

MEMO

To: Town Board
From: Michael Kuchta
Re: Town Administrator's Report

DATES COVERED IN REPORT: March 18-April 7, 2022

1. Accomplished/Completed

- Covered elsewhere in this report.

2. Coming Up

- **Great Lakes Islands Alliance.** The organization holds a webinar on Monday April 18, noon Central Time, to discuss affordable housing issues facing islands.
- **Town Planning Commission.** TPC holds a special meeting on Monday April 18, 4:30 p.m. They face an April 22 deadline to recommend that the Town Board approve or deny the request from Craftivity for a conditional use permit to build two six-room dormitories. The Town Board then has 21 days to vote on the TPC recommendation.
- **Chamber of Commerce.** The chamber resumes monthly board meetings beginning April 20. I intend to discuss with them your Community Award recommendation, the sanitary district's request on portable toilets, the concept of a continuation of business ordinance if you express interest, and business-related questions from the Comprehensive Plan Steering Committee.
- **Public Hearing.** TPC holds a public hearing on Wednesday, April 27, at 5 p.m. on a request from Ken and Marnie Myhre for a conditional use permit to hold yoga and health-related classes on their property at 900 Big Bay Road.
- **Special Town Board Meeting.** Joint meeting with Comprehensive Plan Steering Committee and TPC, April 27, 5:30 p.m. (of after TPC public hearing, whichever is later)

3. Town Board Agenda – Information/Comments

- **TPC Appointment.** The commission recommends the reappointment of member Samantha Dobson.
- **Zoning Administrator.** With Ric Gilman's passing, we have two needs:
 - To fill the position temporarily. A draft job posting is in your packet. Town Hall staff are handling some inquiries; we are steering others to the new zoning administrator in Ashland County. But we do not have the time or expertise to provide the detailed research and guidance that property owners and contractors need for permitting and other issues. We also need to decide how to provide staff support to the Town Plan Commission.
 - To fill the position long-term. The current job description is in your packet.
- **Public Art Committee.** Members are planning the June 30 dedication ceremony for the crane sculpture. They plan to invite drummers from the Red Cliff or Bad River tribes for the ceremony. A typical honorarium would be \$500 (plus a tobacco offering). They request that you authorize them to spend money from their committee budget for these dedication expenses.

RECEIVED

APR 8 2022

initial: dg

- **Special Event Permit.** The Wisconsin Historical Society has withdrawn its request to close Col. Woods Ave. during the opening celebration of a beading exhibit at the Madeline Island Museum on May 13. They expect to be able to contain events to museum property.
- **Enbridge Line 5.** The DNR has extended the comment period on the draft Environmental Impact Statement for Enbridge's proposed Line 5 expansion in northern Wisconsin. The new deadline is Friday April 15. Details: <https://tinyurl.com/line5deis>
- **Paid Time Off Sharing Program.** See the draft policy in your packet, which also contains additional background information. This policy would allow Town employees with unused paid time off to donate it to a general pool; employees who exhaust their paid time off could draw from the pool if their situation qualifies. The policy is structured to meet IRS requirements, incorporate best practice guidelines, and be simple to understand and administer. If you approve the policy, Barb Nelson and I would create the necessary forms.
- **Overnight Compensation.** See the separate confidential memo.
- **Emergency Services Building Warranty Work.** You received an email March 30 with written commitments from the project manager and subcontractors to perform unfinished warranty repairs even though the one-year period has expired.
- **Continuation of Business Ordinance.** State statute limits La Pointe to three regular "Class B" liquor licenses; those currently are held by the Beach Club, Pub, and Seiche. (Burned Down has a 'reserve' license; Bell St. Tavern has a license for establishments that can seat 300. Other establishments have beer and wine licenses.) A "continuation of business" ordinance would require license holders to be open a minimum number of days, weeks, or months of the year, as determined by the Town. Model language from the Wisconsin Towns Association is in your packet.
- **Next agenda.**
 - **Revaluation.** Assessor Steve Nordquist is available to join the Board (via Zoom) on April 26 to discuss the process, costs, and other factors involved in doing an island-wide property revaluation.
 - **Engineering consultants.** The Town Board will need to evaluate firms that respond to our request for Statements of Qualifications to help the Town apply for federal funding for road reconstruction in 2023. (*see BIL Funding item below*)
 - **Big Bay Town Park.** Town Board will be asked to approve a contract to install a new slide at the Town Park playground, once posting requirements are satisfied.

4. Follow Up on Previous/Ongoing Projects

- **Ashland County Law Enforcement Agreement.** We are scheduled to meet on Monday April 25 to begin discussing a follow-up agreement for 2023 and beyond. I expect Glenn Carlson and Bill Defoe to join me in representing La Pointe; we expect to meet with the sheriff, administrator, and a county board member.
- **BIL Funding.** Ben Schram and I sent letters to six engineering firms seeking Statements of Qualifications for developing design plans for proposed reconstruction of Hagen, Mondamin, and South Shore Roads. Responses are due April 21. Town Board would have to evaluate the responses at the April 26 meeting, select a preference, and approve a contract in time for the firm to perform services and help submit applications before the June 3 deadline. (We also sent information to the Wisconsin Towns Association, with is trying to get small bridges qualified for BIL funding.)

- **Comprehensive Plan Steering Committee.** The committee meets again April 14. They expect to review their community engagement plan (including survey and focus group topics), and to review proposal for assistance from UW-River Falls, Northland College and, potentially, UW-Superior.
- **Madeline Sanitary District.** I met March 31 with Zach Montagne about the Sanitary District's concerns with high-strength septic loads. They do not know why their ponds are not working properly. However, they suspect the RV pump station and portable restrooms contribute to the imbalances they see. They seem to believe that removing these high-strength sources are part of a long-term solution. Zach is in frequent contact with the DNR about both treatment standards and the DNR contract that requires the Town to maintain the RV dump station. Ben Schram and Dorgene Goetsch are researching what historical records might exist to assist DNR staff. DNR has hinted that it could help the district pursue facility upgrades; it seems logical that expanding district capacity and infrastructure would be the best solution for handling these high-strength loads and the island's population growth.
- **"Qualified Payments."** Barb Nelson and I continue to work with our payroll company on how to resolve the fact that they did not notify us, nor apply a change in federal tax code, that exempts up to \$600 a year in federal taxes for our compensated volunteer fire and ambulance department members. They want to charge us \$3,000 to send corrected W-2s and refile quarterly and annual tax forms for 2021.
- **WHEDA Rural Affordable Workforce Housing Initiative.** In March, the first meeting for Ashland and Bayfield Counties selected small-scale development, government resources, and infrastructure as topics on which pilot project research groups will focus. I joined the government resources group; we meet every Friday through June.

5. Grant Report

- No updates.

6. Lawsuits/Legal Issues

- **Judgment on Michael Mattingly Properties.** The judgment was satisfied on April 1. The Town received a payment of \$63,055, including interest.

7. Other Information

- **Wisconsin Towns Association District Meeting.** I attended the quarterly meeting March 28 in Moquah. Much of the discussion concerned recruitment, retention and costs of EMTs. I also connected with UW Extension, which is studying creating a food network in Ashland County; I forwarded information to the Island Harvesters group.

March 2022 Public Works Report

Roads/Equipment

- Snow clean-up continued throughout the month as temperatures fluctuated. Banks were pushed back with the grader wing, corners and intersections with the loader buckets as needed, and ditches scooped out in preparation for culvert steaming.
- As of this report, the crew has either successfully unclogged or steamed approx. 53 culverts around the island with the new diesel powered Landa power washer purchased in early 2021. This set-up, along with the 900-gallon water carrying capacity on the Town's tilt trailer, has proven to be the most efficient method of culvert maintenance this time of year.
- Michael and I met with Matt Erickson at the Ashland County shop to discuss BIL funding options. We intend to apply for 80/20 funds (80% Federal cost/20% Town cost) to reconstruct by way of mill and overlay or pulverize and overlay three Town paved roads. Those on the list include Mondamin Trail, Hagen Road, and South Shore Road in the next few years. These are applications only, but the best hope for road repair funding I have seen since working for the Town. LRIP and TRID funding through the State will also be pursued in 2023 if necessary, and when the Town's debt service is in better shape.
- Plows were taken off the pick-ups and 2-ton sanding truck but were re-mounted for a day of slush plowing on 3/30. Despite being a wet, heavy, (but temporary) mess, I think most were glad that it wasn't the blizzard conditions predicted originally.

Parks

- Big Bay Town Park is on track for another full season, with 1,368 reservations made to-date.
- The ice road has been both beneficial and sometimes frustrating for progress on the Rec Center remodel, but much progress has been made. We are still on schedule to open the new bathrooms by June.
- All six seasonal Parks positions are posted and open.

Misc./Admin

- The crew completed the annual MSHA refresher class, and we look forward to more work in the County pit this season. We will be installing some used gates and additional safety signage as visitor traffic out there has increased in past summers. I don't want any rogue mopeders gone motocross (or anybody else) to put themselves in harm's way without a warning.
- As I mentioned in the last report, we are ramping up preparations with Roads, Parks, and MRF as this season is expected to be quite busy with the return of events after two years. I hope to improve our non-reflective signage, keep the intersections and bike accommodation lanes cleared of gravel, and get the dock and downtown striping done as soon as the weather allows.

Respectfully submitted,
Ben Schram
Public Works Director

RECEIVED
MAR 31 2022

Initial cs

(5) TB, Michael, Barb, Michaela,
MRF, Ben, Public

Letters from MRFy- The Las Vegas Edition

Its the opening night of the Institute of Scrap Recycling Industry (ISRI) 2022 convention here in Las Vegas and Im sitting on a small couch about to enter the main exhibition hall. In it, are monoliths of steel and wire that are the tools of an industry that executives and layman alike are using to refine a circular marketplace of the recycling economy. Im 1400 miles away from our small island in Lake Superior Wisconsin and the environment here is as foreign to me as some of the very nice suits that the vendors are wearing. It was the beginning of a conference that I was sure would be a repetitive discourse on plastic frustrations, the hope for the continuation of the COVID surge in prices and demand as well as sharing stories of "dumping a barrel of stale beer cans into a hopper to bale" and the ensuing frustration at people not knowing the difference between an aluminum can and a green bean can.

I was wrong. It was so much more erudite and it made me more a recycling junkie than I could ever imagine. And as usual there is always more to the story.

A little over a week ago I boarded an Amtrak in Milwaukee to make the trek out here to see how our little MRF fits into the larger recycling industry. The rails that transport much of the steel, plastic and cardboard were now transporting families, students and solo travelers across the United States. I sat across the aisle from an Amish community from Kalamazoo who were making a pilgrimage to the Grand Canyon; excited to get to the bottom of the great chasm. As we passed through northern Chicago, I commented that I thought that there would be more snow. A very nice Amish man named Johnathan laughed and replied "Seriously!? Snow? Do you have snow where you're from?"

'Yeah. Two and a half feet of snow and still about three feet of ice on the big lake!'

"Big lake? How big is that?"

"Oh about 11 quadrillion gallons of water."

He turned in his seat toward me and I could see an interested shift in his posture as well as the posture several other members of his community; some of them leaning forward in their seats in a nonchalant way to listen.

"Where are you from?" he asked, his bonnet clad wife staring intently at me from behind wire rim spectacles.

Over the next three hours, I told him about our small island community complete with ferries, windsleds, ice roads, pigs, chickens and tourists. We traded stories. Talked local farming, soil quality (or lack thereof), pandemics, and water.

"Well the upside of pandemic, people really got into growing food, canning, We couldnt find canning jars. Apparently people were future planning and worrying about their next meals" I said, taking a small sip from my Amtrak coffee beverage (disclaimer-the validity of whether this was actually coffee was highly disputed among Amtrak travelers and will require further research)

"Its about time." he replied with a smile and slight chuckle, "We've been doing that for a while now. Its important work" his beard shining in late evening Iowa light. His wife laughed softly and Im pretty sure I heard mild laughter from the others; indicative of consensus among the Amish community. A few seats back there was a frantic discussion going on in a mish mash of german/dutch and english. I can only imagine the topic but I picked out the word "Superior" and "Madeline". Thats enough.

People arrived. People Left. Our little Amtrak car was one of many that people wandered through in various states of travel. Some carried small children or had their young brood in tow, eyes wide with wonder and fear at the strangers they passed on the way to their seats. People carried large suit cases that were hastily stowed in the over head compartment. The train rocked. The train rolled. The steady beat of the wheels on the tracks passed itself off as a metronome that was hypnotic and monotonous.

Time passing. Daylight slowly faded into the night and brown barren fields gave way to the passing

RECEIVED
APR 5 2022

dg

and distant lights of nameless towns and freeways loaded with night time transit; truckers on to the next stop. This was the Economy of America at work. The observation car that was packed during the daytime with gawking adults and screaming kids, was now filled with muted conversation and individuals watching movies and playing games on handheld devices. Even the Amish community packed the tables and benches and played cards well into the evening, with occasional outbursts of laughter and disbelief at the end of each hand. Eventually the night life of the world calmed down and at about 9:00pm Central Time, the local sport of train travelers kicked into high gear.

Snoring is very popular nighttime activity in most corners of the world. Yoga is also a very popular past-time. On trains (and buses) the combination of the two can best be described as SNORGA. It is a sport that is reviled among the locals and leads to frequent and often uncomfortable altercations. Only the most stalwart, dedicated and nimble of public transit denizens compete. The rules of the game are simple; place yourself in the most god awful awkward and painfully contorted position and try to sleep for a period of an hour or more with out pissing your neighbor off. There were several games of this being played on our little Amtrak car and with varying degrees of success. Someone had a rough round on the front of our car with the phrase "COME OoooN MAaaN!!" being uttered very loudly several times in the thick of the night before the Snorga contestant gave up and wandered into the observation car to try his luck there. My own seat companion gave the contestant ahead of me a mild seat kick in the midst of competition which prompted an abrupt silence followed by mildly shifting. Soon competition resumed which led to a more than common stalemate and the ever popular ear plugs made of dining car napkins. It is truly a spectacle.

Johnathan and his community disembarked in Flagstaff. We shook hands and he sent me well wishes. "Good luck in all you do" he said matter of factly.

"You too. I hope get to the bottom of it all." I replied, referring to his wish to get to the bottom of the Grand Canyon. "Remember, getting down is half the journey. Take lots of water. Be Well." He smiled and trudged down the aisle with his belongings.

"It was nice talking" his wife added quickly, following close behind her bonnet fixed firmly on her greyed head of hair. Very nice folks and a nice moment that was short lived. I gazed out the window They were all congregated on the platform under the yellowed lights of the evening, hats pulled down low, numerous canvas bags piled in a central location with a flurry of hand geasures and conversations. I smiled. I watched as we slowly pull out of the station and soon they were another memory lost in the darkness. My journey continued.

I arrived in Kingman Arizona at 2:00 am approximately 1.5 hours behind schedule due to rail traffic and a small maintenance stop. The night was still except for the distant highway sounds. The streets were empty of foot traffic, save for the flurry of activity at the train station. In the parking lot, a lone bus waited in the bottom of the ramp and a tired and mildly gruff driver stood outside. He was not pleased. I loaded up my bags into the back, he scanned my ticket and gave silent furrowed brows of frustration, muttering something about wanting to be home and trains are unreliable. It took another 15 minutes of waiting for various passengers to extract their luggage from the train and transfer it to the bus; each minute more painful than the last. I was tired. I tried to snorga on the train and failed, instead relying on spotty wifi service to get me through the news and a couple episodes of Ancient Aliens. I asked the driver (we will call him Bill) how long it would be to Vegas and he said it would take 2 hours: although he did say had done it before in 90 minutes. This was "the warning" that I missed. This was the red flag. The was the utterance that portends chaos.

For those of you who haven't experienced a cab ride in NYC. It is fraught with white knuckling, stomach churning and the need to grab on to either the seat ahead you, the passenger next to you or the O.S.H. (ask me about this) located above each door. As we left Kingman Arizona in our "gently used"

hospitality service van, complete with dancing hula girl on the dash, I longed for the calm of NYC cabs.

It should be noted that a man behind schedule is a man possessed with the need to make up for lost time and we were getting it in spades. The stretch between Kingman and Vegas was posted at 70 mph, which for a standard car, low to the ground and a well rested driver, would be a brisk commute. In a high riding bus with aging tires and a pin hole in the muffler, it was nothing short of life affirming. We passed semis and cars alike, bouncing from one lane to the next in a fiery display of momentum, strategy and a driving acumen that would have made AJ Foyt proud. I jammed both my knees up against the seat ahead of me, reminiscent of riding the school bus in the dark when I was 12 years old back in Montcalm County. The seat belt was nothing more than an afterthought and its metal buckle bit tightly into my navel. During the first 30 minutes I sat eyes fixed on the road ahead, ready to scream at some traffic oversight that the driver missed; a stray antelope, a broken down car on the side of the road or maybe some busted guard rail that was the last line of defense between the road and a long plunge into oblivion. The next 20 minutes, I kept recalling the headlines of various bus disasters that I ran across my news feed.

"Greyhound Crashes Killing 20."

"Casino tour bus ends in fiery crash- killing 10"

"Sleepless Driver at fault for Bus Crash in Connecticut"

I even pictured my own demise in the headlines "MRF Supervisor gets trashed in Vegas crash"-MRF Supervisor Martin A. Curry from LaPointe Wisconsin met the Great Recycler in the sky on his way to Las Vegas as the late bus he was traveling in missed a turn and plunged 190 feet off the road and came to rest in a canyon in what highway transportation officials have labelled a "new distance record." He left behind three beautiful children, many friends, three dogs, chickens, and pigs. He will be missed by some."

I took many deep breaths and it was only 60 minutes into this terror, that I was resigned to accept my fate, whatever it may be; with even the faintest hope that I might actually make it.

And somehow, somewhere along the way, I fell asleep.

I awoke to the sounds of luggage being removed from the bus. Was this the scraping sounds of heaven? No. It was McCarran Airport. Miracles do happen in Vegas apparently and I was tempted to get on my knees and scream some hallelujahs but I figured it may be in bad form for a new arrival who was not in a casino. I sat up in my seat, pulling the seatbelt out that was imbedded deep in my gut and after a few brief courtesies, the bus driver agreed to drop my at my hotel instead of having to wait for the downtown transport. We meandered out of the airport labyrinth of advertisements and neon lights of tonights performances. Rich Little??? Wha? Is he still alive? I was sure that was an error. No way. The bus driver seemed much more relaxed and beamed with pride; 90 minutes. A solid performance in any race arena. I didn't tell him that he was probably responsible for my latest ulcer but seeings as how he was going the extra mile and I was still alive, I threw him a 20 and thanked him for the ride. He dropped me off at the biggest Neon "6", I have ever seen in my life. which wasn't the exciting part. It was right next to a 24 hour Dennys and that meant only one thing...coffee and the legendary 4:15 am Las Vegas crowd that was either too broke to go home or too drunk to care. There was both.

It was too early to check into my hotel room. 12 hours too early so that meant wasting as much time as possible until my 3:00 check in. I walked into the very bright and very neon Dennys, complete with a caricature of Wayne Newton. In the corner a couple sat, hand in hand barely noticing me passing by. At the counter some guy was going off about the price of gas and how he couldn't afford to drive his cab anymore. He was wired on anger and Moons Over My Hammy. I hucked my bag into the seat across from me and plopped wearily into the seat. My waitress called me "Honey", her cheeks covered in glitter and lips painted bright red and I immediately felt welcome. I ordered coffee and some 9 grain

pancakes...or were they 12 grain? I cant remember. Bottom line is there was a lot of grain in them and it was the first non Amtrak "heated in a microwave" dining car food I had eaten in two days and brother it...was...good. And the coffee; oh man. After "train coffee", Dennys coffee tasted like the beans were picked and roasted that morning by angels. There was no way humanly possible to sit inside a Dennys for half a day But I was going to give it a try.

The next two days were pretty uneventful. Food. Walking. Television and a lot of laying by the pool in the sweltering 80-90 degree sunshine. I will spare you (the winter residents) of Madeline Island the details only to say it was awful and you probably wouldn't have liked it very much.

The morning of the conference I got up two hours before I had to register. I spent the morning at Dennys with my usual – coffee, one of the many fine breakfast entrees complete with fake maple syrup and a side of Las Vegas hospitality. After breakfast and a couple stretches, I donned my Green Bay Packers hat and started off on my brisk ¾ mile jaunt to Mandalay Bay Convention Center.

The opulence was addictive. AS I was walking through the hotel, the ISRI presence was everywhere. "We're BACK!" was the post COVID slogan that signaled a return to normalcy for this convention. It was plastered on the walls, in stand alone kiosks, on floors, and on badges of men and women who passed me in the long marble adorned walkways. People who were strangers to me, walked into the staging area outside the convention center floor and suddenly broke into laughter, handshakes and hugs. It was a sign that everyone was wanting to kick off the rust from the pandemic and get back into fine social form; but not everyone was comfortable with new found freedoms. Masks still covered some faces and in the interest of public safety, vaccine cards and IDs were still required to attend the convention. I attended the New Member and First Time attendee orientation session. It was a great intro into the world of ISRI complete with maps, schedules, lanyards, promotional ink pens. A majority of the attendees were dressed in suits and high end business attire and only a few of us were in business casual. This was the corporate end of the equation. This would be interesting.

What can I tell you about this convention? Let me first list to you the sessions I attended and try to put the overall impact into a concise summary.

Opening Session- Words Matter- Connecting with Your Audience: Will Howard was great!! What is the power of a word? In this industry, there are numerous words that are misleading and have an impact on public perception. Example: SCRAP. A word that has multiple connotations of something small or insignificant that has been discarded; also a slang word for a small fight. This multi billion dollar industry is built on small bits of insignificance that have been cast aside. During the time of pandemic, there was agreement that waste industry workers, recyclers and scrap artists were ESSENTIAL in fight against COVID (see the processing and treatment of medical waste) and to prevent our recurring issues with supply chain shortages (see the processing of materials to restock food shelf packaging and materials that make up a standard ventilator; copper wire, plastics, ferrous metals etc- all recycled). Words like "dump", "garbage" and "waste" are misnomers of an outdated lifestyle. Even as we look to start our local composting operation, there is very little in our daily material consumption that cannot be recycled. There is also the messaging of recycling that needs to be refined. There is frustration among the consumers that can be best summed up by a popular bit of information "Why should I recycle when 71% of global emissions is created by 100 Fortune 500 companies??" The reality is that the recycling industry is a NECESSARY component of the decarbonization process. It is a counterbalance to extractive industry and in our efforts to promote and expand our recycling efforts we need to continuously send message of positive improvements. "Its not what you say, its what they hear" was a repeated theme and has application in many of the interactions

we experience. The language that convinces people to recycle needs to adopt the Four "P's"-
Plainspoken, Plausible, Personal and Positive.

Spotlight On Ferrous- An Industry in Transition: Two Words- Ukraine and Russia. In this industry, we are not immune from global change. As much as we are emotionally impacted by great social change in the world, we are equally impacted economically in the world of the global commodities market. The tone of the presentation was that the Ukraine Conflict has thrown the recycling industry into chaos and with economic sanctions comes economic uncertainty. With the cancelling of NORD sStream 2, European smelters and refineries will be off line in the coming months and that causes further uncertainty. There seems to be an inkling of agreement that prices will continue to rise in the coming year. In the past 2 weeks, prices have shot up and continue to rise and this will have an impact on the auto recycling segment here at the MRF. Given last years success, we stand to increase our profit margins given that prices may hit \$300 a ton.

Spotlight on Plastic- Recycled Content, EPR and Market Conditions: The frustration that we experience at the MRF is not isolated. There are numerous communities that have problems with cross contamination and experience issues with the sale of plastics. This session also brought out the challenges of global markets and global frustration with a waste product that no one wants. Cargo ships of plastic are sent to third world countries who have refused port for these ships only to send the thousands of tons of plastic back the port of origin. There is a new plastic industry trend that is trying to gain traction in the form of chemical recycling/pyrolysis.. In layman terms, it is a fancy way of saying "incineration". It seems that ISRI position is that it is 100% against this and "isn't really recycling" and "creates a justification to make more plastic." I reached out to Resa Dimino who made a point of mentioning MRFs very prominently in her presentation. Our MRF as a town owned entity is a rarity in the overall scheme of things. More than 75% of MRFs are private entities with 55% of them being owned by 5 companies (including Waste Management and Republic). There are advantages and disadvantage to both the most impactful being the access to funding. I will be communicating with her on this in the future and look for "crossover funding" that could help offset costs at our organization.

General Session- Challenges and Opportunities for Recycling in a Post-COVID Trade

Environment: Vikram Mansharamani was a pretty inspirational speaker. From his assessment of the global trade market to his insights on futures. Some of his lecture into what can best be described as "human logistics" were timely. There used to be an idea that "expertise" was created in academia (and the business world) by pushing a "narrow focus, expanded depth and core competence in ONE niche area." The new focus is "breadth over depth." The NEW economists and workforce will focus on a broad spectrum of topics outside of a singular focus. This really resonated with me. It mirrored by own academic history; having spent 6 years in college, accumulating 79 college credits but no degree. I have dabbled in a cross section of arts, sciences, communication, agriculture (as well as a Phd in "social" education lol) it felt relevant and timely. "A wide angle lens instead of a microscope." While this may not seem to have applications to our MRF, it is an overall change in how education and our future island workforce will be viewed. It is a reassessment of work place prerequisites and on the importance of on-the-job cross training (and we can see this in the relationship between MRF staff and roads crew.)

Spotlight on Aluminum: How Long Can the Light Metal Perform? Russian/Ukraine Part 2: There is so much uncertainty in the future markets but this was another very interesting discussion as I am a consummate news junkie and foreign policy dweeb. With trade sanctions against Russia (supplier of 7% of American Aluminum) and the concerns around high energy prices, there is a high probability that prices will hit an all time high late in the 2nd quarter. There seems to be a similar trend in metals that we have seen in our local paper markets. It is cheaper and more efficient to recycle then it is to process 1st generation raw materials. With energy prices and inflationary pressures on the supply chain, recycling is king.

MRF Innovations and Collaborative Financing Models to Strengthen Recycling Infrastructure: Interesting material, but not applicable to the scope of our town MRF. Again highlights the uniqueness of our MRF as a public entity. Privatization leads to inefficiency and removes the human condition from the necessity of recycling. There was an over all theme that our industry is a human industry. 500,000 jobs and \$110 Billion dollar industry and yet...there is the push to remove the Human component from the industry. Instead of investing more money in wages, it is viewed as more profitable in the long term to invest in a \$350,000 optical sorters and \$500,000 mag screeners. Again there does seem to be some cross over funding sources that may serve us well in the future. This will be an ongoing research topic.

Spotlight on Tire and Rubber: Recycling's Role in Sustainable Development: This was interesting from the standpoint that there is SO much regulation of tires once they leave our MRF. The multiple uses of shredded rubber for roads and playgrounds continues to gain favor while the trend of burning rubber to make energy is viewed as a flawed and ridiculous idea. Most of these incinerators have no answer for the emissions and continues to avoid the obvious which is "Its not recycling if you aren't recycling". There is discussion on creating a certification process for recycled tires that have post consumer rubber content, similar to what we see in paper and plastic. What baffles many is the push back from the industry on creating a recycled rubber content standard.

Creating a Sustainable Future: The Role of Recyclers and Our Industry: Quite a bit of this session was a emphasis on what we know to be true. The necessity of the recycled materials market is a cornerstone at the decarbonization of the future. Everything in this session is mirrored in how we are doing business at the MRF. What is the impact on our community? How do we take responsibility for the waste we make and how do we set an example for the future generations?

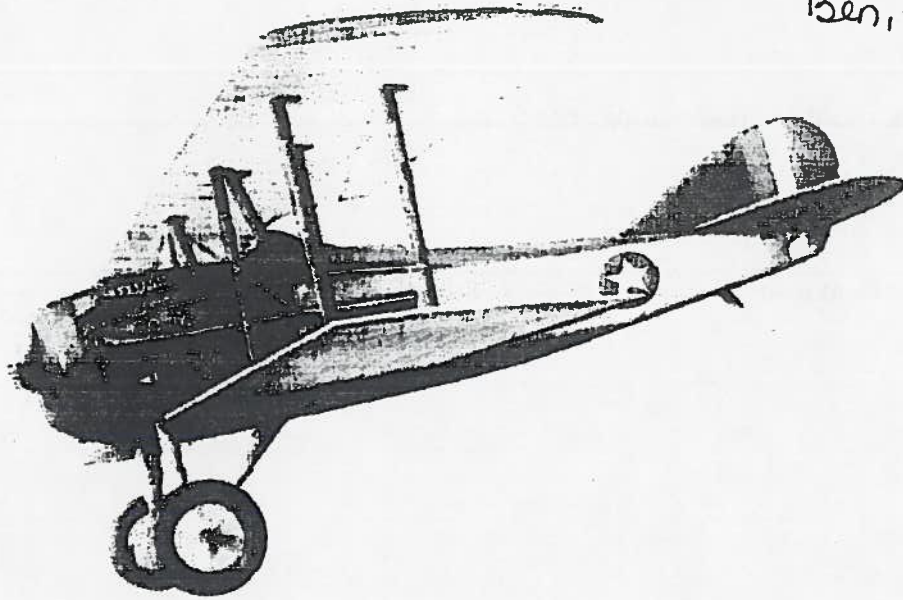
Closing General Session – Workforce Wake-up Call: How Many Must Leave Before Retention Is a True Priority? The closing general session was geared more toward the large industrial centers of this business. In the age of COVID and the "Great Resignation" questions continue to arise regarding worker equality and how to keep seasoned employees longer.

Summary: There is an antiquated idea that business is a top down approach; meaning that it is upper management that determines its success. In the global recycled materials market, it is the reverse. It is the "small guys" like the LaPointe Material Recovery Facility that determine the success of the industry. We are the tributaries in a great flow that will ultimately determine the course of our success as a society. George Adams, President of S.A.Recycling said "I will never beat the small guy...we need to treat our business like a profit centers instead of a cost center." In the age of post pandemic, we are shifting our focus from a "just in time economy" to a "just in case economy" and efficiency and consolidation are the keys. It is generally accepted that supply chains are still about 2-3 years from being fixed (if at all). Leadership isn't reserved to any singular segment of the business model; it is a necessary component of daily living. We are on the right track and our failures will be cautionary tales while our successes will be road maps for others to follow. This business requires an active approach to success; "RECYCLABLES" = INPUT; "RECYCLING" =PROCESS; "RECYCLED" = RESULT.

We are MRF-tastic and will push to send a message of continuous improvement.

MAC

(5)TB, michael, Ba Jo, Micaela
Ben, Paul, Public



Major Gilbert Field (4R5)

To: Town Board

From: Paul Wilharm

Date: 04/05/22

Re: Monthly report for March 2022

During the month of March our airport was issue free !

Attached are logs / checklists

Thanks !

Paul
cover + 3

RECEIVED
APR 6 2022

Initial: dg

March 2022 Traffic count and revenue log / checklist
Drop box receipts \$ 0.00

The following filed flight plans:

03/09 N547BW
03/19 N192AF
03/19 N21030
03/20 N1424G
03/20 N218MN

For additional traffic please see attached terminal sign in sheet(s)

4/6/22, 8:47 AM

FNS - Reports

Run		12 total records					
Available Reports		Reference...	NOTAM N...	NOTAM Text	Designator	Recipient ...	Contact In... Or
Civil Airport Coordination Report		63662473	03/082	IGRB 03/082 4R5 RWY 04 FICON 3/3/3 100 PCT 1IN WET SN OBS AT 220...	4R5	Paul	airport@to...
Civil Airport NOTAM Report		63662473	03/082	IGRB 03/082 4R5 RWY 04 FICON 3/3/3 100 PCT 1IN WET SN OBS AT 220...	4R5	Paul	airport@to...
NOTAM Action Report		63671757	03/125	IGRB 03/125 4R5 RWY 22 FICON 3/3/3 100 PCT 4IN WET SN OBS AT 220...	4R5	Paul	airport@to...
		63674538	03/128	IGRB 03/128 4R5 RWY 04/22 REDL OBSC 2203070006-2203132358EST	4R5	Paul	airport@to...
		63671757	03/125	IGRB 03/125 4R5 RWY 22 FICON 3/3/3 100 PCT 4IN WET SN OBS AT 220...	4R5	Paul	airport@to...
		63685142	03/162	IGRB 03/162 4R5 RWY 22 FICON 1/1/1 50 PCT ICE OBS AT 2203071622 ...	4R5	Paul	airport@to...
Filter Name Filter Value		63732583	03/203	IGRB 03/203 4R5 RWY 04/22 WIP SNOW PILE REMOVAL ADJ 220310204...	4R5	Paul	airport@to...
Location 4R5		63671605	03/452	IGRB 03/452 4R5 RWY 04 FICON 2/2/2 100 PCT 2IN SLUSH OBS AT 2203...	4R5	Paul	airport@to...
Status Active,Cancelled,Expired		63671605	03/452	IGRB 03/452 4R5 RWY 04 FICON 2/2/2 100 PCT 2IN SLUSH OBS AT 2203...	4R5	Paul	airport@to...
Keyword		63884971	03/495	IGRB 03/495 4R5 RWY 04 FICON 2/2/2 75 PCT 1IN SLUSH OBS AT 22032...	4R5	Paul	airport@to...
Date Range (Start) 03/01/2022		63959195	03/639	IGRB 03/639 4R5 RWY 04 FICON 1/1/1 100 PCT ICE OBS AT 2203311514...	4R5	Paul	airport@to...
Date Range (End) 03/31/2022		63959195	03/639	IGRB 03/639 4R5 RWY 04 FICON 1/1/1 100 PCT ICE OBS AT 2203311514...	4R5	Paul	airport@to...

3/22 NOTAM

Accounting Administrator's Monthly Report April 2022

04/06/2022

FINANCIALS:

1. The 2020 Expenditure Restraint Program (ERPs) information will be worked on in order to be submitted to the WI Dept of Revenue (DOR) for the May 1st deadline. This reports the Town's budgeted expenditures for the current year as compared to the previous year. If the adjusted budget expenditure increase over the prior year is less than the DOR's reported growth for the municipality (along with a few other requirements), the Town would be eligible for an aid payment next year.
2. Annual Audit:
 - a. Current Reporting: The annual Form CT report is due May 15th to the Wisconsin Department Revenue. Baker Tilly has been hired to do this filing, in conjunction with the audit for the year ending 12/31/2021.
3. Payroll:
 - a. Wisconsin Retirement System (WRS):
 - i. The 2021 year-end employee transaction reporting was done & uploaded.
 - b. Work Comp: Because the Town is in the State of Wisconsin Work Comp Pool, the current carrier, EMC requested a remote audit to be done for the 2021 and to be done by April 1st. As mentioned previously, this is the Town's reporting of all 2021 compensations paid, job categories, and a reporting of all sub-contractors used with copies of their insurance. This information was submitted to EMC on March 29th.
 - c. Payroll Clerk: Michael and I will be working to formula plans for this new position; job duties, position work schedule and timeline.
4. Accounting Software:
 - a. Workhorse Software support personnel and I have been meeting via phone and computer access weekly for the past month or so, training on the system.
 - b. We have been working on receipting – the general ledger process and now the module that the Treasurer will be able to use, to enter receipts directly into the system, instead of handwriting receipts and me entering into the account software. This will be a huge timesaver. We ask Workhorse and Will, from YWS, to coordinate installing the software access on Carol's laptop so she will be doing all the receipting.
 - c. In two weeks, we will move into actually paying bills within Workhorse. By doing so, this will be the start of Workhorse being the primary accounting software, instead of TownHall Software. The hope is to not run the two as dual programs for much longer.
 - d. I've sent Workhorse support staff, the 2022 budget file, as I think getting the budget incorporated into the software is a high priority.
 - e. All 2022 transactions that been done through Town Hall Software, must be re-entered into Workhorse. 2022 receipts are done and I am working on disbursements.
5. Grants:
 - a. Several grants are in progress, a couple are having their ending dates pushed back.

TIME OFF:

I have been pulled for jury duty for April (2 cases thus far), which may require time off and transportation figuring. I will have some 2020 vacation time left, as well as all 2021 times before my anniversary date of July 1st. I'll discuss plans with Michael but may need to ask for an extension.

Respectfully submitted,

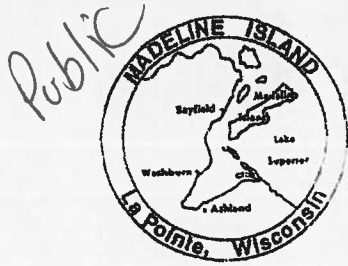
Barb Nelson

Accounting Administrator/Deputy Clerk

RECEIVED

APR 6 2022

Initial dg



LA POINTE POLICE DEPARTMENT

MADLINE ISLAND
270 MAIN STREET
LA POINTE, WISCONSIN 54850

PHONE: (715) 747-6913
FAX: (715) 747-3096
police@townoflapointewi.gov

To: Town Board

From: William Defoe

Date: 4/4/2022

Re: Monthly Police Report for April 2022

During the month of March 2022, the La Pointe Police issued the following:

- 6 Parking Citations
- 1 Traffic Citations

It is April and we are a little saddened that the ice road is done and that windsled season is nearly over but that just means warmer weather ahead and with that a ferry and more people on the island.

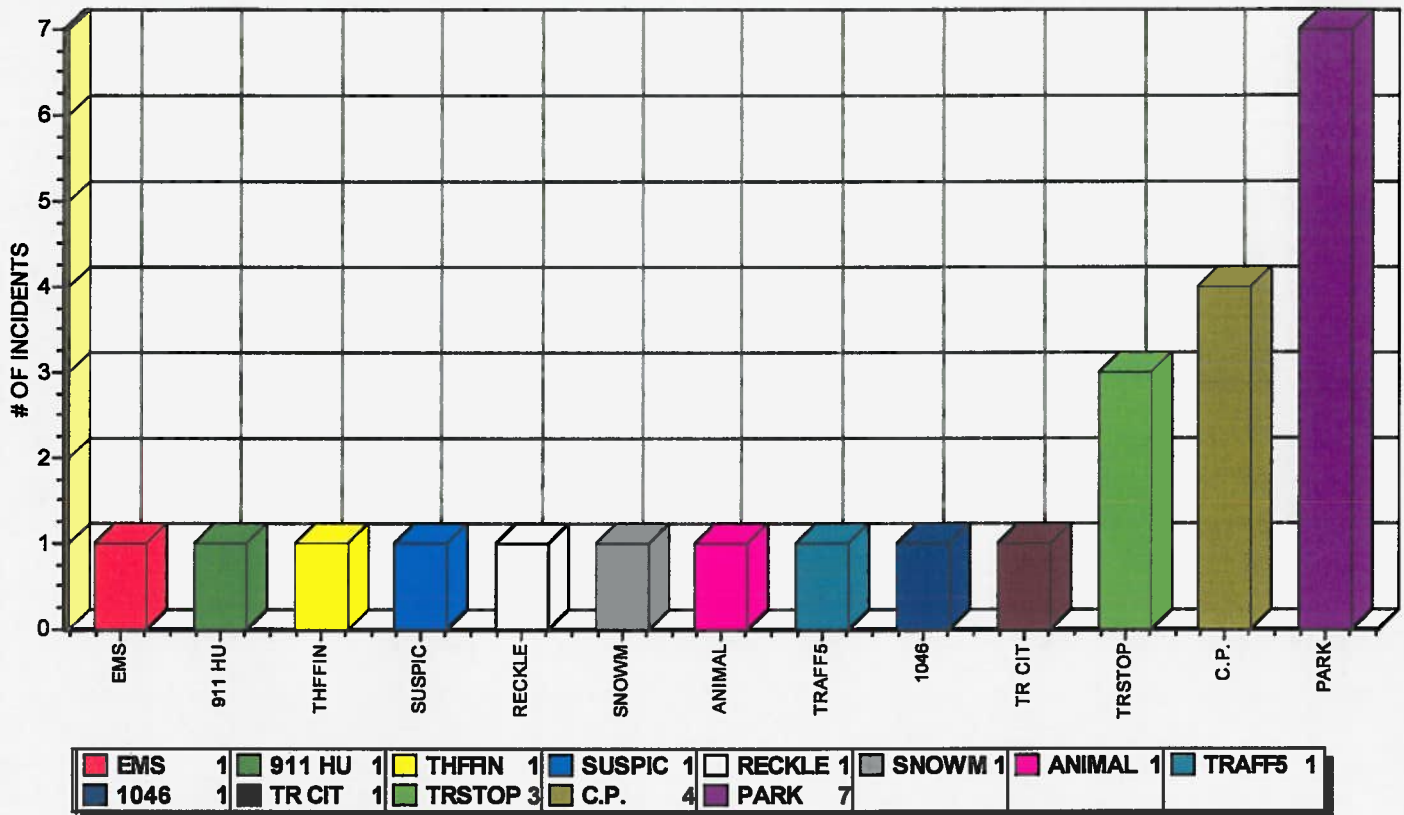
We are still having issues so once again we would like to remind everyone that parking rules are for everyone. A reminder that Lot S only allows for 4-day parking, you must move your vehicle after a significant snow event and that the no parking 2:30-5:30 on Sunny Slope was meant for snow removal. We will cite and could tow your vehicle if you impede snow removal, which will add to the cost in regards of a tow bill and impoundment.

When the gas went up, we started limiting our patrols to save fuel, now that fuel is coming back down, and the fact that the ferry season is just a few weeks away (if that), we will be stepping up patrols again. Still trying to conserve fuel, just more appearances where we need to be seen.

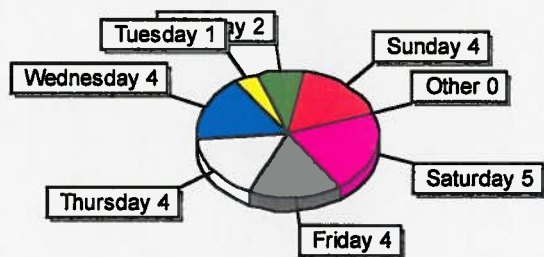
Officers will begin yearly training this month to get to the required yearly training set by the Department of Justice. Yearly training is not optional, it is required by statute to maintain officer certification.

If there are any questions or wish to discuss things within the department, please feel free to come talk to me.

Incident Frequency by TYPE (Top 13 of 13 Shown) (Using DATE RECD)

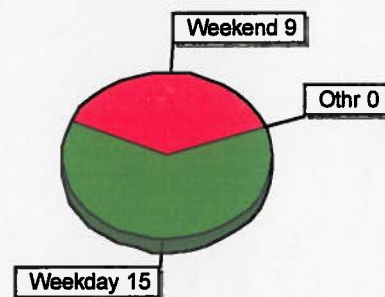


By Day of Week



Sunday	16.67 %	Monday	8.33 %
Tuesday	4.17 %	Wednesday	16.67 %
Thursday	16.67 %	Friday	16.67 %
Saturday	20.83 %	Other	0 %

Weekday vs Weekend



Weekend	37.5 %	Weekday	62.5 %
Othr	0 %		

Search Criteria: (LOGNUM >= 'A4-22-00001')
 (LOGNUM <= 'A4-22-10000')
 (DISTRICT >= '07')
 (DATE_RECD >= TO_DATE('3/1/2022','MM/DD/YYYY'))
 (DATE_RECD <= TO_DATE('3/31/2022','MM/DD/YYYY'))

(5)TB, Michael, Barb, Michaela,
Fire, Public

Fire Department Report
April 2022

D.N.R refresher went well 3/2, with the Washburn crew sending over 2 of their finest. We covered what the chain of command/events entails if and when we have a "wild fire" on Madaline Island. We discussed many calls in the past that didn't end with the DNR, and a couple that did. We are the first defense and assume incident command until the situations diffuse or the DNR arrives. They can't always come, as they may be at larger scenes, so this is another reason why we need to be vigilant at preventing forest fires.

We have big equipment available for fire lines, but the reality shared by the DNR is we have the best fire line available and that's Lake Superior. We have a memorandum of understanding with the DNR that outlines our mutual aid with their services. Our island gets to be a tinder box and sometimes people don't think or make good decisions when it comes to burning, campfires, fireworks. As friends and neighbors, let's not test our mutual aid with the DNR. If you see something, say something.

The Ice Rescue team had 4 days of great training for our potential wind sled operators. As always, we greatly appreciate Arnie's time and guidance as we now are closer to having qualified, confident drivers for the wind sleds as there used in ice rescue and emergency situations. We have also assisted in two emergency transports, where the ambulance service arrives to the wind sleds with patients to be transferred into the wind sleds then over to a waiting ambulance in Bayfield. This is no easy task but we have gotten proficient in this transfer of care. We have encouraged the ambulance service into a more detailed training of this critical situational response and will gladly spend some time with this important multijurisdictional training.

For about 3 weeks recently, we had the only wind sleds available for our area, as Ashland's "Ice Angel" was down for repairs. We had one call where we were toned out to Ashland for possible ice rescue. We were with the sleds and ready to slide down to Ashland when we were given stand-down orders. The following day, 4 of us wind sled operators took the Husky for a scouting mission toward Ashland to familiarize ourselves with the path to Ashland and identify obstacles. We marked possible paths over ice ridges on GPS in case we to get called into the bay for emergencies.

Our department had an intense burning-building search-and-rescue simulation at the Madeline Island recycling center that was graciously set up by firefighter Martin Curry and Joe Abhold from the town. With lots of preparation involving these men and our management and training officers, we sent teams into the smoked-up obstacle course to practice rescue in dire conditions. Rescue Randy, our life-sized dummy, got pulled from the carnage over and over by teams of firefighters in full turnout gear and SCBA. This serious training unfortunately came to a quiet end as we learned of the passing of Ric Gilman. He was a friend to all of us and was always curious of our department and services. I will miss our conversations about everything under the sun and never forget the important roles he played in our community.

Be safe and good to yourself, family and friends.

Chief Reichkitzer

RECEIVED

APR 7 2022

Initial: dg

(5) TB, Michael, Barb, Michaela,
Amb, Public

Madeline Island Ambulance Service Report

April 7, 2022

We had one run that was a transport in March. It was a wind sled transport. We did mutual aid with Bayfield Ambulance, and it went very smoothly with the wind sled and the fire department helping with lift assist. We are using the four-wheel drive ambulance but Arnie agreed that the wind sled was a better way to transport the patient.

We had our regular monthly meeting and worked on the new airway, IGEL, that has been approved by our Medical Director and the State. I was signed off as a train the trainer and showed everyone the required videos and then we practiced with the airways. Everyone has been signed off by me and the new equipment is in the rigs.

We are still working on a cascade oxygen system. This will allow us to fill small oxygen bottles at the ESB and not go all the way to Ashland to do so. The large medical oxygen bottles can be rented or purchased from Chicago Iron where we get all of our medical oxygen. Then there is a regulator system that will have to be purchased. We received a donation from a community member, and I would like to have our crew vote on having that donation used for these purchases. Thom is working on finding the right equipment and then we will rent the bottles from Chicago Iron where we get our oxygen. Eventually we should probably buy the bottles and I will add it to the next year's budget.

We will be doing our CPR refresher this weekend at the ESB. Northwood Technical School is coming to do the training. Jay will have a special wind sled go over and we will help them bring their equipment across to do the training. There will be a few people from the ferry line and several fire fighters that will join the training. It should be a good training day.

I am still working with the new rep at our billing company. We have gone through our intercept agreement and worked through some of our billing rates. We are working on finding a good collection agency. I always thought this was our billing company's job but after 90 days they do not continue collections. I gave a list to Michael Kuchta, and we should be able to pick one to help us with these older collections.

Thom has finished going through the old radios that were donated to me. We have found a few that will work as back-ups, and it is nice to have a few spares. Right now, all of our radios are in use by members of the crew.

Respectfully Submitted,

Cynthia Dalzell

Madeline Island Ambulance Service

RECEIVED

APR 7 2022

Initial: dg

(5)TB, Michael, Baub,
michaela, Public

Date: April 8, 2022

To: Town Board

From: Dorgene Goetsch, Clerical Assistant

Re: Appoint member to Town Plan Commission (TPC)

The following term on the TPC will expire on April 30, 2022:

Samantha Dobson: Sam indicated she would like to serve another 3-year term

I posted for members needed from 3/18/22 to 4/1/22, nobody signed up.

At the 4/6/21 TPC meeting a recommendation was made to re-appoint Samantha Dobson to the TPC.

This new term will expire April 30, 2025.

Thank you,

Current Member List

TOWN PLAN COMMISSION

Established for the purpose of promoting compatible development, aesthetics, stability of property values and to prevent impairment of depreciation of existing developments.

3 Year Staggered Terms, 5 Members, established under WI Stats Section 60.62.

Official Oath to be taken within five (5) days of receiving notice of appointment as per WI Stat Section 19.01 and 60.31.

TOWN PLAN COMMISSION MEMBERS:

Name:	Term Expires:
Samantha Dobson	April 30, 2022
Jim Peters	April 30, 2023
Paul Wilharm	April 30, 2023
Suellen Soucek, Chair	April 30, 2024
Mike Starck	April 30, 2024

TOWN OF LA POINTE POSITION OPENING

Madeline Island

TEMPORARY ZONING ADMINISTRATOR

Position: Part-time temporary position of up to 20 hours per week (flexible schedule)

Start Date: ASAP

Job Summary: This position performs professional work promoting, facilitating, and coordinating development and zoning activities for the Town. The position issues land-use permits and works with the Town Plan Commission (TPC) regarding proper interpretation and application of land-use regulations according to Town and Ashland County zoning ordinances.

Requirements: Knowledge and experience in administering a zoning ordinance, including interpretation, permit reviews, and enforcement. Must possess a valid drivers license and/or ability to travel on the island.

Compensation: \$23/hour

Deadline for Applications: Thursday, April 21, 2022, 4 p.m.

Please submit cover letter and resume to: Town Hall, 240 Big Bay Road, PO Box 270, La Pointe, WI 54850.

For more information, please contact: Michael Kuchta, Town Administrator. 715-747-6914 / administrator@townoflapointewi.gov

The Town of La Pointe is an Equal Opportunity Employer

RECEIVED

APR 18 2022

Initial dg

TOWN OF LA POINTE JOB DESCRIPTION

Planning & Zoning Administrator

Immediate Supervisor:

Town Administrator

Classification:

Part-time Employee

I. Authority:

Under the direction of the Town Administrator and the Ashland County Zoning Administrator, the La Pointe Planning and Zoning Administrator shall exercise the authority granted to this position and the positions of Ashland County Assistant Zoning Administrator as well as all other authority lawfully granted by the Town Board and applicable statutes and ordinances.

II. General Statement:

Performs technical, administrative and research tasks related to planning and zoning including:

- A. Town of La Pointe Planning and Zoning
- B. Ashland County Zoning

This position performs professional work promoting, facilitating and coordinating planning, development and zoning activities for the Town. The Planning and Zoning Administrator works with the Town Plan Commission (TPC) regarding comprehensive planning and the implementation of land use regulations. This includes interpretation of unclear zoning ordinance language and review of applications required to come before the Commission for recommendation to the Town Board. This job description for the position of Planning and Zoning Administrator recognizes that respectful interaction between the Planning and Zoning Administrator and Town Plan Commission is necessary for the successful implementation of planning and zoning in the Town of La Pointe.

III. Examples of Duties:

A. Town of La Pointe

1. Implement and manage process to review and update the Comprehensive Plan as required.
2. Develop long-range strategic plans and special plans and studies as requested by the Town Administrator.
3. Assist in evaluating potential projects to determine feasibility and community impact and make recommendations to the Town Administrator.
4. Administer and enforce the La Pointe Zoning and Land Use Ordinances.

5. Receive and review all applications and fees for zoning; forward applications to appropriate entity; forward and itemize fees.
6. Perform field inspections to ensure compliance with zoning requirements.
7. Issue Land Use Permits when fully compliant with Ordinances (including properties with Conditional Use Permits); forward applications requiring additional interpretation to TPC for approval/denial. Planning and Zoning Administrator shall issue permit upon directive of TPC in a timely manner.
8. Forward all approved zoning permits to the Town Assessor and when applicable the Town Uniform Dwelling Code Inspector and Commercial Building Inspector.
9. Provide information and interpretation of zoning matters to the public, builders, architects, engineers and other interested parties.
10. Maintain records of complaints and violations; consult ordinance violators to resolve problems and deficiencies.
11. Maintain and update official records; is the Official responsible for Planning and Zoning Department Public Records.
12. Prepare and administer the department's annual budget with input from TPC.
13. Maintain Official Zoning Map.
14. Maintain zoning ordinance amendments.
15. Consult with Town Attorney on ordinance/zoning matters; provide investigative and evidence gathering services upon request; represent the Town's interest regarding legal action.
16. Attend Town Plan Commission and Zoning Board of Appeals meetings; attend Town Board meeting where applicable.
17. Act as professional staff to the Town Plan Commission, Zoning Board of Appeals, Town Board and other Boards as assigned; advise, make recommendation and present staff reports regarding various planning and zoning matters.
18. Provide monthly and annual reports to Town Board and Town Plan Commission.
19. Maintains cooperative relationship with peer agencies and other governmental units to coordinate planning and zoning functions; keeps abreast of professional developments in the field and attends conferences, workshops and seminars as appropriate.

20. Acts as backup for other Town staff and phone coverage, and assists the Town Administrator as needed.

21. Performs other duties as apparent or as delegated.

B. Ashland County Zoning Administration

1. Administer and enforce Ashland County Zoning Ordinances including its Shoreland, Floodplain, and Comprehensive Ordinance within the Town of La Pointe.

2. Provide information and interpretation of zoning matters to the public, builders, architects, engineers and other interested parties.

3. Receive and review applications; collect, deposit and forward applicable fees to Ashland County Zoning Administration.

4. Receive, review and process plans for residential holding tanks under 3000 gallons.

5. Perform field inspections to ensure compliance with required setbacks and site conditions.

6. Issue land use, commercial land use, addition/alteration and accessory land use permits; issue sanitary permits and non-plumbing permits.

7. Forward official records to Ashland County Zoning and maintain an up to date copy of records for the Town of La Pointe; enter records into the Town's permit Access database.

8. Forward land use and sanitary permits to Uniform Dwelling Code Inspector.

9. Maintain records of complaints and violations; consult ordinance violators to resolve problems and deficiencies with guidance from the Ashland County Zoning Administrator.

10. Attend Ashland County Zoning meetings and training when applicable.

IV. Minimum Qualifications:

Training and Experience:

Any combination of training and experience equivalent to a bachelor's degree in a position related field; plus five years of progressively responsible experience in a planning, engineering or construction field. Subject to Town Board discretion.

Special Qualifications:

Approval by Ashland County under Intermunicipal Agreement
Valid Driver's License

Preferred Qualifications:

Experience in the Administration of a zoning ordinance including interpretation, permit reviews and enforcement; familiarity with surveying and building construction in general; familiarity with State of Wisconsin comprehensive planning requirements.

Ability to:

Communicate effectively with the general public and appointed and elected officials; work constructively with people to identify problems and creative solutions.

This position description has been prepared to assist in defining job responsibilities, physical demands, working conditions, and skills needed to perform essential functions. It is not intended as a complete list of duties, responsibilities, and/or essential functions. This description is not intended to limit or modify the right of any supervisor to assign, direct, and control the work of employees under supervision. The Town of La Pointe retains and reserves any and/or all rights to change, modify, amend, add to or delete, from any section of this document as it deems, in its judgment, to be proper.

DATE

EMPLOYEE SIGNATURE

2 Copies: 1 to Employee and 1 in Employee Personnel File



DISPLAY AGREEMENT / INVOICE
Hollywood Pyrotechnics, Inc.

1567 Antler Point, Eagan, MN 55122
Telephone 651-454-7976 • Fax 651-454-7975



Display Date: July 4 th , 2022		Rain Date: July 5 th , 2022	
Name/Organization: Madeline Island Chamber of Commerce			
Contact Name: Sharon Zanto		Tel: 715-747-2801	Fax:
E-Mail Address: vacation@MadelineIsland.com			
Address: PO Box 274		City: La Pointe	State: WI Zip: 54850
Billing Name: same		Tel:	Fax:
Address:		City:	State: Zip:
Do you need an extension of our Insurance? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
<input checked="" type="checkbox"/> Hollywood Pyrotechnics Choreographed and Fired <input type="checkbox"/> Wholesale Order			
Delivery Name: La Pointe Breakwater		Tel:	Fax:
Address:		City:	State: Zip:
County:			

Notes / Comments

20+ minute fireworks display to 5" shell size, requiring near 400 feet of safety distance.
HPI will provide City permit app for filing, as well as USCG Regatta permit filing, if needed.
HPI will provide crew and equipment for setup and firing of display.
HPI will use best efforts on primary display date, but weather may cause a postponement to July 5th.
HPI will provide boat transport from breakwater for crew, as well as equipment.
MICC will provide ferry crossing passes for crew members and truck.
MICC will provide accommodations for up to 8 people (4 rooms) for 2-3 nights (based on rain date usage).
MICC will provide boat transportation from Bayfield for HazMat cargo.
MICC will assist in coordination of fire and police for safety and notice of no boat traffic in harbor area.

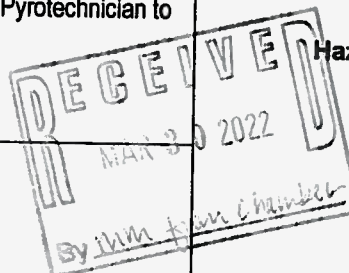
THIS AGREEMENT is made and entered into the date signed on following page, by and between Hollywood Pyrotechnics, Inc., a Minnesota corporation, having its principle place of business at, 1567 Antler Point, Eagan, Minnesota, 55122, hereinafter mutually referred to as Seller, as named on the this Display Agreement.

Seller shall furnish to Buyer fireworks display(s), as per this Display Agreement accepted by the Buyer, including the services of the Sellers as Pyrotechnician to take charge of and fire the display.

Continued on next page

Fireworks Subtotal:	\$17,620
Bonus Product:	-\$2,940
Insurance Extension:	\$2,520
Permit Fee:	\$
Shoot Fee:	\$3,200
Haz-Mat Delivery:	\$600
Total Due:	\$21,000

Proposed extra Bonus for 60 day prepay 5%
Proposed extra Bonus for Multiple Year Agreement 15%
FREE PRODUCT: \$2,940 extra fireworks free!



PAYMENT: ☐ 50% down, Balance on Display Date; ☒ 60 Days Prepay; ☐ 30 Days Prepay; ☐ Purchase Order #

OFFICE USE ONLY

Sales Rep: Bennie Netzley

O# _____ C# _____

<input type="checkbox"/> Tax Exempt Certificate Received	<input type="checkbox"/> Order Form Signed	<input type="checkbox"/> Insurance Questionnaire Received
<input type="checkbox"/> Permit Received	<input type="checkbox"/> Full Payment Received	<input type="checkbox"/> S/P

DISPLAY AGREEMENT / INVOICE

IT IS FURTHER UNDERSTOOD AND AGREED BETWEEN THE PARTIES AS FOLLOWS:

1. Seller agrees to furnish all necessary fireworks display materials, equipment and personnel for the fireworks display in accordance with the program agreed to by the parties.
2. The Buyer shall pay to the Seller, up to the full amount, by sixty (60) days prior to the display to be eligible for a 5% fireworks product bonus of the fireworks portion of the purchase, and thirty (30) days prior for a 3% fireworks product bonus of the fireworks portion of the purchase. Alternatively standard terms are 50% down, with the full amount due and payable the day of the fireworks display. The display is not fired until payment in full is made, or other arrangements confirmed.
3. Should inclement weather prevent the firing of the display on the date mentioned herein, the parties agree to a mutually convenient rain date as mentioned herein. The determination to cancel the fireworks display because of inclement weather or unsafe weather conditions shall rest within the sole discretion of the Seller. Every attempt will be made by the Seller to accommodate the primary fireworks display date.

In the event that the Buyer does not wish to continue with the display, or cancels for any reason, the following cancellation schedule of fees is used. If cancelled 60 days or more in advance, 100% of money is refunded, minus any expenses for permits or other direct fees. If cancelled within 30 days or more, then a 20% cancellation fee is assessed. If cancelled within 5 days or more, then a 33% cancellation fee is assessed. If cancellation was within 2 days or greater, then a 50% cancellation fee is assessed, and if cancelled on the day of, or Seller is on site or in transit, a 75% cancellation fee is assessed.
4. Seller agrees to provide public liability and property damage insurance coverage, including spectator coverage in an amount not less than \$2,000,000 per occurrence, and providing that the insurer shall not terminate or materially modify such policy without written notice to the Buyer not less than two (2) weeks in advance of such proposed termination or modification. The Buyer will be named as an additional insured on the public liability insurance, if selected on the front of the invoice. In the event of a claim by Buyer, any applicable deductible shall be paid by the Buyer.
5. The Seller agrees to indemnify and hold harmless the Buyer and its agents and employees from and against all claims, costs, judgments, damages and expenses, including reasonable attorney fees that may or shall arise from the performance of fireworks purchased by the Buyer. The Buyer agrees to give the Seller prompt notice of any claims or demands and to cooperate with the Seller or its successors in interest or assigns, if any, in the defense of any such claims and/or demands.
6. The Buyer agrees to hold the Seller harmless and defend Seller from any and all claims brought against the Seller by employees or sponsors of the Buyer for any and all acts of the Buyer relating to the event for which the fireworks is performed.
7. Buyer agrees to work with the Seller to provide the following, where necessary;
 - a. Sufficient area for the display, including a minimum spectator set back as determined by Seller.
 - b. Protection of the display area by barricading, roping off, or some similar facility.
 - c. Adequate security or Police protection to prevent non-qualified people from entering the display area.
8. Buyer agrees to comply with all local, state and federal laws and guidelines pertaining to the Sellers duties in performing this fireworks display.
9. It is further understood and agreed that nothing in this Display Agreement shall be construed or interpreted to mean a partnership between the Buyer and Seller. Both parties hereto being responsible for their separate and individual debts and obligations, and neither party shall be responsible for any agreements not stipulated in this Agreement.
10. The parties hereto do mutually and severally guarantee terms, conditions, and payments of this Agreement. This document shall be binding upon the parties, themselves, their heirs, executors, administrators, successors and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as above written.

Seller

Hollywood Pyrotechnics, Inc.

By: 

Name: **Bennie Netzley**

Date: **3-21-22**

Buyer

Madeline Island Chamber of Commerce

By: _____

Name: _____

Date: _____

Town Board Chair: _____

Date: _____

DRAFT

Town of La Pointe Paid Time Off Sharing Program

Basic Proposed Policy

Purpose: The Town's Paid Time Off (PTO) sharing program is intended to help eligible employees support coworkers during times of unusual need.

Donors: Employees who have unused vacation, personal days, or sick leave may donate time (in 4-hour increments) to the donation program by submitting the designated form to the Town Administrator. Donation of PTO is strictly voluntary. Employees may not donate more paid time off than they can accrue in one year.

Recipients: Employees may request hours from the program when they exhaust their own paid time off and are unable to work for an extended period due to a medical emergency, major disaster, or other unplanned or involuntary circumstance that qualifies under federal or state guidelines. Employees will make their request to the Town Administrator, using the designated form. Hours are paid at the recipient's regular wage; pay will be distributed based on the number of hours the recipient typically works in a pay period. A recipient may not receive a cash payment in lieu of paid time off.

General: Employees are eligible to request and receive donated hours if they qualify as a full-time, part-time, seasonal, or limited-term employee as defined in the Town's Personnel Policy. Volunteers, committee members, and elected or appointed officials are not eligible for the sharing program.

Donated hours may be used only for the duration of the employee's unusual need, as determined by the Town Administrator or designee, in accordance with federal and state guidelines. Requests are handled on a first-come, first-served basis, as long as donated hours are available.

For the donor, shared leave is not considered income for tax purposes; it is not eligible as a charitable contribution. For the recipient, the amount of paid leave is considered wages for tax purposes. Recipients are not eligible for short-term disability while they are receiving donated paid time off.

Background

Federal law allows leave-sharing plans in the case of medical emergencies and major disasters. A major disaster is a presidential declaration under defined sections of U.S. Code. A medical emergency is a major illness or medical condition of the employee or a family member that will require the employee's prolonged absence.

An employee who has exhausted available paid time off may request leave from the employer pool if the employee experiences a certified medical emergency, is caring for a spouse or child who has a certified medical emergency, or needs extended time off following the death of a parent, spouse, or child. An employee is considered adversely affected by a major disaster if the disaster caused severe hardship to the employee or a family member of the employee that requires the employee to be absent from work.

RECEIVED
APR 13 2022
dg

TLC Michael, Bax
Micaela (public)

**TOWN OF LA POINTE
REGULAR TOWN BOARD MEETING
TUESDAY MARCH 22, 2022
5:30 PM AT TOWN HALL
Draft Minutes**

Town Board Members Present via telephone: Chair Glenn Carlson, Supervisor Michael Anderson, Supervisor Aimée Baxter, Supervisor Sue Brenna, Supervisor John Carlson
Staff Present: Town Administrator Michael Kuchta, Public Works Director Ben Schram,
Elected Clerk Micaela Montagne
Called to Order: 5:30pm

I. Public Comment A*: None.

II. Administrative Reports

A. Town Administrator's Report: Report prepared and presented by Michael Kuchta placed on file by Unanimous Consent. Discussion on the status of the Law Enforcement Agreement (will be terminated by the County at the end of 2022).

III. Public Works

A. Roads, Dock, Harbor

1. BIL Grant Application for Federal Funding to Reconstruct Town Roads: Motion to approve the grant application which will provide 80% of funding to resurface Hagen, Mondamin and South Shore Roads 2023- 2026, M. Anderson/
A. Baxter, 5 Ayes, Motion Carried.

B. Parks

1. Postings for Summer Staff: Camp Host #1, Camp Host #2, Campground Assistant, Parks #1, Parks #2, Parks #3: Motion to approve the postings for all positions, M. Anderson/ S. Brenna, 3 Ayes, Motion Carried.

IV. Committees

A. Planning and Zoning

1. Plat Review of Hartzell "Gitche Gurnee Expandable Condominium" Parcels 014-00206-2001, 014-00206-2103, 014-00206-2130, 014-00206-2132.
Abbreviated Description: Lot 3 of CSM No. 323, Recorded in Volume 2, pages 186-187, as document no. 267035 and other parcels of land located in the NE ¼ of the SW ¼, SW ¼ of the SW ¼ and the SE ¼ of the SW ¼ all in section 32, T 50 N R 3W: Motion to adopt the plat map as well as the information in the memo dated March 22, 2022: The Town Board acknowledges the expandable condominium plat, titled "Gitche Gurnee Expandable Condominium," which combines Parcels #014-00206-2001, #014-00206-2103, #014-00206-2130, and #014-00206-2132. The Town Board stipulates that the expandable condominium plat conforms to Town zoning for an R-1 residential district. The Town Board recognizes that the plat indicates each residential building in the proposed condominium would have two units which, by definition, makes the buildings

multi-family dwellings. Multi-family dwellings are allowed in R-1 residential districts only with a conditional use permit. Pursing a CUP would require a public hearing, separate approval by the Town Plan Commission, and separate approval by the Town Board. It is stated for the record that accepting the condominium plat in no way indicates or implies support for, opposition to, or approval of the "glamping" components that the property owner has described publicly; that it remains to be determined whether the "glamping units" the property owner has described could meet requirements to conform with building code; and that a campground or "glamp ground" is not allowed in an R-1 residential district. Motion by M. Anderson/ J. Carlson, 5 Ayes, Motion Carried.

B. Community Awards Committee

1. Roll of Honor Qualifications: Motion to approve updating the roll of honor qualifications to include those who served honorably in the armed forces even if they did not live on the island when served, S. Brenna/ A. Baxter, 5 Ayes, Motion Carried.
2. Add 'Outstanding Business' as an Award Category: Motion to oppose/ deny the adding of the category, S. Brenna/ J. Carlson, 5 Ayes, Motion Carried.

C. Affordable Housing Advisory Committee

1. Appoint Member to Fill a Term Ending 8/31/2023: Motion to appoint Marie Iannazzo to the committee, S. Brenna/ A. Baxter, 5 Ayes, Motion Carried.

V. Town Hall Administration

A. Budget Summary Report: Motion to approve the report dated 3/4/2022, M. Anderson/ J. Carlson, 5 ayes, Motion Carried.

B. Grant Updates: No updates

C. Agenda Items for the Annual Town Meeting, April 19, 2022

1. 2021 Annual Financial Report: Motion to approve the annual report, S. Brenna/ J. Carlson, 5 Ayes, Motion Carried.
2. Approval of Minutes
3. Other Items: there will be a Resolution to approve a shed for the Library as well as 'topics from the people'.

D. Special Event Permit for Chequamegon Chefs Exhibition June 16, 2022, 4-8pm: Includes a request to close Le Sueur and Bell Streets during the event. Discussion on whether to close the streets or not. Motion to deny the permit (event can still be held, but no road closures), J. Carlson/ A. Baxter, 2 Ayes, 3 Nays, Motion fails. Motion to approve the event permit, provide signs for no parking on the north side of Le Sueur Street and the east side of Bell Street during the event, and keep the streets open for traffic, A. Baxter/ S. Brenna, 4 Ayes, 1 Nay (J. Carlson) Motion Carried.

E. Update Covid Policies for Town Employees and Compensated Volunteers: Motion to suspend paragraph two of the policy (regarding the expectation of wearing masks), S. Brenna/ A. Baxter, 5 Ayes, Motion Carried.

F. Resolution 2022-0128: Covid-19 Precautions for Town Government Operations

1. Resolution 2022-0322: Amending Resolution 2022-0128

Or

2. Resolution 2022-0322: Rescinding Resolution 2022-0128: Motion to rescind

the resolution, but continue to allow members of committees and boards to meet remotely if necessary (by rescinding, masks will not be required and the voucher process will resume to signing at the Town Board meetings), J. Carlson/ M. Anderson, 5 Ayes, Motion Carried.

G. Agreement Between the Town and the State Park Regarding the RV Dump Station: Discussion on waiting to hear from the sanitary District if this is a problem, then possibly have the Town Attorney look at the agreement to see if there can be revisions or terminate it.

H. Memorandum of Understanding with the Bayfield School District for School Crisis Response Mutual Aid: the MOU is auto renewing, however, there are some updates on contact information etc. Motion to approve the MOU renewal with updates, M. Anderson/ J. Carlson, 5 Ayes, Motion Carried.

VI. Alternative Claims: Motion to approve Alternative Claims for February 2022 in the amounts of \$2,307,989.37, \$87,726.26 and \$11,099.43 for the Library, M. Anderson/ J. Carlson, 5 Ayes, Motion Carried.

VII. Treasurer's Report: Motion to approve the Treasurer's report dated March 15, 2022, showing a total of \$3,215,578.27 and a total available checking of \$1,543,499.36, J. Carlson/ A. Baxter, 5 Ayes, Motion Carried.

VIII. Minutes

A. Regular Town Board Meeting March 8, 2022: Motion to approve minutes as presented, S. Brenna/ A. Baxter, 5 Ayes, Motion Carried.

IX. Emergency Services

A. Updates on the Construction of the Emergency Services Building: There are still a few warranty items that need to be completed, still waiting to get an extension in writing from Wendel and the subcontractors should they not be able to complete the work before the March 30, 2022 deadline. The Town Board willing to get involved if necessary.

B. Emergency Services Building Policies & Procedures: Now that the building has been used for a year, there are changes to the use policy requested and approved by the three emergency services department (regarding building access, tours, the training room, keys/ key fobs, and security cameras). Motion to approve the updates to the policies and procedures dated 3/16/22, A. Baxter/ S. Brenna, 5 Ayes, Motion Carried.

X. Public Comment B:** None.

XI. Lawsuits & Legal Issues

A. William Defoe vs. Town of La Pointe, Case No. 19CV57: No updates

B. Judgment on Michael Mattingly Properties 014-00208-0600 and 014-00208-0300: A closing on the properties is scheduled for April 1, 2022 and the town will receive the amount of the lien (\$63,000).

XII. New Agenda Items for Future Meetings: Workshop on 3/30/22 with the Affordable Housing Committee at the Emergency Services Building. Workshop on April 27, 2022 with the Comprehensive Plan Steering Committee. The next regular meeting, April 12, 2022 will be in person.

XIII. Adjourn: Motion to adjourn, M. Anderson/ J. Carlson, 5 Ayes, Motion Carried.

Submitted by Micaela Montagne, Town Clerk.

DRAFT

*Michael, Bax
Micaela, public*

**TOWN OF LA POINTE
SPECIAL TOWN BOARD MEETING
WEDNESDAY MARCH 30, 2022
5:00pm at the Emergency Services Building
Draft Minutes**

Town Board Members Present: Chair Glenn Carlson, Supervisor Michael Anderson, Supervisor Aimée Baxter, Supervisor Sue Brenna, Supervisor John Carlson

Staff Present: Town Administrator Michael Kuchta, Elected Clerk Micaela Montagne

Public Present: Kellie Pederson of UW Extension Rural Housing, many Affordable Housing Advisory Committee members including Chair Katie Sanders, as well as many members of the public both in person and on Zoom.

Called to Order: 5:00pm

1. Public Comment: None (there will be a second public comment allowed after the presentation).

2. Town Board Planning and Education Meeting/ Workshop

A. Presentation and Workshop with the Affordable Housing Advisory Committee:

Kellie Pederson from UW Extension gave a presentation on the results from a Regional Housing Study including area and local information.

Following the UW presentation, Katie Sanders, Chair of the Affordable Housing Advisory Committee, presented more specifics and statistics for La Pointe. There were also some personal stories shared about the difficulty finding housing on the Island. Much of the housing need is for the workforce population. The committee's immediate steps are to gather more data, participate in the WHEDA pilot project, identify existing buildings that could be used for affordable housing, help preserve existing housing on the Island and help develop/ pursue additional housing or projects. Long term ideas and solutions include building new housing, identify land that can be acquired for new rentals/ ownership options, build financing and management partnerships with public, private, nonprofit organizations and individuals, and exploring a La Pointe Community Land Trust so housing can remain affordable into the future.

Additional Public Comment:

Jim Peters shares information on Mackinac Island and their successful housing endeavors.

Marie Iannazzo shared her personal story as well as six other individual stories on difficulties finding housing year-round. Other comments on how important this subject is to keep money in the community, the impact on the workforce and employers, and to maintain a healthy community.

3. Adjourn: A thank you to all participants. Motion to adjourn, S. Brenna/ M. Anderson, 5 Ayes, Motion Carried.

Submitted by Micaela Montagne, Town Clerk.

MODEL CONTINUATION OF BUSINESS ORDINANCE

The Town Board of the Town of La Pointe, Ashland County, hereby ordains Ordinance # _____, Continuation of Business Ordinance, as follows:

1. **PURPOSE:** Section 125.51(4), Wis. Stats., limits the number of retail "Class B" alcohol licenses that a municipality may issue. In light of this statutory quota, the Town of La Pointe, Ashland County, desires to grant and issue "Class B" alcohol retail licenses to licensees who demonstrate the continuation of a business satisfactory to the Town. Retention of a "Class B" alcohol retail license by a party not conducting business is hereby declared to be against public policy and lacks value to the town.
2. **AUTHORITY:** The town board has authority under s. 125.10, Wis. Stats. and under its village powers, as set forth in Wis. Stats., ss. 60.10(2)(c) and 60.22(3), Wis. Stats., to adopt this ordinance.
3. **DEFINITIONS:**
 - a. "Business continuation" is hereby defined as being open for business and demonstrating a continuation of business in accordance with the terms set forth in Section 4 of this ordinance.
 - b. "Open" means conducting business publicly at least _____ hours per calendar day.
4. **STANDARD:** It shall be a condition of maintaining and keeping a "Class B" alcohol retail license in the Town of La Pointe, Ashland County, that the licensee continue in business. A licensee of a "Class B" alcohol retail license is not demonstrating business continuation if any of the following is demonstrated:
 - a. The licensed premises has not been open for business and conducting business on the premises for activities for which the license was granted for at least consecutive days in a _____ period;
 - b. The licensee has voluntarily vacated the premises more than _____ days before the hearing held under this ordinance;
 - c. The licensee was ordered by a court of competent jurisdiction to vacate the premises at least _____ days before the hearing held under this ordinance.
5. **SUSPENSION, REVOCATION, NON-RENEWAL OF LICENSE:**
 - a. In the event any licensee violates this ordinance, disciplinary action may be taken by the Town Board, which may include, but is not limited to, suspension, revocation, or non-renewal of the license. Any license that has been revoked shall not be reinstated within ____ months of the date of revocation.
 - b. In the event a disciplinary action is taken against an alcohol licensee, the Town Board shall comply with the procedure set forth in s. 125.12(2), Wis. Stats. The Town Board shall issue a summons, signed by the clerk, and set a hearing, not less than 3 days and not more than 10 days from the date of issuance of the summons, to determine whether the license shall be suspended or revoked. The summons is to be personally served on the licensee at least 3 days prior to the hearing date. In the event the licensee cannot be found, the summons may be

RECEIVED

APR 5 2022

Initial: dg

- published once in a qualified newspaper likely to apprise notice to the licensee.
- c. Evidence and testimony to be considered at the hearing shall be provided in open session. Pursuant to s. 19.85 (1)(a), Wis. Stats., the Town Board may go into closed session to deliberate its decision provided proper notice has been given.
 - d. There is no refund of a fee to the licensee for a license that is revoked.
 - e. In lieu of a hearing, the Town Board may accept the surrender of a license from the licensee. The board also may determine the time period for when this licensee may apply for the same type of alcohol retail license in the future.
6. **EXEMPTION:** "Class B" alcohol retail licenses granted by the Town Board but not yet issued are exempt from the requirements of this ordinance.
7. **SEVERABILITY:** In the event any portion of this ordinance is or becomes invalid or illegal, the remaining portions shall remain in full force and effect.
8. **EFFECTIVE DATE.** This ordinance shall take effect on publication or posting in accordance with s. 60.80, Wis. Stats.

Adopted this _____ day of _____, by the Town Board of the Town of La Pointe, Ashland County.