

**Town of La Pointe**

# **2022 BUDGET**



**Big Bay Lagoon**

**Important Date: Monday Dec. 6, 2022**  
**Budget Triple-Header**  
**Beginning at 5 p.m.**  
**Town Hall, 240 Big Bay Road**

- **Public Hearing** on the proposed 2022 Town budget. Share your comments with Town Board members before they adopt the annual budget. (See Pages 7-26)
- After the Public Hearing: **Town Meeting**. Electors vote on whether or not to approve the Town's proposed property tax levy, payable in 2022. Electors must be present in person; you cannot vote absentee at a Town Meeting. (Under state statute, an "elector" is any U.S. citizen, age 18 or older, who has resided in La Pointe at least 28 consecutive days before Dec. 6.)
- After the Town Meeting: **Town Board votes** on a 2022 Town budget.

**UNDERSTANDING YOUR TOWN BUDGET**

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## FROM THE TOWN BOARD CHAIR

Dear Town of La Pointe Electors,

The Town Board is proposing a budget of approximately \$4.5 million for municipal operating and capital expenditures in 2022. This document contains detailed information, but here are some highlights:

- ◇ A property tax levy that is a 1% decrease from 2021, and the second levy decrease in a row. The levy amount will be just 6.6% higher than it was eight years ago, in 2014.
- ◇ Camping fee revenue at Big Bay Town Park is projected to increase 10% from 2021 results, which itself was a 27% increase from 2020 (and 500% higher than in 2014). Today, BBTP is generating enough income to pay the expenses for all the Town's parks, and more! In 2021, it will have brought in about \$85,000 more than the cost of the entire Parks Department (including wages, benefits, MRF and pump-out fees, etc.).
- ◇ User fee revenue at the Materials Recovery Facility (MRF) is budgeted to plateau at \$160,000, following a projected increase from 2020 to 2021 of more than 133%.
- ◇ Kudos to the staff of the Public Works Department for their initiative and teamwork to achieve such exceptional performance at BBTP and the MRF!
- ◇ Employee wages increase by 5.4% to reflect current cost-of-living data (September-to-September). The Consumer Price Index increased over that 12-month period by more than it has in any comparable period since 1990.
- ◇ No new borrowing, which contributes to a decrease in debt service payments of \$25,000 from 2021.

On behalf of the Town Board, I'd like to express appreciation to all the department heads and others who were involved in developing the proposed budget.

We ask for your support of the proposed levy at the meeting of Town electors on Monday December 6 at 5 p.m.

Respectfully,

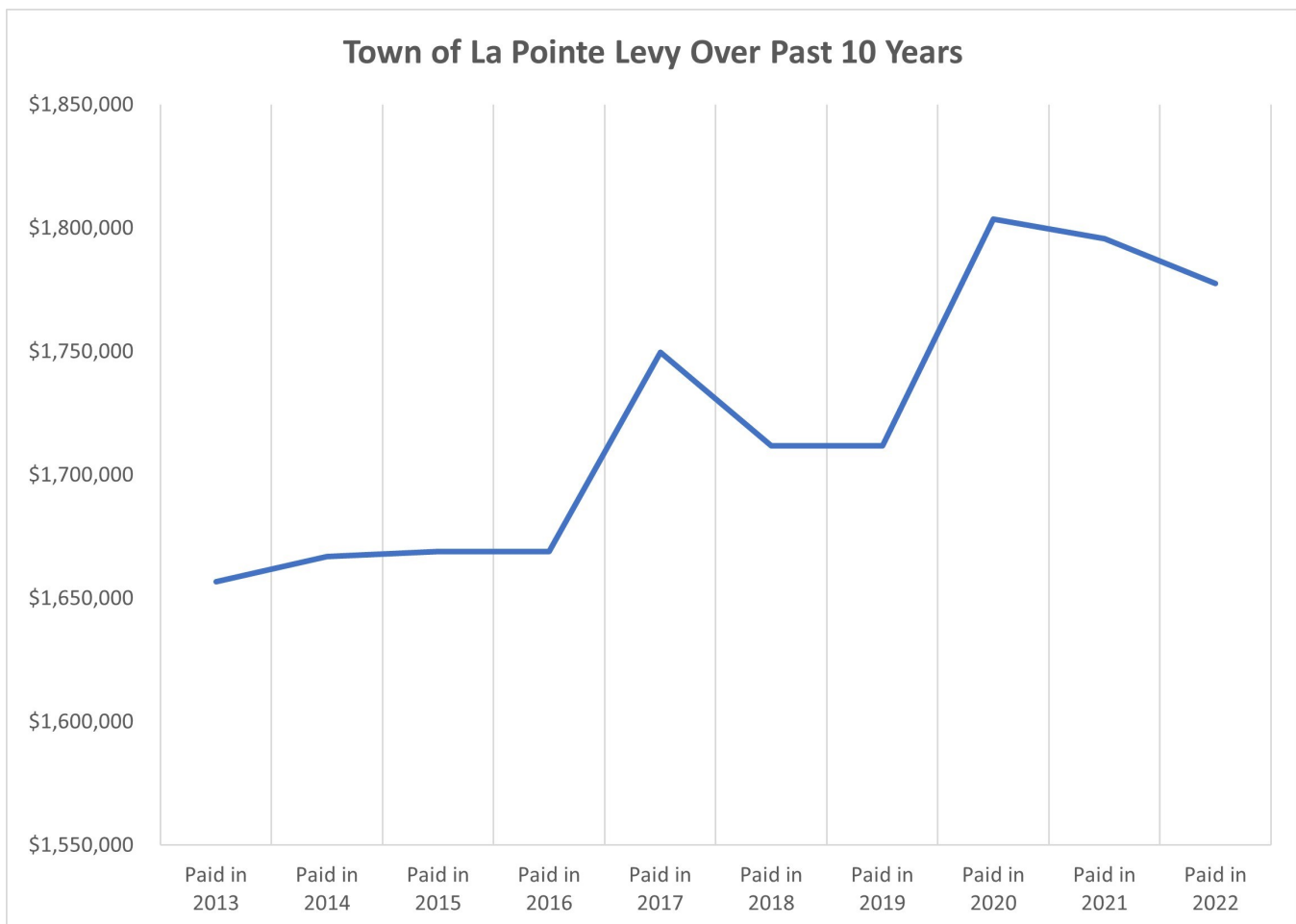
Glenn Carlson  
Town Board Chairperson

## LA POINTE ELECTED OFFICIALS

<u>Name</u>	<u>Started</u>	<u>Term Expires</u>
Mike Anderson, Supervisor	June 2015	April 2022
Aimee Baxter, Supervisor	April 2021	April 2023
Sue Brenna, Supervisor	April 2016	April 2022
Glenn Carlson, Chair	April 2019	April 2023
John Carlson, Supervisor	April 2015	April 2023
Micaela Montagne, Clerk	August 2013	April 2023
Carole Neubauer, Treasurer	April 2003	April 2023

## PROPERTY TAXES: HOW THE PIECES FIT TOGETHER

- Town electors approve the property tax levy; Town Board members approve the budget. The levy is part of the Town budget; the levy is the Town's biggest individual source of revenue.
- State law uses formulas that establish a town's "allowable levy limit." A town cannot go above this limit without getting special permission from the town's electors. This year, La Pointe's Town Board is asking you to approve a levy that matches what the state allows: \$1,777,534.
- As a result, this year's proposed La Pointe levy actually goes down; the levy payable in 2022 is about \$18,000 less than the 2021 levy. In other words: The Town is asking La Pointe property owners for less money in 2022 than property owners paid in 2021.
- The Town's levy is one piece of your final property tax bill. The Town's tax rate is combined with tax rates from other jurisdictions — in our case, the county, school district, vocational and technical district, and sanitary district. That overall combined rate is what determines the property tax bill you will pay in 2022. (See Page 5)
- The total tax levy for property owners in the Town of La Pointe is divided by the total assessed valuation of property in the Town. The result is the tax rate (also known as the mill rate). In 2022, the overall property tax rate for all jurisdictions is \$2,361.63 for every \$100,000 of assessed valuation. Of that total, about \$600 — or one-fourth — goes to the Town of La Pointe.





# TOWN MEETING: ESTIMATED PROPERTY TAXES PAYABLE IN 2022

11/22/2021

## TOWN OF LA POINTE 2021/2022 Tax Bill Summary

	2021 Payable in <u>2022</u>	2020 Payable in <u>2021</u>	2019 Payable in <u>2020</u>
<b>Town LaPointe Proposed Levy</b>	<b>1,777,534</b>	<b>1,795,688</b>	<b>1,803,563</b>
\$\$ change from previous year	(18,154)	(7,875)	91,630
% change from previous year	-1.0%	-0.4%	5.4%
<b>Levies of Other Taxing Authorities</b>			
Ashland County	1,980,721.17	1,764,095.74	1,685,859.72
\$\$ change	216,625.43	78,236.01	148,092.90
% change	17.5%	4.6%	9.6%
<b>Town's share of tax base (apportionment)</b>	<b>22.46%</b>	<b>21.57%</b>	<b>21.37%</b>
Bayfield School	3,132,750.76	3,179,061.00	2,959,103.00
\$\$ change	(46,310.24)	219,958.01	83,233.00
% of change	5.9%	7.4%	2.9%
<b>Town's share of tax base (apportionment)</b>	<b>46.72%</b>	<b>45.78%</b>	<b>44.94%</b>
Northwood Technical College	91,600.29	99,969.77	98,906.46
\$\$ change	(8,369.48)	1,063.31	426.86
% of change	-8.4%	1.1%	0.4%
<b>Town's share of tax base (apportionment)</b>	<b>0.69%</b>	<b>0.69%</b>	<b>0.71%</b>
Madeline Island Sanitary	13,000.00	19,000.00	25,000.00
\$\$ change	(6,000.00)	(6,000.00)	-
% of change	-48.0%	-24.0%	0.0%
<b>TOTAL LEVY</b>	<b>6,995,606.23</b>	<b>6,857,814.51</b>	<b>6,572,432.18</b>
School credits (deduction)	542,922.88	539,144.40	547,435.76
<b>Net Levy for Mill Rate</b>	<b>6,452,683.35</b>	<b>6,318,670.11</b>	<b>6,024,996.42</b>
Equalized Value	285,399,100	266,921,600	261,850,100
<b>Assessed Value - Revised</b>	<b>273,230,100</b>	<b>274,816,200</b>	<b>276,383,300</b>
<b>Estimated Total Mill Rate</b>	<b>0.023616297</b>	<b>0.022992348</b>	<b>0.021799422</b>
Actual Mill Rate on Tax Statement		0.022992280	0.021799423
<b>Tax breakdown before state credits</b> (per \$100,000 of assessed valuation)	<b>\$2,361.63</b>	<b>\$2,299.23</b>	<b>\$2,179.94</b>
Ashland County	668.67	591.45	559.17
VTAE	30.92	33.52	32.81
Bayfield School	1,057.58	1,065.85	981.47
Mad Sanitary	4.39	6.37	8.29
Town of LaPointe	600.07	602.04	598.21
<b>Total Tax on \$100,000 Assessed Valuation</b>	<b>2,361.63</b>	<b>2,299.23</b>	<b>2,179.94</b>
<b>Town of LaPointe's share</b>	<b>25.4%</b>	<b>26.2%</b>	<b>27.4%</b>
Lottery Credit	291.98	207.24	222.62
First Dollar Credit	82.33	84.56	80.24
<b>Total Lottery/First Dollar Credits</b>	<b>374.31</b>	<b>291.80</b>	<b>302.86</b>
<b>Net Tax on \$100,000 Assessed Valuation</b>	<b>1,987.32</b>	<b>2,007.43</b>	<b>1,877.08</b>

**Resolution #2021-1117  
RESOLUTION OF TOWN BOARD  
TO USE PREVIOUS YEAR'S UNUSED TAX LEVY**

**Town of La Pointe, Ashland County**

Whereas, the Wisconsin state legislature has encouraged fiscal restraint by establishing tax levy limits on municipal budgets, providing needed tax relief to property owners;

Whereas, the Town of La Pointe has proposed an operating budget for 2022 that heeded that direction and significantly restrained expenditures without reducing services;

Whereas, substantial cutbacks in other revenues have significantly restricted the Town of La Pointe's ability to pay for essential local services;

Whereas, Wis. Stat. § 66.0602(3)(f) permits municipalities to use a portion of the prior year's unused tax levy limit, up to a maximum of 1.5% of the actual tax levy;


Whereas, in order to provide for essential services, it is necessary for the Town La Pointe to use this authorized unused levy amount, not to exceed the statutory maximum;

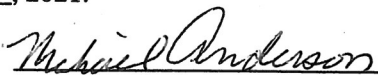
THEREFORE, the town board of the Town of La Pointe, Ashland County does hereby resolve and order as follows:

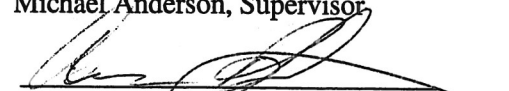
1. The town board approves the use of unused levy limit capacity, as determined by the Wisconsin Department of Revenue in the amount of \$5020 to help fund the 2022 operating budget.
2. The town board directs that the question of authorizing the town board to use unused levy limit capacity, as determined by the Wisconsin Department of Revenue in the amount of \$5020, shall be placed on the agenda for the special town elector meeting to be held on December 6, 2021.

Adopted this 17 day of November, 2021.

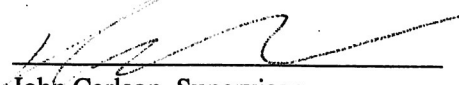
Posted 11/21/2021

Attest   
Micaela Montagne, Town Clerk

  
Michael Anderson, Supervisor

  
Aimée Baxter, Supervisor

  
Glenn Carlson, Chair

Susan Brenna, Supervisor  
  
John Carlson, Supervisor

## TOWN OF LA POINTE: 2022 BUDGET HIGHLIGHTS

- La Pointe's proposed 2022 budget **does not raise property taxes**. The budget relies on a property tax levy of \$1,777,534, which is \$18,154 less than in 2021.
- La Pointe's proposed 2022 budget is **\$4.49 million**; that is a decrease of 9.1%. (Note: Because of capital and other costs that fluctuate, year-to-year comparisons are not always apples-to-apples.)
- The budget makes significant investments in **personnel**. Changes include adding a third full-time police officer in May, a part-time payroll position beginning in June, and higher on-call payments during peak months for volunteer Ambulance personnel on holidays and on weekends. Town staff will receive a 5.4% cost-of-living increase; a few employees will receive additional merit raises.
- Scheduled **capital investments** (and their approximate cost) include:
  - ◊ Purchasing the existing Roads **wheel loader** at the end of its lease (\$110,000)
  - ◊ Purchasing **gravel**, and leasing a gravel-mixing plant for existing stockpiles at the airport (\$109,000)
  - ◊ Continuing the remodel of the **Rec Center restrooms** (\$52,000)
  - ◊ Purchasing a new **skid loader** for the MRF (\$40,000)
  - ◊ Purchasing new **breathing apparatus, turnout gear, and radios** for the volunteer fire department (\$38,000)
  - ◊ Extending the **sidewalk** along the curve at Main Street and Big Bay Road (\$36,000)
  - ◊ Purchasing new **accounting and payroll software** (\$30,000)
  - ◊ **Repairing the dock** at Joni's Beach (\$12,000)
  - ◊ Purchasing **new radios** for the volunteer ambulance service (\$7,000)
  - ◊ Purchasing new police **body cameras** (\$2,600)
- The budget includes a placeholder for a new #1 **fire engine**. The plan is to cover the estimated cost of \$650,000 entirely through insurance settlement money and designated funds.
- The Energy Committee expects to use a \$47,000 state grant to study setting up **microgrids** for key island infrastructure. The Affordable Housing Advisory Committee expects to use \$11,000 in federal "rescue plan" money to pursue **affordable workforce housing** on the island. The 2022 installment of "rescue plan" money is earmarked for **La Pointe Community Clinic**.
- La Pointe's proposed 2022 budget includes minimal fee increases. The main change: a \$25 increase in **short-term rental permits**, from \$125 a year to \$150.
- To avoid tax increases and additional fee increases, the proposed 2022 budget utilizes roughly \$600,000 in **cash reserves** to close the gap between projected revenue and expenditures.
- La Pointe's 2022 budget contains **no new borrowing**. In 2022, payments on long-term debt will total \$437,667.
- The Town continues to hold slightly more than \$2.7 million in **long-term debt** from earlier borrowing. About \$650,000 will be paid off by the end of 2024; the rest is due in 2030, including a "balloon" payment of \$862,063 on the Emergency Services Building in January 2030.

# TOWN OF LA POINTE: 2022 BUDGET CONDENSED SUMMARY REPORT

11/23/2021 7:59 AM

## 2022 Town Board Budget Condensed Summary Report - DRAFT

### REVENUES:

Taxes:	Proposed 2022 budget	2021 Approved Budget	2021 Amend #2 Budget	2021 Actual + Estimated
	\$ 1,943,610	\$ 1,946,177	\$ 1,946,177	\$ 1,981,678
Intergovernl Revenues:	\$ 275,484	\$ 167,274	\$ 167,274	\$ 166,047
Licenses & Permits:	\$ 36,665	\$ 32,041	\$ 32,041	\$ 32,841
Fines/Forfeitures:	\$ 3,575	\$ 3,575	\$ 3,575	\$ 4,500
Public Services Chrgs:	\$ 580,752	\$ 441,134	\$ 428,289	\$ 570,467
Intergovernl Chrgs:	\$ 178,100	\$ 173,900	\$ 173,900	\$ 169,110
Misc. Revenue:	\$ 161,348	\$ 110,785	\$ 149,714	\$ 180,850
Other Fin. Sources:	\$ 1,316,474	\$ 706,341	\$ 2,003,479	\$ 1,094,000
<b>TOTAL REVENUES:</b>	<b>\$ 4,496,008</b>	<b>\$ 3,581,227</b>	<b>\$ 4,904,449</b>	<b>\$ 4,199,492</b>

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### EXPENDITURES

General Government	Proposed 2022 budget	2021 Approved Budget	2021 Amend #2 Budget	2021 Actual + Estimated
	\$ 649,076	\$ 602,469	\$ 634,034	\$ 631,914
Public Safety:	\$ 794,996	\$ 639,932	\$ 652,240	\$ 624,109
Public Works:	\$ 834,799	\$ 824,657	\$ 838,011	\$ 766,149
Health & Human Services:	\$ 44,248	\$ 38,662	\$ 38,662	\$ 39,627
Culture, Parks & Rec:	\$ 398,096	\$ 399,374	\$ 399,374	\$ 406,093
Conservation & Devel:	\$ 112,500	\$ 45,355	\$ 46,182	\$ 37,215
Capital Outlay:	\$ 1,156,441	\$ 478,237	\$ 1,774,908	\$ 1,608,208
Debt Service:	\$ 437,668	\$ 494,939	\$ 463,439	\$ 463,465
Other Financing Needs:	\$ 68,184	\$ 57,600	\$ 57,600	\$ 62,284
<b>TOTAL EXPENDITURES:</b>	<b>\$ 4,496,007</b>	<b>\$ 3,581,225</b>	<b>\$ 4,904,450</b>	<b>\$ 4,639,065</b>

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# TOWN OF LA POINTE BUDGET: DESIGNATED FUNDS

## TL DESIGNATED FUNDS 2021-2022:

Code	description	2020 End Bal.	Estimated 2021 End Bal.	Budgeted 2022 Rev.	Budgeted 2022 Expend.	Budgeted 2022 End Bal.
34152-07	Airport Improve WIBOA	(0)	(0)	8,334	0	8,334
	<b>AIRPORT DESIGNATED FUNDS:</b>	<b>(\$0)</b>	<b>(\$0)</b>			<b>\$8,334</b>
34151-15	WTC 3 parties Operating	26,386	19,807	30,000	33,556	16,251
	<b>WTC DESIGNATED FUNDS:</b>	<b>\$26,386</b>	<b>\$19,807</b>			<b>\$16,251</b>
34151-21	Solar Array Donations	90	90	0	0	90
	<b>COMMITTEES DESIGNATED FUNDS:</b>	<b>\$90</b>	<b>\$90</b>			<b>\$90</b>
34151-13	TPC Capital	34,362	34,362	6,000	40,362	0
34152-02	Town Admin/Equipment	0	500,095	0	0	500,095
34152-03	Town Admin/ARP Funds	0	11,164	0	11,160	4
34161-00	ESB Recovery Donations	1	601	0	0	601
34161-05	ESB Ins. Outfitting	154,152	41,810	0	2,050	39,760
34152-50	Fireworks MCoFC	17,121	17,076	18,000	22,359	12,717
34160-00	Cemetery Fund	3,719	6,442	5,000	2,500	8,942
	<b>ADMINISTRATIVE DESIGNATED FUNDS:</b>	<b>\$209,354</b>	<b>\$611,549</b>			<b>\$562,118</b>
34153-01	Fire Dept. Truck Replacement	5,033	20,033	16,750	0	36,783
34153-02	Fire Dept. Equipment	718	718	0	0	718
34153-30	Fire Dept. 66.0608 Funds	50,913	38,994	20,500	49,675	9,819
34161-04	ESB Ins Vehicle proceeds	625,943	607,325	0	607,325	(0)
	<b>FIRE DEPT. DESIGNATED FUNDS:</b>	<b>\$682,607</b>	<b>\$667,070</b>			<b>\$47,320</b>
34154-02	Ambul. Replacement	2,416	17,002	0	0	17,002
34154-03	Act 102/EMS Funding	8,985	8,985	5,400	2,400	11,985
34154-05	Ambul. Equipment	23,010	11,168	4,400	15,500	68
	<b>AMBULANCE DESIGNATED FUNDS:</b>	<b>\$40,215</b>	<b>\$44,248</b>			<b>\$38,649</b>
34151-05	Joni's/Memorial Park	19,885	19,889	0	12,000	7,889
34151-08	Parks Cap. Projects	6,634	12,410	0	0	12,410
34151-17	BBTP	11,229	15,058	4,000	20,000	(942)
	<b>PARKS DESIGNATED FUNDS:</b>	<b>\$37,748</b>	<b>\$47,357</b>			<b>\$19,357</b>
34155-00	Rec Center	1,749	27,433	0	25,684	1,749
34155-03	Ballfield Designated	3,745	3,746	0	0	3,746
	<b>RECREATION DESIGNATED FUNDS:</b>	<b>\$5,493</b>	<b>\$31,178</b>			<b>\$5,494</b>
34156-01	Library Gen Funds	29,893	33,767	8,200	6,000	35,967
34156-02	Library Scholarship	5,220	4,716	2,000	0	6,716
34156-03	Library County Grant	2,423	2,423	1,000	1,000	2,423
34156-04	Library NVLS Grant	3,884	5,784	1,300	1,300	5,784
34156-17	Library Pat deBary Fund	2,552	2,553	0	0	2,553
34156-19	Elevator Fund	610	610	600	0	1,210
34156-20	Materials Fund	2,413	2,536	0	0	2,536
34156-22	Lib Ski/CARP	7,537	1,512	2,000	2,000	1,512
34156-24	Lib Art Purchase Award	4,626	4,722	2,000	1,500	5,222
34156-28	BCEF Grant	152	(149)	0	0	(149)
34156-31	Library Legacy Fund	21,978	11,367	2,000	0	13,367
34156-32	Rec Program Fund	16,096	10,649	6,000	12,306	4,343
34156-33	Pace Woods Funds	0	5,000	0	5,000	0
	<b>LIBRARY DESIGNATED FUNDS:</b>	<b>\$97,386</b>	<b>\$85,492</b>			<b>\$81,486</b>
34158-00	Squad Car Replacement	5,181	14,181	10,500	0	24,681
34158-10	Law Enforcement Comm.	163	2,163	2,000	0	4,163
34158-12	Law Bike Patrol	0	100	200	0	300
	<b>POLICE DESIGNATED FUNDS:</b>	<b>\$5,344</b>	<b>\$16,444</b>			<b>\$29,144</b>
<b>TL DESIGNATED FUNDS:</b>		<b>\$1,104,624</b>	<b>\$1,523,237</b>	<b>\$162,706</b>	<b>\$877,699</b>	<b>\$808,243</b>



# TOWN OF LA POINTE BUDGET: 2022 REVENUE

11/23/2021 8:01 AM

2022 Budget - To be approved FINAL

## 2022 Full Budget Worksheets

For cash position

REVENUES:		2021	Estimate	2022
Code	description	Amended Budget - #2	2021 Totals	Proposed Budget
<b>TAXES:</b>				
41110-00	Property Taxes	1,795,688	1,795,504	1,777,534
41150-00	Private Forest Crop	1,326	3,652	1,326
41210-00	Accommodation Taxes	140,000	172,814	155,000
41320-00	Taxes from Other Exempt	2,150	2,580	2,150
41800-00	Int&Penalties on Taxes	0	17	0
41801-00	PP Int&Penalties	0	98	0
41900-00	Other Taxes	0	0	0
42000-00	Special Assessments	7,013	7,013	0
42000-01	Sp Assessment - Big Arns	0	0	7,600
<b>TL TAXES:</b>		<b>1,946,177</b>	<b>1,981,678</b>	<b>1,943,610</b>
<b>INTERGOVERNMENTAL REVENUES:</b>				
43270-01	Dept of Energy -Solar Array	0	0	47,000
43227-00	Federal CARES Airport	7,500	7,500	27,500
43300-00	Federal-CARES Covid-19	0	0	13,660
43410-00	State Shared Revenues	8,578	8,578	38,163
43420-00	Fire Insurance (2%)	5,900	6,264	7,035
43430-00	Other State Aids Exempt Computer aids	113	113	113
43521-00	Law Enforcement Training	640	0	640
43529-00	WI DNR -FFP Grant	1,764	1,643	4,259
43531-00	State Transportation Aids	94,334	94,210	94,334
43537-00	State Grant - Habor/Docks	0	0	0
43537-03	State Grant - WI Coastal	10,000	10,000	0
43545-00	State Grant Resp. Unit	8,500	8,851	9,000
43580-04	Coastal Mgt - Big Bay Town Park	0	0	15,000
43550-00	State Grant - Health Services	2,000	2,000	2,000
43570-03	DNR Grant - BBTP	6,311	5,000	0
43610-00	State Municipal Services (PMS)	15,219	15,265	7,111
43620-00	DNR Lieu of Taxes(.113)	2,044	2,044	5,298
43621-00	DNR Lieu of Taxes(.114)	4,111	4,305	4,111
43650-00	Mngd Forest Law 77.05 & 77.85	260	274	260
<b>TL INTERGOVERNMENTAL REVENUES:</b>		<b>167,274</b>	<b>166,047</b>	<b>275,484</b>
<b>LICENSE &amp; PERMITS:</b>				
44100-00	Business Permit & Licenses	160	120	160
44110-00	Liquor,Beer,Wine License	5,300	5,710	5,710
44111-00	Operators License	240	320	240
44112-00	Cigarette licenses	400	400	400
44113-00	Soda Licenses	200	180	200
44120-00	Other business	100	130	100
44210-00	Dog Licenses	72	48	72
44310-00	Bldg & Land Use Permits	5,819	7,912	6,483
44400-00	Zoning Permits & Other Fees	19,750	18,000	23,300
44400-01	Zoning Books & Comp. Plans	0	21	0
<b>TOTAL LICENSE &amp; PERMITS:</b>		<b>32,041</b>	<b>32,841</b>	<b>36,665</b>

# TOWN OF LA POINTE BUDGET: 2022 REVENUE

11/23/2021 8:01 AM

2022 Budget - To be approved FINAL

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
<b>FINES, FORFEITS &amp; PENALTY:</b>				
45130-00	Parking Violations	800	990	800
45190-00	Other Violations/Forfeitures	2,000	3,510	2,000
45190-02	Ferry Reimbursements via Court	700	0	700
46330-01	Impound Lot Fees	75	0	75
<b>TL FINES, FORFEITS &amp; PENALTY:</b>		<b>3,575</b>	<b>4,500</b>	<b>3,575</b>

## PUBLIC CHARGES-SERVICES:

46100-00	Fire # Purchased	450	0	450
46110-00	Clerks Fees (publish liq)	489	412	1,509
46191-00	Data Reproduction (copies)	50	166	50
46193-00	Reproduct/P Info Requests	5	176	5
46210-00	Law Enforcement Fees	265	170	190
46230-00	Ambulance Fees	18,250	8,681	14,000
46310-00	Rd Maintenance/Const/Snow	0	647	500
46330-00	Parking Permits	0	40	0
46340-00	Airport Fees - tie downs	1,327	3,057	1,422
46340-02	Airport - Hangar Leases	23,235	23,192	24,444
46340-03	Airport - Industrial Leases	10,574	10,671	11,247
46340-04	Airport - Parking	2,300	2,350	1,800
46340-05	Airport - Tractor Rental	2,000	349	2,000
46370-00	Docks & Harbor Income	62,316	63,304	66,140
46376-00	Dock Grant - Local	0	0	0
46399-00	Other Harbor, Trans	3,199	3,199	3,575
46431-00	MRF Tipping Fees:	85,000	169,379	160,000
46540-00	Cemetery Fees	3,375	7,675	3,400
46720-00	Park & Campground Fees	207,338	259,963	280,000
46720-02	Non-Motorized Vessel Permits	1,801	2,275	1,801
46720-03	Campground showers	4,265	7,957	4,739
46720-04	Parks-Shelter BBTP	750	250	1,000
46720-05	Parks-Shelter Joni's	0	750	0
46741-00	Special Events	0	1,800	450
46743-00	Community Center	0	707	0
46900-00	Other Public Charges	1,300	3,297	2,030
<b>TL PUBLIC CHARGES FOR SERVICES:</b>		<b>428,289</b>	<b>570,467</b>	<b>580,752</b>

## INTERGOVERNMENTAL CHARGES:

47321-00	County Police	130,500	130,500	130,500
47222-00	Fire Services	0	0	4,100
47230-01	State Park Plowing & Gravel	0	0	0
47330-02	Services to M Sanitary District	0	302	0
47330-03	Services to Bayfield School	0	0	100
47331-00	County "H" Maintenance	30,000	21,700	30,000
47335-00	Ashland Cty-Intermunicipal	3,000	3,000	3,000
47335-01	Ashland Cty-Reimbursement	400	0	400
47494-01	MRF Fees-internal Departments	10,000	13,608	10,000
<b>TL INTERGOVERNMENTAL CHARGES:</b>		<b>173,900</b>	<b>169,110</b>	<b>178,100</b>

# TOWN OF LA POINTE BUDGET: 2022 REVENUE

11/23/2021 8:01 AM

2022 Budget - To be approved FINAL

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
<b>MISCELLANEOUS REVENUES:</b>				
48110-00	Interest Income	2,040	395	240
48130-00	Interest on Special Assessments	0	0	0
48200-01	Rent - Tower	10,216	10,716	9,000
48200-03	Rent- Health Center	0	24	24
48200-04	Rental of MRF	0	6	8
48301-00	Sale of Law Equip/Property	0	0	0
48302-00	Sale of Fire Equip/Property	0	0	0
48303-00	Sale of Amb Equip/Property	0	0	0
48303-00	Sale Hwy Equip/Property	0	260	6,000
48305-00	Sale of Solid Waste Materials	0	353	0
48307-00	Sale Recyclable Materials	14,000	38,006	25,000
48307-01	Sale Recyc/SW Equipment	300	0	3,500
48309-00	Sale of Other Equip/Property	0	1	0
48400-00	Insurance Recoveries	0	0	0
48420-00	Ins. Rec damage to Law	0	0	0
48430-00	Insurance Recoveries Rds	3,478	3,478	0
48440-00	Ins Damages -Other Equipment	0	0	0
48500-01	Donations & Contrib Pk& Rec	0	250	10,000
48500-11	Contrib/Donations Law Enforcement	0	820	0
48500-15	Donation to Fire (non-designated)	0	0	2,100
48500-21	Porta Potties	3,500	8,365	3,500
48500-22	Donations/Contributions	0	0	0
48500-30	Windsled - Bayfield School	34,087	34,087	20,000
48500-31	Windsled - MIFL	25,000	25,000	27,031
48500-32	Dock Improve - MIFL Contribution	50,000	50,000	50,000
48500-41	Local Grants - Comp Plan	0	0	4,000
48900-00	Other Misc. Income/Ins. Re-imbursements	7,093	9,088	945
<b>TL MISCELLANEOUS REVENUES:</b>		<b>149,714</b>	<b>180,850</b>	<b>161,348</b>
<b>OTHER FINANCING SOURCES:</b>				
49100-00	Transfer fr Long-term Debt	354,132	0	0
49230-01	Transfer fr Long-term Debt-Dock Project	0	0	0
49230-02	Transfer fr Long-term Debt-ESB	1,089,000	1,089,000	0
49240-00	Transfer fr Design Funds	4,500	5,000	704,344
49300-00	Fund Balance Applied	555,847	0	612,130
<b>TL OTHER FINANCING SOURCES:</b>		<b>2,003,479</b>	<b>1,094,000</b>	<b>1,316,474</b>
<b>TOTAL REVENUES:</b>		<b>4,904,449</b>	<b>4,199,492</b>	<b>4,496,008</b>

# TOWN OF LA POINTE BUDGET: 2022 EXPENDITURES

11/23/2021 8:01 AM

2022 Budget - To be approved FINAL

## EXPENDITURES

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
51110-00	Town Board Wages	27,000	27,000	27,000
51110-01	Town Board FICA	2,066	2,066	2,066
51110-02	Town Board Insurance	1,900	1,878	1,900
51300-00	Legal	21,910	20,829	25,000
51400-00	General Admin (publish liq)	1,444	679	3,324
51410-00	Town Admin Wages	84,346	70,924	68,510
51410-01	Town Admin FICA	6,123	5,173	4,992
51410-02	Town Admin Insurances	15,352	13,819	22,346
51410-03	Town Admin Retirement	5,693	4,775	4,453
51410-04	Town Admin Expenses	10,448	8,345	4,014
51410-05	Town Admin Work Comp	4,985	230	330
51420-00	Clerk Salary	20,400	20,400	20,400
51420-01	Clerk FICA	757	503	752
51420-02	Clerk Insurances	11,700	11,608	11,680
51420-03	Office Supplies	6,460	4,026	7,080
51420-04	Auditor	25,000	22,392	25,000
51420-05	Computer/Web-site	12,650	13,345	18,793
51420-13	Clerk Retirement	1,385	1,380	1,331
51430-00	Personnel Wages	132,616	133,954	140,467
51430-01	Personnel FICA	9,942	10,302	10,542
51430-02	Personnel Insurances	19,522	19,370	19,476
51430-03	Personnel Retirement	8,951	9,120	8,285
51440-00	Election Worker Wages	1,040	940	2,080
51440-02	Election Expenses	1,795	958	3,127
51520-00	Treasurers Wages	9,900	9,900	9,900
51520-01	Treasurers FICA	4	55	115
51520-02	Treasurers Expenses	3,398	4,379	3,599
51520-03	Treasurers Retirement	668	668	644
51520-04	Treasurers Insurance	3,558	3,488	3,551
51530-00	Assessor Wages/contract	18,900	18,900	18,900
51610-00	Town Hall Maintenance	2,818	1,171	5,488
51610-01	Town Hall Main. Labor	3,724	3,051	1,460
51610-02	Town Hall Expenses/Safety	0	0	3,315
51610-10	Town Hall Utilities	9,031	7,299	9,995
51610-11	Town Hall Generator	0	100	125
51610-12	Town Hall Solar Array Expenses	0	0	125
56700-01	Accommodations Tax Paid Out	98,000	121,663	108,500
51910-00	Illegal Tax, Tax Refunds	0	492	0
51930-00	Non Dept Insurance & Bonds	27,486	26,415	28,050
51930-01	Worker's Comp	3,063	3,372	1,975
51980-00	Other General Government	19,555	26,730	19,364
51980-01	Great Lakes Initiative	0	75	1,022
51980-02	Bird City Expenses	0	0	0
51980-03	General Govern CV-19 Expenses	444	141	0
<b>TL GENERAL GOVERNMENT:</b>		<b>634,034</b>	<b>631,914</b>	<b>649,076</b>



# TOWN OF LA POINTE BUDGET: 2022 EXPENDITURES

11/23/2021 8:04 AM

2022 Budget - To be approved FINAL

## PUBLIC SAFETY

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
52100-01	Law Wages	217,957	191,282	233,623
52100-02	Law FICA	16,308	14,042	17,272
52100-03	Law Employee Insurances	32,528	32,111	39,349
52100-04	Law Training	5,898	4,145	6,600
52100-05	Law Utilities/Phone/Bldg	12,987	9,809	8,390
52100-06	Law Supplies	5,670	3,019	6,700
52100-07	Law Vehicle (inc ferry)	18,056	15,854	14,786
52100-08	Law Retirement	20,923	16,986	24,227
52100-09	Law Liab & Property Insurance	7,231	6,982	8,302
52100-10	Law Worker's Comp Ins	11,356	10,720	17,222
52100-11	Law Unemployment	700	0	500
52100-14	Town Labor Expense	872	1,152	1,508
52100-16	Law Legal Fees	8,000	1,620	2,000
52100-17	Annual CODY Expense	1,400	1,334	1,400
52100-18	Law Enforcement Uniforms	2,000	3,470	2,000
52100-19	Law -Bike Patrol Expenses	175	0	175
52100-21	Law - Hiring Expenses	256	30	200
52190-03	Law CV-19 Expenses	0	101	200
<b>TL LAW ENFORCEMENT:</b>		<b>362,317</b>	<b>312,657</b>	<b>384,454</b>
52210-00	Fire Dept Compensation	39,496	40,787	42,040
52210-01	Fire FICA	3,022	3,114	3,216
52210-02	Fire Chief Expenses	1,350	2,444	1,405
52210-03	Fire Education	4,841	2,118	7,079
52210-04	Fire Bldg. Maintenance	5,180	1,704	5,779
52210-05	Fire Supplies	5,250	2,133	5,513
52210-06	Fire Truck Maintenance	32,198	43,552	32,588
52210-07	Fire Equipment	7,628	11,876	12,822
52210-08	Fire Equipment Repairs	7,300	6,377	7,667
52210-09	Fire Insurance Liab Ins.	5,909	5,949	4,438
52210-10	Fire Utilities	13,041	6,804	10,887
52210-11	Fire Worker's Comp Ins.	2,476	747	978
52210-12	Fire Dept Turn Out Gear	3,440	3,500	6,448
52210-13	Fire Retire/Ins/Unemploy	11,559	12,722	18,571
52210-14	Town Labor Expense	2,328	1,604	4,549
52250-00	Rescue Expenses	8,450	8,083	8,873
52290-03	Fire Dept CV-19 Expenses	0	480	0
<b>TL FIRE DEPT:</b>		<b>153,468</b>	<b>153,992</b>	<b>172,853</b>
52310-00	Ambulance EMT/EMR	87,200	106,861	152,981
52310-01	Ambulance FICA	6,671	8,739	11,702
52310-02	Ambulance Directors Exp	1,850	3,926	3,074
52310-03	Ambulance Veh. Expense	3,218	2,525	5,134
52310-04	Ambulance Equip Repair	1,434	0	1,034
52310-05	Ambulance Expendable Supplies	4,640	5,806	5,240
52310-06	Ambulance Bldg. Maint.	1,000	852	2,545
52310-07	Ambulance Durable Equip	84	1,933	6,400
52310-08	Ambulance Education	0	2,363	11,090
52310-09	Ambulance Liab. Ins.	3,218	5,042	6,134
52310-10	Ambulance Utilities	7,237	4,026	7,986
52310-11	Ambulance Workers Comp	3,980	747	1,035
52310-12	Ambulance Unemployment	700	261	700
52310-13	Ambulance Retirement/Ins.	2,876	2,188	2,776
52310-14	Ambulance Outside Billings	4,988	1,985	2,400
52310-15	Town Labor Expense	0	1,852	1,139
52310-16	Annual Service Award Program Expense	4,014	3,984	10,100
52310-18	Ambulance Supplies - Meds	2,795	4,129	3,070
52310-19	Ambulance Uniform/Safety	0	0	2,700
52500-00	Disaster Control	100	0	0
52390-01	Ambulance CV-19 Expenses	450	242	450
<b>TL AMBULANCE SERVICE:</b>		<b>136,455</b>	<b>157,461</b>	<b>237,690</b>
<b>TOTAL PUBLIC SAFETY:</b>		<b>652,240</b>	<b>624,109</b>	<b>794,996</b>



# TOWN OF LA POINTE BUDGET: 2022 EXPENDITURES

11/23/2021 8:02 AM

2022 Budget - To be approved FINAL

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
<b>PUBLIC WORKS:</b>				
53100-00	Road Administration	28,778	69,977	36,474
53100-01	Road Safety Employee Labor	4,701	1,126	5,760
53100-02	Roads Safety-Materials for Employees	1,000	2,887	2,000
53100-03	Roads Training	5,926	0	6,074
53200-02	County "H" Labor	13,477	3,635	12,835
53200-03	County "H" Material	1,700	1,724	1,200
53210-01	Ice Road Labor	6,818	1,761	5,475
53210-02	Ice Road Materials/Contract	18,000	13,648	30,000
53210-03	Winter Transport Town Operations	10,430	8,200	7,632
53210-04	Winter Transportation Services	10,000	6,772	14,000
53230-01	Shop Operations - Labor	12,449	16,687	6,204
53230-02	Shop Operations - Materials	5,600	4,720	9,600
53230-04	SRE Bldg - Rd's Share 2/3	3,110	4,918	4,955
53270-00	Rds Buildings & Grounds (Not SRE)	600	144	3,800
53310-01	Bridges/Culverts - Materials	35,669	26,520	13,200
53310-02	Bridges/Culverts - Labor	9,678	3,710	9,472
53311-01	Highway/Roads FICA	8,049	10,705	11,332
53311-02	Highway/Roads - Labor	33,954	46,981	60,849
53311-03	Highway/Roads Retirement	14,002	13,242	14,263
53311-04	Gravel	0	4,149	10,000
53311-05	Highway Street Maintenance	39,100	39,101	39,000
53311-06	Highway Emp. Insurances	72,958	63,225	64,169
53311-07	Highway Unemployment	0	1,835	0
53311-08	Highway Worker's Comp	18,153	17,322	26,701
53311-09	Highway Equip Insurance	6,728	9,341	15,880
53311-10	Highway Building Utilities	4,680	10,038	9,054
53311-20	Equipment Rental	27,022	22,032	18,206
53311-21	Equipment - Materials	0	0	0
53311-22	Equipment - Labor	20,846	14,520	27,498
53311-23	Fuels, Oils	25,000	24,476	21,000
53311-24	Equipment Parts	19,000	13,028	15,000
53311-25	Equip Repairs - Subs	14,038	3,873	4,000
53400-00	Road related facilities/sidewalks	0	975	0
53410-00	Limited Purpose Roads	3,478	3,478	0
53420-00	Street Lights	3,480	3,266	3,480
<b>TL ROADS/HIGHWAY:</b>		<b>478,424</b>	<b>468,015</b>	<b>509,113</b>
53510-01	Airport Labor - Town crew	17,171	9,215	21,710
53510-02	Airport Maint. Expense	550	6,270	1,100
53510-03	Airport Brush removal/clearing	1,075	2,350	1,500
53510-04	Airport FICA	551	551	643
53510-05	Airport Mgr Salary	7,200	7,200	8,400
53510-07	Airport Workers Comp	489	594	818
53510-09	Airport Liab insurance	3,303	1,467	3,285
53510-10	Airport Bldg/Util Expense	7,485	5,515	6,969
53510-11	Airport Tractor Maintenance	2,930	2,603	2,930
53510-14	Airport SRE Bldg share 1/3	1,554	1,663	3,488
53510-15	Airport Terminal Maintenance	1,500	731	1,100
53510-50	Airport Industrial Zone	0	2,495	500
<b>TL AIRPORT:</b>		<b>43,808</b>	<b>40,655</b>	<b>52,443</b>
53540-01	Docks & Harbors - Maint	6,503	4,643	5,543
53540-02	Docks & Harbors - Labor	5,183	2,197	5,720
53540-03	Harbor Committee-Travel, etc.	225	250	250
<b>TL DOCKS &amp; HARBORS:</b>		<b>11,911</b>	<b>7,090</b>	<b>11,513</b>

# TOWN OF LA POINTE BUDGET: 2022 EXPENDITURES

11/23/2021 8:02 AM

2022 Budget - To be approved FINAL

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
53630-00	MRF Employee Safety	1,500	2,515	2,000
53630-03	MRF CV-19 expenses	0	0	0
53631-00	Solid Waste Wages	13,771	44,370	36,624
53631-01	Solid Waste FICA	7,277	5,900	7,476
53631-02	Solid Waste Hauling	62,810	53,204	47,407
53631-03	Solid Waste Retirement	6,678	5,975	6,439
53631-04	Solid Waste Town Crew	17,376	17,069	5,582
53631-05	Solid Waste Repairs/Maint	4,844	3,041	6,870
53631-06	Solid Waste Emp. Insurance	38,355	14,680	10,117
53631-07	Solid Waste Unemployment	780	0	0
53631-08	Solid Waste Worker's Comp	6,889	7,928	9,728
53631-09	Solid Waste Insurance	2,503	2,334	5,323
53631-10	Solid Waste Utilities	1,263	1,707	1,500
53631-11	Haz Materials Expenses	15,425	881	6,797
53631-12	Solid Waste Vehicle Expense	1,000	511	2,000
53631-21	Solid Waste Equip Repair	5,800	5,009	4,950
53631-30	Household Hazardous Waste	1,000	7,000	4,500
53631-31	Medical & Rx Hazardous Waste	300	0	0
53631-50	Internal Hauling	9,847	13,556	14,252
53635-01	Recycling Labor	78,827	40,466	53,685
53635-02	Recycling Hauling	5,334	6,761	15,053
53635-04	Recycling Education	1,205	1,582	4,647
53635-05	Recycling Supplies/Materials	9,532	7,934	3,600
53635-10	Recycling Utilities	2,568	2,489	3,580
53635-12	Recycling Vehicle Expense	1,000	511	2,000
53635-21	Recycling Equip Maintenance	4,725	3,841	2,000
53640-00	MRF Weeds & Nuisance Control	200	0	100
53640-01	MRF Facility Expenses	3,059	1,127	5,500
<b>TL SOLID WASTE/RECYCLING:</b>		<b>303,868</b>	<b>250,390</b>	<b>261,730</b>
<b>TOTAL PUBLIC WORKS:</b>		<b>838,011</b>	<b>766,149</b>	<b>834,799</b>
<b>HEALTH &amp; HUMAN SERVICES:</b>				
54100-01	Health Center General Op	21,600	21,600	24,000
54100-02	Health Center Wages	1,126	598	657
54100-03	Health Center FICA	86	45	50
54100-04	Health Center Bldg	1,623	2,521	2,001
54100-05	Health Center Insurances	618	605	666
<b>TL HEALTH CENTER:</b>		<b>25,053</b>	<b>25,368</b>	<b>27,374</b>
54910-01	Cemetery Town Labor	1,539	2,325	3,262
54910-02	Cemetery General Expenses	5,550	5,509	6,050
54910-03	Cemetery Sexton	5,000	4,895	5,935
54910-04	Cemetery Chapel Maint & Supplies	1,000	1,058	1,000
54910-06	Cemetery Insurances	280	261	387
54910-10	Cemetery Chapel Utilities	240	210	240
<b>TL CEMETERY:</b>		<b>13,609</b>	<b>14,259</b>	<b>16,874</b>
<b>TOTAL HEALTH &amp; HUMAN SERVICES:</b>		<b>38,662</b>	<b>39,627</b>	<b>44,248</b>

# TOWN OF LA POINTE BUDGET: 2022 EXPENDITURES

11/23/2021 8:02 AM

2022 Budget - To be approved FINAL

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
<b>CULTURE &amp; RECREATION</b>				
55110-01	Library Wages	102,766	88,048	104,358
55110-02	Library FICA	7,384	6,277	7,145
55110-03	Library Bldg. Maint.	12,506	8,205	14,506
55110-04	Library Education	1,000	337	1,000
55110-05	Library Equip/Books	4,700	3,053	5,000
55110-07	Library - Town Crew	2,650	1,529	1,627
55110-08	Library Workers Comp	1,952	2,299	3,352
55110-09	Library Employee Ins.	24,758	21,199	23,106
55110-12	Library - Unemployment	1,700	398	1,500
55110-13	Library Retirement	6,937	5,622	6,783
55110-14	Library Property Insurance	8,482	3,758	4,635
55111-06	Library Operating Exp.	8,041	7,732	10,441
55112-01	Library-Rec Program Wages-FICA	25,564	16,959	31,498
	Transfer of wages to Rec Designated f	0	33,464	(4,306)
55113-03	Library CV-19 Expenses	0	0	0
	TB budget reduction		0	(10,645)
<b>TL LIBRARY:</b>		<b>208,440</b>	<b>198,879</b>	<b>200,000</b>
55200-03	Parks CV-19 expenses	0	0	0
55210-00	Parks Wages	18,051	11,649	23,365
55210-01	Parks Wages FICA	1,381	891	1,787
55210-02	Parks General Expenses	16,300	19,683	16,000
55210-03	Parks Beautification	1,000	192	1,000
55210-05	Parks -Trails Expense	1,000	0	1,000
55210-07	Parks Unemployment	6,160	6,826	6,160
55210-08	Parks Workers Comp	5,353	4,684	7,905
55210-09	Parks - General Insurance	6,860	7,905	8,696
55210-10	Parks Utilities	1,916	3,682	2,100
55210-12	Parks - Solar Butterfly Garden	1,000	0	1,000
55210-13	Parks Retirement	0	1,669	2,200
55210-14	Parks Reservation Fees	9,600	13,477	15,870
55210-15	Town Labor Expense	11,151	7,634	12,808
55210-16	Parks - Vehicle expenses	5,000	8,373	5,100
55210-21	Parks - Porta Potties	4,000	9,472	4,000
55250-01	BBTP - Wages & FICA	57,262	61,787	49,093
55250-02	BBTP - General Expense	10,000	6,540	11,060
55250-03	BBTP - Paper & Cleaning	8,000	12,357	9,050
55250-04	BBTP - Utilities	14,875	18,871	13,861
55250-05	BBTP - Repairs & Maintenance	3,000	5,657	1,000
56200-00	Environmental Protection	1,300	0	0
<b>TL PARKS:</b>		<b>183,209</b>	<b>201,348</b>	<b>193,055</b>
55400-03	Recreation Bldg./Utilities	2,000	1,371	3,000
55400-04	Recreation Other	1,000	1,128	0
55400-07	Rec Ctr- Gen Insurance	425	862	447
55400-15	Town Labor Expense	4,300	2,504	1,594
<b>TOTAL RECREATION:</b>		<b>7,725</b>	<b>5,865</b>	<b>5,041</b>
<b>TL CULTURE, PARKS &amp; RECREATION:</b>		<b>399,374</b>	<b>406,093</b>	<b>398,096</b>



# TOWN OF LA POINTE BUDGET: 2022 EXPENDITURES

11/23/2021 8:02 AM

2022 Budget - To be approved FINAL

Code	description	2021 Amended Budget - #2	Estimate 2021 Totals	2022 Proposed Budget
<b>CONSERVATION &amp; DEVELOPMENT</b>				
56400-00	TPC Planning	0	384	4,000
56400-01	Wages	25,873	22,044	26,788
56400-02	FICA	1,979	1,686	2,050
56400-03	Building Expense	480	497	600
56400-04	Publications Expense	650	0	550
56400-05	Expenses	1,600	487	900
56400-06	Employee Insurance	380	376	380
56400-07	Unemployment Expense	0	23	0
56400-08	Worker's Comp	1,639	2,276	2,464
56400-10	Zoning Vehicle Expense	0	133	0
56400-14	Town Labor Expense	0	0	0
56400-15	Legal	5,000	915	5,000
56400-17	Expenses - Print/copying	200	0	250
56400-18	Expenses - Training	92	0	285
56400-21	Ashland Cty Services	3,899	5,530	4,006
56500-03	Zoning/TPC CV-19 Expenses	250	21	0
51550-01	Fire # signs	78	0	0
56300-00	Community Awards Committee	330	0	330
56300-02	Energy Committee Expenses	750	0	48,042
56300-04	Public Arts Committee	2,482	344	2,150
56300-05	Affordable House Committee	500	2,500	14,705
<b>TL CONSERVATION &amp; DEVELOP:</b>		<b>46,182</b>	<b>37,215</b>	<b>112,500</b>
<b>CAPITAL OUTLAY:</b>				
57140-10	Town Hall	55,630	45,329	5,000
57140-20	Building-Fire Dept	0	0	0
57210-01	Law Capital Outlay Equipment	2,531	919	2,610
57120-01	Office Equipment	34,400	24,000	16,020
57220-00	Fire Protection Capital Outlay	0	0	688,200
57230-00	Ambulance Capital Outlay	2,475	2,475	7,000
57324-00	Road Equipment	11,150	10,375	113,948
57327-00	Roads Building	0	0	7,333
57330-02	Gravel Site Capital Outlay	31,500	31,500	99,032
57330-05	Big Arn's Road	0	52	0
57354-01	HAP Dock & Harbor Outlay (HAP)	117,576	117,426	0
57354-02	Town Dock Shelter	27,194	25,314	0
57354-03	Town Dock Paving	22,302	17,441	0
57354-00	Dock & Harbor-Eng	10,260	10,260	0
57431-01	Solid Waste Equipment	77,550	54,755	1,675
57435-00	Recycling Equipment	0	0	39,705
57435-10	Recycling Building	15,791	14,670	0
57351-01	Snow Removal Bldg. (SRE)	0	0	3,667
57431-00	Solid Waste/Dem Con	7,800	7,050	0
57500-00	Cemetery Capital Outlay	8,000	6,400	0
57610-00	Library Capital Outlay	40,430	40,430	0
57621-30	BBTP Improvements	0	0	48,582
57621-31	BBTP - Boardwalk #1	11,069	2,423	0
57621-33	BBTP - Equipment	0	0	0
57621-11	Joni's Beach Improvements	14,509	14,315	0
57630-00	Rec Cntr Bldg/Playground	113,925	89,241	87,669
57790-00	ESB Site Construction	864,668	891,552	0
57790-10	ESB Site Arch/Engineering	146,572	150,644	0
57790-11	ESB Site Admin/Legal/Town	159,576	51,638	0
<b>TL CAPITAL OUTLAY:</b>		<b>1,774,908</b>	<b>1,608,208</b>	<b>1,156,441</b>

# TOWN OF LA POINTE BUDGET: 2022 EXPENDITURES

11/23/2021 8:02 AM

2022 Budget - To be approved FINAL

	<b>2021 Amended Budget - #2</b>	<b>Estimate 2021 Totals</b>	<b>2022 Proposed Budget</b>
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## DEBT SERVICE

### Simple Spreadsheet:

Bremer Bank: Rds Truck, Roofing	25,772	25,724	0
Bremer Bank: 2017 Engine #3	13,472	13,518	13,472
NSB: 2 Sleds, Amb, Undetermined	138,570	138,599	138,570
Bremer Bank: 2019 Capital Equipment	96,796	96,796	96,796
Bremer Bank: 2020 Dock/Big Arn	101,464	101,463	101,464
Bremer Bank: 2020 ESB	87,365	87,365	87,365

<b>TL DEBT SERVICE:</b>	<b>463,439</b>	<b>463,465</b>	<b>437,668</b>
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<b>Code</b>	<b>description</b>	<b>2021 Amended Budget - #2</b>	<b>Estimate 2021 Totals</b>	<b>2022 Proposed Budget</b>
<b>OTHER FINANCING USES</b>				
59240-00	Transfer to Other Fund	37,600	62,284	48,184
59900-00	Other Misc. Fin Uses (Contin)	20,000	0	20,000
<b>TL OTHER FINANCING USES:</b>		<b>57,600</b>	<b>62,284</b>	<b>68,184</b>

<b>TOTAL EXPENSES:</b>	<b>4,904,450</b>	<b>4,639,065</b>	<b>4,496,007</b>
		<b>439,573</b>	

<b>Revenues:</b>	<b>4,904,449</b>	<b>4,199,492</b>	<b>4,496,008</b>
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<b>Expenses OVER Revenues:</b>	<b>1</b>	<b>439,573</b>	<b>0</b>
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## TOWN OF LA POINTE BUDGET: CASH BALANCE

11/23/2021 8:02 AM

2022 Budget - To be approved FINAL

### ESTIMATED General Fund Checking Account Ending Balance:

	2021 Amended Budget - #2	For cash position Estimate 2021 Totals	2022 Proposed Budget
Beginning Ckbook Bal	1,143,244	1,143,244	703,671
+ Revenues	4,348,602	4,199,492	3,883,878
- Expenditures	4,904,450	4,639,065	4,496,007
Fund balance applied	555,847	0	612,130
Calculated Ending Bal	587,396	703,671	91,542
Actual Ending Balance			
Variance			

## TOWN OF LA POINTE STAFF LEADERSHIP

Accounting Administrator	Barb Nelson
Airport Manager	Paul Wilharm
Ambulance Director	Cindy Dalzell
Assessor (contracted)	Steve Nordquist
Fire Chief	Rick Reichkitzer
Cemetery Sextons (contracted)	Charles Brummer, Paul Brummer
Library Director	Lauren Schuppe
Police Chief	William Defoe
Public Works Director	Ben Schram
Town Administrator	Michael Kuchta
Town Attorney (contracted)	Max Lindsey
Zoning Administrator	Ric Gillman

# TOWN OF LA POINTE BUDGET: STAFF COMPENSATION

## 2022 after 11/15/2021 TB COMPENSATION INFO

Employee Name	Pay Type	2022 Budgeted Rate	2021 Approved Rate
<b><u>ROADS</u></b>			
Public Works Director	Hourly	\$32.25	\$30.60
<b>+ \$600 MIFL Fringe benefit</b>			
Heavy Equipment Operator	Hourly	\$24.73	\$23.46
Roads Foreman	Hourly	\$24.73	\$23.46
Facilities Manager	Hourly	\$22.00	\$20.00
Temp Rd Driver - <b>CDL</b>	Hourly	\$20.00	\$20.40
Temp Rd Drivers - <b>Non CDL</b>	Hourly	\$17.00	\$16.00
<b><u>PARKS</u></b>			
Park #1	Hourly	\$18.73	\$18.36
Park #2	Hourly	\$16.65	\$16.82
Park #3	Hourly	\$16.00	\$16.00
Camp Host #1	Hourly	\$16.65	\$16.32
<b>+ \$1,200 MIFL Fringe benefit</b>			
Camp Host #2	Hourly	\$16.65	\$16.32
<b>+ \$800 MIFL Fringe benefit</b>			
Campground Assistant	Hourly	\$13.53	\$13.26
<b><u>AIRPORT</u></b>			
Airport Manager	Monthly	\$700.00	\$600.00
<b><u>MRF</u></b>			
MRF Supervisor	Hourly	\$22.00	\$26.75
MRF Recycling Supervisor	Hourly	\$25.81	\$23.46
<b><u>ZONING</u></b>			
Zoning Administrator	Hourly	\$24.18	\$22.94
TPC Committee Members(for 6)	Meeting day per diem	\$50.00	\$50.00
TPC Committee Chair	Meeting day per diem	\$75.00	\$75.00
BOA Committee members(for 4)	Meeting day per diem	\$50.00	\$50.00
BOA Committee Chair	Meeting day per diem	\$75.00	\$75.00

# TOWN OF LA POINTE BUDGET: STAFF COMPENSATION

## 2022 after 11/15/2021 TB COMPENSATION INFO

Employee Name	Pay Type	2022 Budgeted Rate	2021 Approved Rate
<b><u>GENERAL GOVERNMENT - Staff</u></b>			
Accounting Admin/Deputy Clerk	Hourly	\$33.63	\$31.91
Payroll - New Part-time	Hourly	\$25.00	
Town Administrator	Annual	\$68,510	\$65,000
Clerical Assistant	Hourly	\$22.80	\$21.63
Appointed Officials (monthly over hours/min. wage)		\$7.25	\$7.25
<b><u>LIBRARY - Compensation set by Library Board</u></b>			
Library Director	Hourly	\$24.68	\$23.42
Librarian	Hourly	\$25.37	\$24.07
Library Aid	Hourly	\$13.12	\$12.45
Rec Center Director - School Age	Hourly	\$18.00	\$18.00
Early Childhood Rec Director	Hourly	\$18.00	\$18.00
Early Childhood Rec Assistant	Hourly	\$20.00	\$20.00
<b><u>CEMETERY</u></b>			
Sexton	Monthly	\$210.80	\$200.00
<b><u>LAW ENFORCEMENT</u></b>			
Law - Chief	Hourly	\$32.52	\$30.85
Law - Full time	Hourly	\$26.35	\$25.00
Law - Sargent	Hourly	\$26.88	\$25.50
Law - Full time NEW	Hourly	\$26.35	\$22.05
Law Part-Time	Hourly	\$23.24	\$22.05
Law Part-Time	Hourly	\$23.24	\$22.05
Law Part-Time	Hourly	\$23.24	\$22.05
Law Part-Time	Hourly	\$23.24	\$22.05
Law Part-Time	Hourly	\$23.24	\$22.05
Overnight shift differential	365 nights	\$25.00	\$0.00

# TOWN OF LA POINTE BUDGET: STAFF COMPENSATION

## 2022 after 11/15/2021 TB COMPENSATION INFO

Employee Name	Pay/Compensation Type	2022 Budgeted Rate	2021 Approved Rate
<b><u>AMBULANCE SERVICE</u></b>			
Ambulance Director	Monthly	\$843	\$800
Assistant Ambulance Director	Monthly	\$843	\$800
<b><u>AMBULANCE SERVICE</u></b>	<b><u>Per diems</u></b>		
<b>EMT/EMR</b>	On Call per diem	\$20.00	\$20.00
<b>EMT/EMR</b>	Continued weekend per shift	\$60.00	\$60.00
<b>EMT/EMR</b>	7 Holiday Shift Adjust	\$100.00	\$60.00
<b>EMT/EMR</b>	Holiday & Weekend Compensation (6 pm Friday-6 am Monday, Memorial Day weekend-weekend after Sept. 15)	\$100.00	\$60.00
<b>EMT/EMR</b>	Special Events	\$100.00	\$100.00
<b>EMT/EMR</b>	Special Tasks	\$20.00	\$20.00
<b>EMT/EMR</b>	Meeting Attend.	\$20.00	\$20.00
<b>EMT/EMR</b>	CEU Education	\$20.00	\$20.00
<b>EMT</b>	Team Leader On Call per diem	\$8.00	\$8.00
<b>EMT</b>	Respond NO Transport	\$35.00	\$35.00
<b>EMT</b>	Respond Bayfield Transport	\$50.00	\$50.00
<b>EMT</b>	Respond Ashland Transport	\$100.00	\$100.00
<b>EMT</b>	Respond Duluth Transport	\$190.00	\$190.00
<b>EMR</b>	Respond NO Transport	\$30.00	\$25.00
<b>EMR</b>	Respond Bayfield Transport	\$40.00	\$35.00
<b>EMR</b>	Respond Ashland Transport	\$80.00	\$75.00
<b>EMR</b>	Respond Duluth Transport	\$170.00	\$170.00

# TOWN OF LA POINTE BUDGET: STAFF COMPENSATION

## 2022 after 11/15/2021 TB COMPENSATION INFO

Employee Name	Pay/Compensation Type	2022 Budgeted Rate	2021 Approved Rate
<b><u>FIRE DEPARTMENT</u></b>			
Fire Chief	Monthly	<b>\$632</b>	<b>\$600</b>
Lead Engineer	Monthly	<b>\$358</b>	<b>\$340</b>
FD Inspectors - Commercial	Spring & Fall inspections 2 each	<b>\$369</b>	<b>\$350</b>
<b><u>FIRE DEPARTMENT Per Diems</u></b>			
Fire Dept.	Meeting Attendance	<b>\$19.00</b>	<b>\$18.00</b>
Fire Dept.	Fire <b>Fighter</b> Call Response	<b>\$53.00</b>	<b>\$50.00</b>
Fire Dept. OFFICERS	Fire <b>Officer</b> Call Response	<b>\$63.00</b>	<b>\$60.00</b>
	<i>includes ice rescues</i>		
Fire Dept.	CEU education	<b>\$19.00</b>	<b>\$18.00</b>
Fire Dept.	ALL Stand by	<b>\$21.00</b>	<b>\$20.00</b>
Fire Dept.	ALL Stand Down	<b>\$5.00</b>	<b>\$5.00</b>
Fire Dept.	Special Tasks	<b>\$20.00</b>	<b>\$20.00</b>



# TOWN OF LA POINTE BUDGET: DEBT SERVICE PAYMENT SCHEDULE

11/23/2021

## DEBT SERVICE/LOAN PAYMENTS SCHEDULE

	2018	2019	2020	2021	2022	2023	2024	2025
<b>Gravel/Fire Truck</b>	192,697							
\$2,400,000/12 years @ 2.7%	192,697	192,697	192,697					
<b>Rds Truck/EMS Roof/WTB Roof</b>	25,772	25,772	25,772	25,772				
\$121,000/5 years @ 2.31%								
<b>Fire Truck Engine #3</b>	13,472	13,472	13,472	13,472	13,472			
\$62,000/5 years @ 2.79%								
<b>2 Windsteds, Ambulance, Undetermined borrowing:</b>								
\$640,000/5 years @ 2.75%	\$0	138,570	138,570	138,570	138,570	138,570		
<b>Rds Truck, Engine #1, General Purchases &amp; Capital, ESB Fire</b>								
\$450,000/5 years @ 2.44%			96,796	96,796	96,796	96,796	96,796	
<b>2020 Town Dock Improvement, Big Arn's Road 2019 Project &amp; 2019/2020 Tax Levy shortfall:</b>								
\$911,000 @ 1.98% @ 10 years with annual payment				101,464	101,464	101,464	101,464	101,464
<b>2020 Emergency Services Building:</b>								
\$1,389,000 @ 2.33%, 10 yrs with annual payment BALLOON				87,365	87,365	87,365	87,365	87,365
<b>CURRENT TOTALS:</b>	\$231,942	\$370,513	\$467,308	\$463,439	\$437,667	\$424,194	\$285,624	\$188,829

\$437,667 matches  
CURRENT  
Amortization  
schedules, BN  
10/9/2021

## TOWN OF LA POINTE BUDGET: PROGRESS REPORT ON 2021 PROJECTS

### Town of La Pointe Projects Summary: 2021

Department	Status
<b>Town Hall</b>	
Accounting software conversion	In progress
Interior painting, replace flooring	Completed
<b>Police</b>	
Graphics for Dodge truck	Delayed
Replace outside entrance door	Completed
<b>Fire Department</b>	
Storage unit	Completed
<b>Ambulance Service</b>	
CPR/LUCAS device	Completed
<b>Emergency Services Building</b>	
Final paving	Completed
<b>Roads Maintenance</b>	
Purchase culvert stock, install and pave over replaced culverts	8 culverts replaced
Purchase pressure washer, steamer for culverts	Completed
Upgrade Western Star Plow Truck	Completed
Replace engine harness on 772 grader	Cancelled
Purchase chains for 772 grader	Completed
Fabricate tanker/sprayer for dust abatement	Completed
<b>Town Dock</b>	
Install passenger shelter	In progress
Cut out and repave approach	Completed
<b>Materials Recycling Facility</b>	
Purchase DemCon/Solid Waste box	Completed
Purchase Solid Waste rolloff truck	Completed
<b>Greenwood Cemetery</b>	
Install storage shed	In progress
<b>Parks</b>	
Joni's Beach erosion mitigation	Completed
Big Bay Town Park trail repairs	Completed
Rec Center restroom replacement	In Progress
<b>Library</b>	
Exterior painting and repairs	Completed
Outdoor educational space	In progress

## TOWN OF LA POINTE: ORGANIZATIONAL CHART



### AIRPORT

Compiled by Ben Schram and Airport Manager Paul Wilharm

1. *GOALS for next 5 years -*

Goals will ultimately depend on the fluctuation of air traffic and use of the terminal building. Brush clearing around perimeter of runway and AWOS station will continue in perpetuity.

2. *Anticipated staffing changes –*

None at this time.

3. *Equipment plans for the next 5 years –*

The terminal building lease will expire in 2023, we will then examine a thorough rehab project of the existing building. Electric pedestals to serve the parking lot and planes on the east side of the tie-down area are being researched. A swing gate at the east entrance is being considered to combat pedestrian and bicycle traffic from entering what has become a busier area.

4. *One thing the department needs to make it operate more efficiently –*

Despite being located on an island, Major Gilbert Field remains an unmanned, small-town airport that does not offer fuel, and the current Town crew is going above industry standards regarding snow removal, maintenance, and lawn mowing.

5. *If anything could change about a department, what would change – N/A*

6. *Additional/alternative funding sources –*

Major Gilbert Field 4R5 is heavily funded by the FAA and BOA. The airport has various revenue streams and is NOT subsidized by the Town of La Pointe.



## DEPARTMENT GOALS: AMBULANCE SERVICE

### Town Board Presentation for the Ambulance Service

1. Goals for the next five years.

Now that we are in the new building and settled in, our goals in the next five years are to increase the size of the ambulance crew to a more sustainable level. We now have a fourteen-member crew. It would appear that this would be a comfortable number, but our crew members are relatively new and need one of four of us to be on all calls at this time. The only crew members with depth of experience are Gary Flores, Sarah Schram, Jay Wiltz and me. It has helped to have John Carlson re-join the crew on a limited basis. We need to continue to work on getting new students into class and support them in anyway possible to make it easier to become an EMT. We also need to work on ways to retain these valuable members. At this point it costs over \$4,000.00 to get an EMT license. If the town is spending those dollars, it will pay to keep them on the service. A few ideas are a better retirement plan or other benefits. Also, we need to look at the possibility of hiring full time members for at least the weekends. It is increasingly difficult to get anyone to cover weekend shifts. If we hired at least one person to be on for a shift at an hourly rate of eight to ten dollars an hour, maybe we could fill these times. This is a cost of \$24,960.00 for just straight payroll. I have discussed with the town board this possibility over the last few years, and we may now be at this point. I can work with Barb to better understand the ramifications of starting to hire EMT's on a more full-time basis.

2. Any staffing changes anticipated in the next five years.

I think the above discussion outlines the need for staffing changes. Sarah and I are working on a succession plan for when I retire as ambulance director. She wishes to be the next director and then we are looking at who would be the assistant or if we re-structure the administrative staff. It could change if we hire EMTs on a full-time basis. Many of the tasks that Sarah and I perform could be shared by those members.

3. Equipment plans for the next 5 years.

We are now looking into a maintenance contract with Stryker for our two Power Load Cots and for our Lucas Device. One new piece of equipment we are researching is EKG diagnostic equipment. I outlined this equipment in my capital equipment forms. This could be a good grant opportunity or something that Stryker might lease or even finance. I am currently looking at several options that may cost a bit less as well. The other piece of equipment that we need to upgrade is our communications with radios. We were given a generous donation of radios, but they are older models that Motorola does not support. Their replacement batteries are also more expensive. I think we should add at least two new radios a year to upgrade and stay with new technology. I have included these in Capital Equipment plans.

4. One thing that the department needs

I believe that the new building has given us the greatest advance for our department. Our storage area and offices have given us much greater efficiency. I still think we should research scheduling software. Sarah is worried that people may have too much flexibility if they do not have to sign up through her directly. This is her department, and I will continue to work with

## DEPARTMENT GOALS: AMBULANCE SERVICE (CONTINUED)

her on new possibilities. The classroom area and the technology package is a great asset for training.

5. If anything could change about the department

I think we all feel as though we need the support of the community and town board to find ways to make our current schedule more sustainable. We have had a very busy summer. The chamber and ferry line and businesses all want more people to visit the island. I worry that our infrastructure is at its limits, especially EMS. We need more EMT's and we need to support our current members in every way possible. I really think it is time to start hiring a limited number of our EMTs at a more employee-based level.

6. Alternative Funding Sources

We continue to look for grants that are available. I was hoping the CARES act would provide some opportunities, but they seem quite limited. We probably need to start fund raising again, but everyone is strapped for time already.

## DEPARTMENT GOALS: FIRE DEPARTMENT

### 1. Goals for the next 5 years.

#### a. Construct a sub-station further out on the island

1. This will provide substantial savings in the fire insurance portion of the homeowners premium, but only within 5 road miles of the fire station. A substation near the Town Park, for instance, would extend that benefit to almost the entire Island.

2. Fire department members who live closer to a substation will be able to respond much quicker.

3. As apparatus are replaced or upgraded they will be able to be retained in reserve in case front line apparatus are removed from service.

b. Improve capabilities. The Department has identified response capabilities that need to be added or improved such as rope rescue and in-shore water rescue, drone program, training props and supplies, water supply points, communications.

c. training. Encourage members to increase their training to national standard levels above and beyond that required by Department rules and State requirements.

d. Apparatus. Continue updating the apparatus replacement schedule and work toward building funds for replacements

- Any staffing changes anticipated in the next 5 years. Increase complement of members up to the number allowed in the bylaws

- Your equipment plans for the next 5 years, including what's in the Capital Equipment Plan.  
New Engine 1, 2022; new tanker 2, 2025, Self-Contained Breathing Apparatus 2022 – 2024, Turnout gear, 2022 – 2025, radios 2022 – 2025.

- The one thing the Department needs that will make it operate more efficiently (defined as “accomplish something with the least waste of time and effort”). Provide a part-time paid position “Assistant to the Chief” to provide administrative support.

- If anything could change about a department, what would change? Improve relationships with the other emergency services.

- What additional/alternative funding sources have you considered. Return to operating the raffle, work with Island non-governmental, explore community event/fundraising opportunities.

## Library 2022 Budget Questions

### **Goals for the next 5 years**

My goal for the next 5 years is to more wholly meet our communities needs in our current space and expand in new ways. I am eager to see our services expand and revamp our staff job descriptions to meet those services with skills.

### **Any staffing changes anticipated in the next 5 years**

Yes, we are currently evaluating our staff needs through our strategic planning process. The outcome will likely produce new job descriptions and duties with different skill requirements. The 2022 budget reflects what the insurance costs would be for all employees that are eligible to receive health insurance. This is a first step to have the full picture of costs from our staff, even though the current staff, 2 people decline coverage.

### **Your equipment plans for the next 5 years, including what's in the Capital Equipment Plan**

Our capital needs are building related and eventually will contain technology upgrades. All Capital Maintenance needs are included in the budget such as ADA self opening doors and the re roofing of our three lower roofs. The technology upgrades will likely come from granted monies and our designated funds.

### **The one thing the Department needs that will make it operate more efficiently (defined as "accomplish something with the least waste of time and effort")**

We are in need of a revamped staff structure which is being addressed through strategic planning.

### **If anything could change about a department, what would change?**

We need more space.

### **What additional/alternative funding sources have you considered?**

We are always applying for grants and other funding sources. The majority of the programs offered through the Library are grant funded.



MRF

Compiled by MRF Supervisor Marty Curry

Budget Process Description 2021

1. Goals for the Next 5 Years: The MRF is still in the process of transition. Our long terms goals are variations of our current goals which include expediting efficient customer processing, market analysis of material sales, educational outreach for community and improving MRF operational efficiency.
2. We are entertaining the notion of a part time employee for summer 2022 but given the success of current staffing and operations, we are interested in maintaining current staff.
3. The MRF is in desperate need of a new Skid Steer in an effort to keep operating efficiently as well as material and labor hours to complete the storage facility behind the main building. We are still in the process of figuring out how we reorganize the MRF hardware to operate more efficiently. It may arrive that we need some additional machinery (vertical baler, Hippo Hoppers, conveyor belt, etc)
4. Skid Steer and Point of Sale System.
5. I would love to Re-organize the drive-thru system we currently have. It is cluttered and creates challenges for customers to sort and process. The overhead structure is too low and drains water directly into our compactor boxes (meaning we pay for water weight that potentially adds up to thousands of dollars a year) PLUS the electrical proximity to customers is non complaint with safety standards.
6. The MRF supervisor will continue to research grants and alternative sources of funding for MRF infrastructure and educational funding.

## PARKS

Compiled by Ben Schram

1. *GOALS for next 5 years –*

As always, the Parks Department will strive to keep all Town operated parks, public restrooms, public accesses to the Lake, Big Bay Town Park, and downtown green spaces safe, clean, and accessible for everybody to enjoy. This includes pursuing an ADA ramp with Coastal Management grants at Big Bay to provide beach access and NMV launching capability for all. We are achieving a large goal this season as the Rec Center restrooms are being remodeled.

2. *Anticipated staffing changes –*

Potential retirement and new hires in 2022.

3. *Equipment plans for the next 5 years –*

The Parks department is in excellent shape as far as equipment, except for the golf cart used at Big Bay Town Park, for which we are seeking a replacement and/or upgrade with hauling capacity.

4. *One thing the department needs to make it operate more efficiently –*

While there is always room for improvement, we have become as efficient as we can with the tools at our disposal within the past 5 years.

5. *If anything could change about a department, what would change –*

I may consider adding a seasonal Parks Supervisor position by 2023.

6. *Additional/alternative funding sources –*

All rates and fees were examined this past year, but no changes were proposed. This can be reexamined next year if the number of Park users continues to trend upward.

## DEPARTMENT GOALS: POLICE DEPARTMENT

### Police Department

Goals for the next 5 years

Any staffing changes anticipated in the next 5 years

It is completely anticipated that I will retire in 2025 or Jan 2026 at the latest, it is expected that we will lose Thom Rossberger, Curt Fields and Michael Syphard within that time as well.

It is getting harder and harder to find personnel for police and sheriffs departments across the state, I truly believe that we should be taking advantage of the young guys that are here and make the island a place they want to stay at.

Our goal for the next 5 years is to keep what we have and continue to recruit, to be competitive, we will have to start keeping up with the wages from the mainland departments or there will not be.

What it boils down to, to have a functioning police department, the town will have to be competitive in the market. We may have a beautiful place to work, but the number one reason guys turn down working here is having to spend the night, we can not solve that problem, as a town, it must be worked around.

Your equipment plans for the next 5 years, including what's in the Capital

Equipment Plan: In 2023, we are on schedule to purchase a new squad car, we keep them for 8 years, way longer than any other department I know. However, the base price for these vehicles have gone up \$10,000 to \$15,000 in the past 5-6 years. Equipping them has doubled every 4 years...

In about 5 years, we will need to purchase new ballistic vests

Items that are starting to age and will need replacement include: New squad computers, squad dash cam, body cameras, office computer,

The one thing the Department needs that will make it operate more efficiently (defined as "accomplish something with the least waste of time and effort")

Personnel that want to be here. And more training for our younger officers.

If anything could change about a department, what would change?

It is literally personnel and the recruitment and retention. Not just our problem, but a country wide problem. Lack of personnel is creating burnout and good officers to leave the profession.

I would also like to add more training for our officers. We have been running into scenarios that none of us are trained on or shall I say, not caught up on. Trainings that do not occur in our part of the state, trying to have an up-to-date police department and watching the budget has been a complete challenge.

## DEPARTMENT GOALS: POLICE DEPARTMENT (CONTINUED)

What additional/alternative funding sources have you considered?

I continue to do the NHITSA campaigns to be in the drawings for the \$4,000 equipment grant, if awarded, I plan on using those monies to offset the costs of outfitting the new squad in 2023. We can purchase some things now such as a dash camera or lighting. We would not be able to purchase some of the vehicle specific items as we don't know what we are going to get yet.

I have looked into other avenues for additional/alternative funding, those presented were not favorable to accept by the town board. I continue to look but have not found anything that works for our size department or funds needs of our department.



### ROADS

Compiled by Ben Schram

*1. GOALS for next 5 years –*

It is clear that the Town road network, both gravel and paved, need rehabilitation and ditching in many areas, and the crew and I will strive to tackle the problem areas as much as we can with the time we have, and the funds allotted. That begins with continued culvert replacement and mixing gravel. We will reach a critical point unless DOT spec road gravel is made next year. The best methods to repave Hagen Road, Mondamin Trail, and sections of South Shore Road have been identified for some time but will require immense funding. I hope to achieve partial funding for this in the next LRIP cycle at the State level, and also when the Town's debt service is looking much more favorable in the next few years.

*2. Anticipated staffing changes –*

None currently.

*3. Equipment plans for the next 5 years –*

The John Deere 444K loader lease is up in July of 2022, and we are asking to purchase this critical piece of equipment, which serves multiple purposes for multiple departments year-round. I would like to purchase a ¾ ton crew cab pick-up truck in 2022 for road patrol, trailer hauling, and snow removal. We will seek to trade in our current skid steer and upgrade with a new Kubota skid steer in 2023. The rest of the fleet is hanging on and we are in good shape.

*4. One thing the department needs to make it operate more efficiently –*

I hope to add another CDL driver to our roster. We will need a new skid steer in 2023 to be more efficient with road repairs, parks projects, and culvert replacements.

*5. If anything could change about a department, what would change –*

Nothing currently.

*6. Additional/alternative funding sources –*

I will be looking into the State's LRIP-S (Local Road Improvement Program) and the TRID (Town Road Improvement Discretionary) program, but beyond that and the annual State Transportation aid we don't have too many options for paved road repair. Regardless, costs will be substantial, and the best options will continue to be researched.

### General Government 2022

#### What are Department goals for the next 5 years?

- Integrate new accounting software. First, install and begin using the software to achieve more efficient, timely, and useful accounting and reports for staff, department heads and elected officials. Second, bring payroll functions in-house; create time-keeping processes that are less time-consuming for employees.
- Use pending updates of the Comprehensive Plan to generate community-wide discussions and direction on how to pursue solutions in areas such as affordable housing and economic stability, sustainability, and succession. Examine and address fundamental needs of the community, including forward-looking approaches to transportation, business, health, and social services.
- Through the Comprehensive Plan and other projects, strengthen the partnerships, working relationships, and shared vision with the chamber, tribes, nonprofit organizations, and other units of government.
- Transfer or document “institutional knowledge,” including pursuing a comprehensive inventory, indexing and potential digitization or other archiving of documents in the vault and Town Hall basement
- Continue to review, update, organize, communicate, and apply key operational policies in a reasonable, consistent way. This includes updates, distribution and training on Town safety and emergency plans.
- Draft and approve MOUs with Bad River for emergency and road services at tribal land on east end of island.
- Set up a “fixed asset” program that is easy for all departments to use and track.

#### Discuss any staffing changes anticipated for the Department in the next 5 years.

- Create a part-time “human resources” position. This will allow us to develop in-house expertise, eliminate use of Oasis, separate payroll and related responsibilities from accounting, and potentially provide staff support for other responsibilities, such as centralized purchasing of routine supplies.
- Prepare for retirement of accounting administrator in next 18 months.
- Prepare for potential retirements of zoning administrator and building inspector.
- Do an overall assessment of Town Hall positions and division of duties, including whether Clerk and Treasurer positions should be elected or appointed, part-time or full-time, and combined or separate.
- Assess the Town’s overall staff compensation package to ensure it is relevant and competitive.

#### Discuss equipment plan for the next 5 years, including what’s in the Capital Equipment Plan.

- Better heat source for “old” Town Hall.
- Sound absorbing materials in Town Hall work areas.
- Upgrade AV equipment in “old” Town Hall to allow presentations, better remote access, and more productive and reliable hybrid meetings.

In future years, upgrade computers and related equipment; reconfigure workspaces to accommodate changes in responsibilities and staffing.

#### What is the one thing the Department needs that will make it operate more efficiently?

- Identify unnecessary duplication or fragmentation of paper and electronic processing, reporting, and filing. This should allow us to streamline and simplify workflow where possible, while preserving checks-and-balances.

#### If anything could change about the Department, what would change?

- Don’t automatically stick with traditional ways of doing things.

#### What additional/alternative funding sources have been considered?

- Continue to pursue or create a legally allowable way to implement a passenger landing fee or other significant source of revenue that generates direct revenue to the Town from island visitors. We need to reduce reliance on the property tax, overcome levy limits, and offset the costs of services and infrastructure that support tourism.