

Resolution #2022-0128
Covid-19 Precautions for Town Government Operations

Whereas rates of COVID-19 exposure continue to be a significant public health concern on Madeline Island, and in Ashland and Bayfield Counties, and

Whereas studies show that variants of SARS-CoV-2, the virus that causes COVID-19, can spread more easily and rapidly than the original strain of SARS-CoV-2, including among those who have and have not been vaccinated, and

Whereas it is in the public interest for the Town of La Pointe to demonstrate and encourage public health best practices and precautions to increase the safety of individuals and our community as a whole,

Therefore, be it resolved that the Town of La Pointe:

- Adopts the attached policy for Town employees and compensated volunteers.
- Will work with health-care partners to purchase or otherwise acquire a supply of rapid antigen tests for Town use. These tests will be available free of charge to employees, members of their immediate households, and volunteers who may have been exposed on Town business.
- Encourages basic pandemic safety protocols: maintain a distance of at least 6 feet from others when possible, wear masks on public property whenever in close proximity to others, wash hands thoroughly and frequently, and avoid behaviors likely to spread Covid or other viruses.

It is further resolved and ordered that all councils, boards, committees and/or commissions of the Town of La Pointe are authorized to conduct meetings via video conference, telephone, or other similar means to avoid the physical presence of members. The attendance of any members of such council, board, committee and/or commission via video or telephonic means shall count toward a quorum of such council, board, committee and/or commission and such members shall have the full authority to engage in discussions and vote as if they were personally present at the meeting.

It is further resolved and ordered that any voucher that would otherwise be signed by all Town Board Members may now be processed through the Town's alternative claim procedure, as described in Town of La Pointe Chapter 40, Article VI.

This authority shall exist for a period not to exceed 90 days from the date of this proclamation.

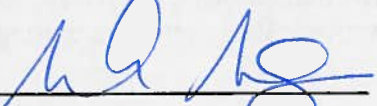
Approved this 28th day of January, 2022.

Passed January 28 2022

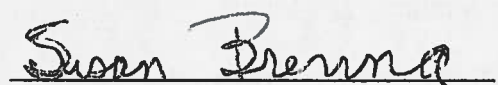

Glenn Carlson, Chair

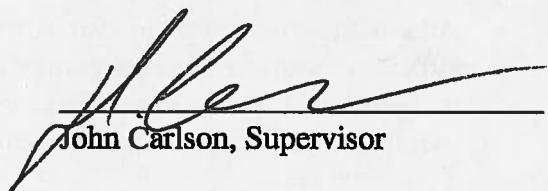
Posted February 3, 2022


Michael Anderson, Supervisor

Attest 
Micaela Montagne, Town Clerk


Aimée Baxter, Supervisor


Susan Brenna, Supervisor


John Carlson, Supervisor

Town of La Pointe Covid Policies for Town Employees and Compensated Volunteers

These policies are intended to maintain a safe workspace and reduce the chances of Town employees or compensated volunteers infecting co-workers or members of the public. Willful violations of these policies are subject to discipline under Chapter 440 and other relevant sections of the Town's Personnel Policy. The Town Board may modify these policies at any time, as guidance from the CDC and other health authorities changes.

Town employees and compensated volunteers are expected to wear a mask anytime they engage in-person with co-workers or members of the public. This is mandatory if Town employees and compensated volunteers are indoors or in a congested space, and cannot remain at least 6 feet apart. The only exceptions are for certain health or physical conditions. To gain an exception, the employee must make a personal request to the Town Administrator. The Town will maintain a supply of masks in Town Hall for employees to use.

A. If you display symptoms of Covid.

1. Isolate until you get tested.
2. If you cannot get tested, isolate until your fever and other symptoms are gone. Then, wear a mask in the presence of other people for at least 5 additional days.

B. If you test positive for Covid.

1. You cannot come to work or into Town buildings. Isolate for at least five days; you must isolate until you produce a negative test result or your fever and other symptoms are gone. When you physically return to work, you must wear a mask around others for 5 additional days.

C. If you are exposed to someone who tests positive for Covid.

What to do depends on your vaccination status:

1. If you are fully vaccinated, wear a mask for 10 days after the most-recent confirmed exposure. Ideally, you should take a test for Covid 5 days after your exposure. (Fully vaccinated means receiving a booster shot, receiving a Johnson and Johnson vaccine within the past 2 months, or receiving a Moderna or Pfizer vaccine within the past 6 months.)
2. If you are not fully vaccinated, isolate for five days, whether or not you display symptoms. Then, wear a mask in the presence of other people for an additional 5 days. Ideally, you should take a test for Covid 5 days after your exposure.

D. Covid testing

1. Free at-home Covid tests are available through Town health insurance, www.covidtests.gov and other sources. The Town will attempt to stock a supply that will be available free of charge to employees, compensated volunteers, and members of their

immediate household. If supplies are not available from the Town, the Town will work with health-care providers to make alternative testing available to employees and compensated volunteers at no cost to them.

2. If necessary, with prior authorization from the Town Administrator, the Town will pay reasonable time, transportation and testing costs that are not covered by insurance, flexible spending accounts or other sources. This reimbursement will be available for employees and compensated volunteers who abide by this policy. The Town Administrator will be the arbiter of what is reasonable.

E. Compensation

1. Town employees will receive what would be their normal wages for adhering to the isolation requirements of this policy. This pay is available whether or not an employee is eligible for paid sick leave. Employees must apply up to 10 days of accrued sick leave or other paid time off if it is available. Employees who do not have sick leave or paid time off available will be paid up to 10 days of normal wages within a 12-month period.
2. Compensated volunteers will receive what would be their normal stipend for any period they adhere to the isolation requirements of this policy.
3. When possible, employees should carry out normal job duties at home during their isolation period.
4. If the amount of compensation or reimbursement is in question, the Town Administrator will be the arbiter. Employees and compensated volunteers may appeal a decision to the Town Board.
5. Eligibility for payments under this section will be retroactive to Jan. 1, 2022.