Library, second floor. Agenda:

- We will review the above information to correct, clarify and/or make other changes.
- Strategic directions workshop focus question- **“What innovative practical actions will deal with the obstacles and move us toward our vision?”** We will use the same process as in the previous session to identify specific actions to move us toward the vision.

| YEAR’S ACCOMPLISHMENTS | | | | |
|-------------------------------|------------------|------------------|------------------|------------------|
| Strategic Direction | Quarter 1 | Quarter 2 | Quarter 3 | Quarter 4 |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

90 DAY IMPLEMENTATION STEPS

90 day intent – what and why

| Implementation Steps | Who | When |
|-----------------------------|------------|-------------|
| 1. | | |
| 2. | | |
| 3. | | |
| 4. | | |
| Coordinator: | | |
| Team members: | | |