

Town of La Pointe

2023

BUDGET



**A detail from the new Crane sculpture in Russell Park,
created as an initiative of the Town's Public Arts Committee**

Important Date: Monday Dec. 5, 2022
Budget Triple Play
Beginning at 5 p.m.
Town Hall, 240 Big Bay Road

1. **Public Hearing** on the proposed 2023 Town budget. Share your comments with Town Board members before they adopt the annual budget.
2. After the Public Hearing: **Special Town Meeting**. Electors vote on whether or not to approve the Town’s proposed property tax levy, payable in 2023. Electors must be present in person; you cannot vote absentee at a Town Meeting. (Under state statute, an “elector” is any U.S. citizen, age 18 or older, who has resided in La Pointe at least 28 consecutive days before Dec. 5.) After the levy vote, the Town Board will listen to your opinions on how much police coverage the Town should provide, how much the Town should rely on Ashland County to provide law enforcement, and how the Town should pay for that police coverage.
3. After the Town Meeting: **Town Board votes** on a 2023 Town budget. (See Pages 12-21)

UNDERSTANDING YOUR TOWN BUDGET

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Town Budget

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FROM THE TOWN CHAIR

Dear Town of La Pointe Electors,

Our Town's proposed budget was especially difficult to nail down this year, mostly due to a last-minute reversal by the Wisconsin Department of Revenue. Because Ashland County unilaterally terminated our long-standing law enforcement agreement (and the annual \$135,000 refund that went with it), DOR initially told us that Ashland County would need to reduce its levy on Town taxpayers by \$135,000. To be able to maintain existing police coverage, the Town would be allowed to increase its levy limit by the same amount.

Just two days before the Town Board was to vote on the budget and levy, DOR informed us that, after Ashland County objected, DOR was reversing its earlier guidance to us. That meant Ashland County could keep its levy on Town taxpayers without continuing the annual payment to the Town for police services. We are, of course, appealing DOR's latest decision and believe we ultimately will prevail. But it could take months or even years for this to reach a conclusion. In the meantime, we need to approve a tax levy for 2023.

Unfortunately, state law limits electors' choices for a levy: either the state's calculated levy limit, or an amount less than the calculated levy limit, or an amount recommended by the Town Board.

The Town Board is recommending a 5% increase above the calculated levy limit, mostly due to inflation. But that doesn't begin to replace the lost funding from Ashland County; doing so would require at least a 12% increase over this year's levy limit.

Given the range of opinions in the community about maintaining existing police coverage, we would have preferred giving you the option to approve a 5% levy increase or a roughly 12% increase. Under state law, however, we can't offer that option.

Instead, we are asking you to approve a 5% increase, *and for your input* about whether the Town Board should borrow the needed funds to maintain existing police coverage for 2023, or not.

On behalf of the Town Board, I'd like to express appreciation to all the department heads and others who were involved in developing the proposed budget. We ask for your support of the proposed levy at the meeting of Town electors on Monday December 5, at 5 p.m. at Town Hall.

Respectfully,
Glenn Carlson
Town Board Chair

LA POINTE ELECTED OFFICIALS

<u>Name</u>	<u>Started</u>	<u>Term Expires</u>
Mike Anderson, Supervisor	June 2015	April 2024
Aimee Baxter, Supervisor	April 2021	April 2023
Sue Brenna, Supervisor	April 2016	April 2024
Glenn Carlson, Chair	April 2015	April 2023
John Carlson, Supervisor	April 2015	April 2023
Micaela Montagne, Clerk	August 2013	April 2023
Carol Neubauer, Treasurer	April 2003	April 2023

Resolution #2022-1117A
RESOLUTION OF TOWN OF LA POINTE
To Use an Adjustment for Prior Years Unused Levy Carryforward

A resolution for the 2022 Payable in 2023, tax levy for the Town of LaPointe, WI, adopted by a two-thirds majority vote of the entire membership of the Town Board Supervisors of the Town of LaPointe.

BE IT RESOLVED by the Town Board as follows:

Whereas, the Wisconsin state legislature has encouraged fiscal restraint by establishing tax levy limits on municipal budgets;

Whereas, substantial cutbacks in other revenues have significantly restricted the Town of La Pointe's ability to pay for essential local services;

Whereas, Wis. Stat. § 66.0602(3)(fm) permits municipalities to use an Adjustment for Prior Years Unused Levy Carryforward;

Whereas, in order to provide for essential services, it is necessary for the Town of La Pointe to use this authorized unused levy carryforward amount, not to exceed the statutory maximum of the Wisconsin Department of Revenue's Allowable Increase of \$11,379.

THEREFORE, the Town Board of the Town of La Pointe, Ashland County does hereby resolve and order as follows:

The Town Board approves use of unused levy carryforward, as determined by the Wisconsin Department of Revenue in the amount of \$11,379, to help fund the 2023 operating budget.

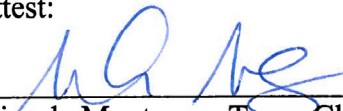
Adopted this 17th day of November, 2022.

Signed:



Glenn Carlson, Town Chair

Attest:



Micaela Montagne, Town Clerk



Mike Anderson, Town Supervisor

November 18, 2022

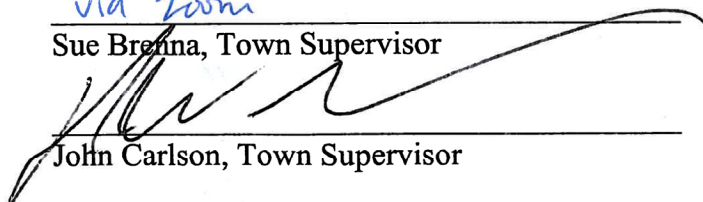
Posted

Via Zoom

Aimee Baxter, Town Supervisor

Via Zoom

Sue Brenna, Town Supervisor



John Carlson, Town Supervisor

**Resolution #2022-1117
RESOLUTION OF TOWN OF LA POINTE
Proposing to Exceed Levy Limit via Special Town Elector Meeting**

Whereas, the State of Wisconsin has imposed levy limits on town, village, city, and county levies for 2022 and thereafter under Wis. Stat. § 66.0602;

Whereas, Wis. Stat. § 66.0602 limits the allowable local levy for 2022 to a percentage equal to the percent change in equalized value due to net new construction less improvements removed, which for the Town of La Pointe is 0.509%;

Whereas, the Town of La Pointe's 2021 payable 2022 adjusted actual tax levy was \$1,343,776, and further whereas the state law would limit this year's increase to \$6,839.81, for a total allowable town tax levy *before* adjustments for 2022 (to be collected in 2023) of \$1,350,616;


Whereas, the Town Board of the Town of La Pointe believes that for the 2022 tax levy (to be collected in 2023), it is in the Town's best interest to exceed the state levy limit by a greater percentage than 0.509%;

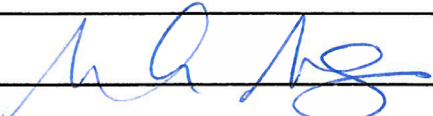
Whereas, the Board of Supervisors of Ashland County has eliminated a \$135,000 refund to the Town, which in previous years has supported police protective services on Madeline Island;

THEREFORE, the Town Board of the Town of La Pointe does hereby resolve and order as follows:

1. The Town Board supports an increase in the town tax levy for 2022 that will exceed the amount allowed by the state levy limit.
2. The Town Board recommends increasing the allowable town tax levy for 2022 (to be collected in 2023), after adjustments, to a total of \$1,871,395. This includes \$435,574 in allowable adjustments and a requested increase of \$89,114, for a total increase of \$524,688. The proposed increase is 38% from the preliminary allowable town tax levy, 4.9% from the allowable town tax levy after adjustments of \$1,782,281, and 5%, or \$89,952, from the allowable levy limit for 2021 (payable in 2022), which was \$1,781,443.
3. This recommendation shall be placed on the agenda for the special town elector meeting to be held on December 5th, 2022.

Adopted this 17th day of November 2022

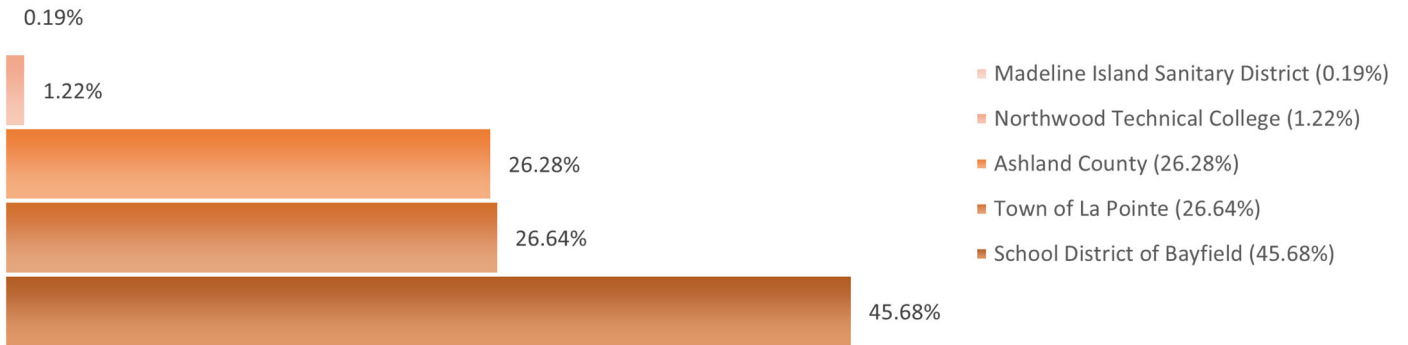
Signature of Town Chair: 

Signature of Town Clerk: 

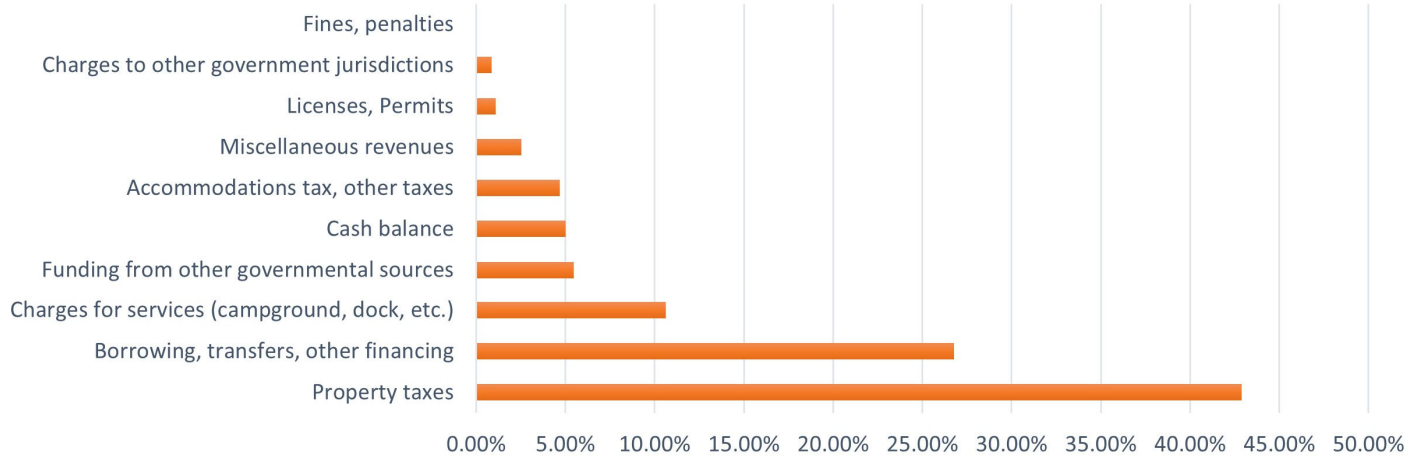
posted 11.18.22

PROPERTY TAXES: HOW THE PIECES FIT TOGETHER

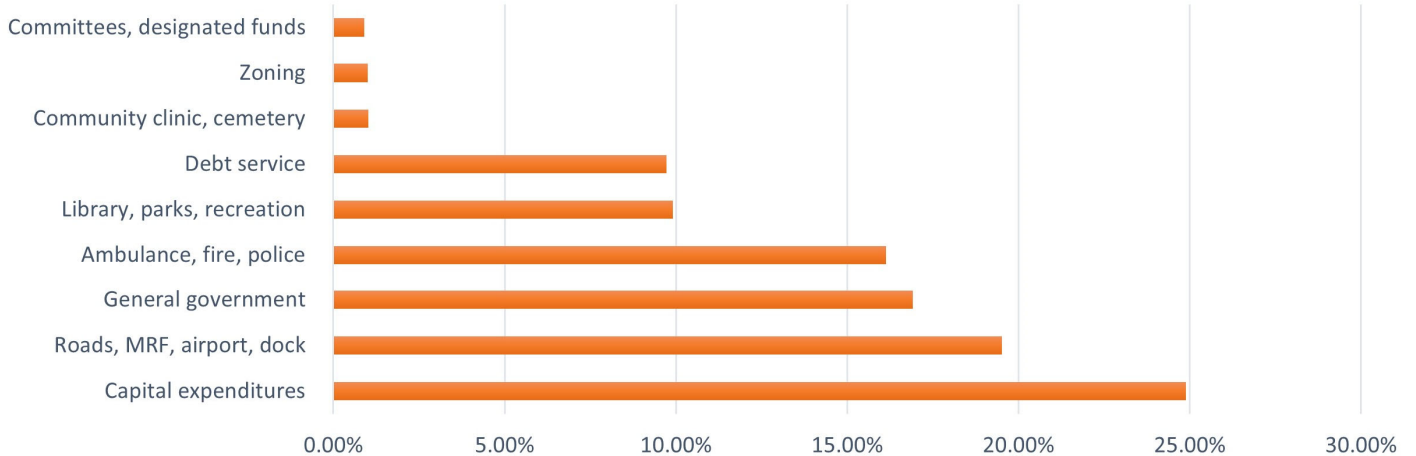
Where Your Property Tax Dollars Go

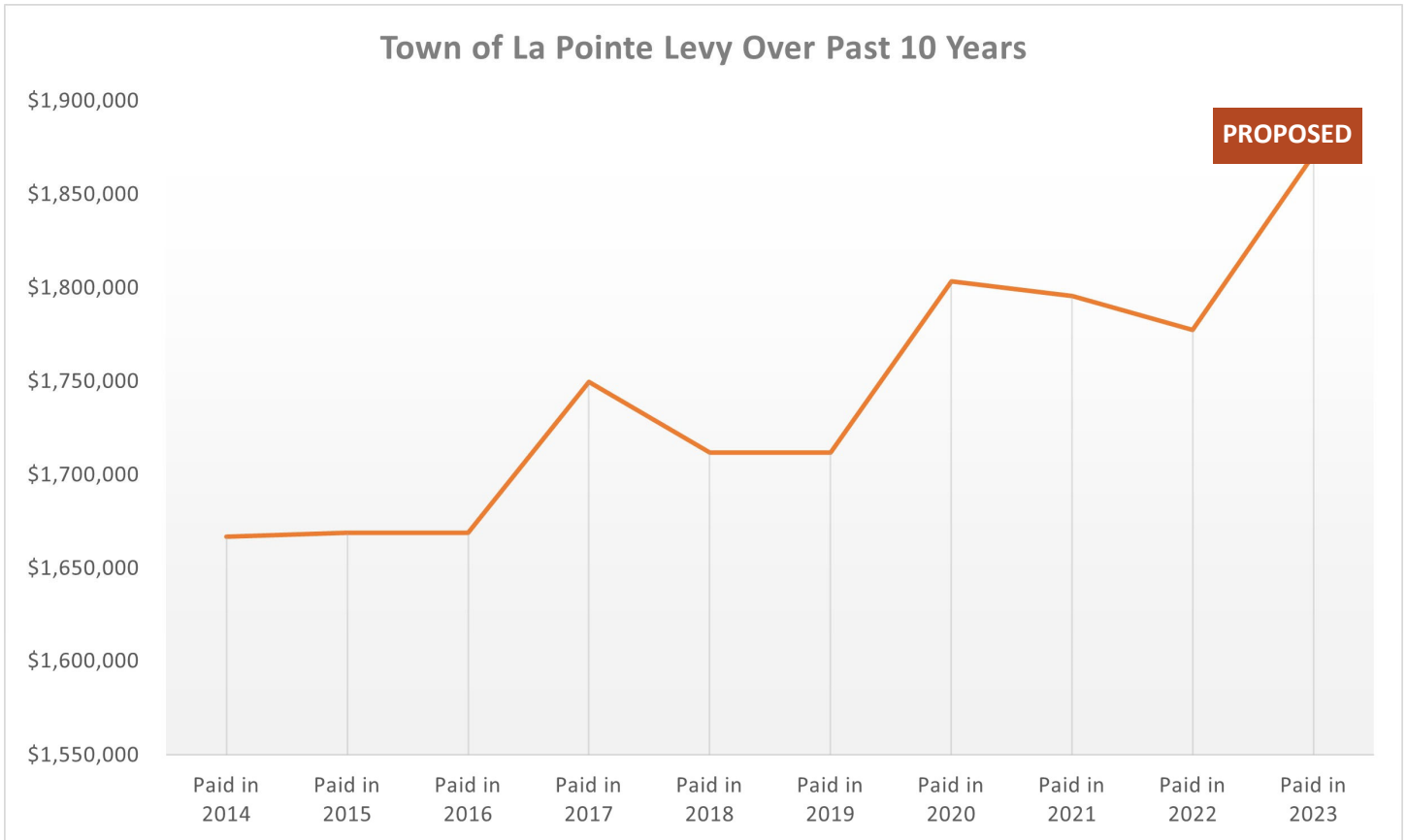


Where The Town Gets Money



Where The Town Spends Money





- Town electors approve the property tax levy; Town Board members approve the budget.
- The levy is part of the Town budget; the levy is the Town’s biggest individual source of revenue. (See Page 6)
- State law uses formulas and automatic adjustments that establish a town’s “allowable levy limit.” For this year, the Town’s limit is \$1,782,281. The Town cannot go above this limit without getting direct permission from electors.
- This year, La Pointe’s Town Board is asking electors to approve an additional levy increase of \$89,114. That is 5.0% higher than the “allowable levy limit” and 5.3% higher than what Town property owners paid last year. It is about \$19.90 per \$100,000 of assessed valuation.
- The Town’s levy is one piece of your final property tax bill. The total Town levy – proposed as \$1,871,395 – is combined with levies from other jurisdictions. In our case, that includes the school district, county, vocational and technical district, and sanitary district. That overall, combined rate is what determines the property tax bill you will pay for 2023. (See Page 8)
- For property taxes payable in 2023, the overall tax rate is projected at \$2,372 for each \$100,000 of assessed valuation. Of that total, about \$632 goes to the Town.
- In the past decade, the Town’s tax levy has increased an average of only 1.09% each year, which is below the rate of inflation.

TOWN MEETING: ESTIMATED PROPERTY TAXES PAYABLE IN 2023

TOWN OF LA POINTE 2022/2023 Tax Bill Summary

	2022 Payable in <u>2023</u>	2021 Payable in <u>2022</u>	2020 Payable in <u>2021</u>
Town LaPointe Proposed Levy	1,871,395	1,777,534	1,795,688
% of change	5.3%	-1.0%	-0.4%
\$\$ of increase	\$93,861	-\$18,154	-\$7,875
Budget Option #3 Carryforward + 5%		WI DOR Allowable	
Ashland County	1,845,683.03	1,980,721.17	1,764,095.74
% of change	-6.8%	17.5%	4.6%
<i>Apportionment</i>	20.95%	22.46%	21.57%
VTAE/Northwood Tech	85,428.77	91,600.29	99,969.77
% of change	-6.7%	-8.4%	1.1%
<i>Apportionment</i>	0.69%	0.69%	0.69%
Bayfield School District	3,208,278.00	3,132,750.76	3,179,061.00
% of change	2.4%	5.9%	7.4%
<i>Apportionment</i>	46.12%	46.72%	45.78%
Madeline Sanitary District	13,000.00	13,000.00	19,000.00
% of change	0.0%	-48.0%	-24.0%
TOTAL LEVY	7,023,784.85	6,995,606.23	6,857,814.51
% of change	0.4%	2.0%	4.3%
School Credits	544,097.58	542,922.88	539,144.40
Net for Mill Rate	6,479,687.27	6,452,683.35	6,318,670.11
Equalized Value	312,766,400	285,399,100	266,921,600
Assessed Value - Revised	273,120,800	273,230,100	274,816,200
Aggregate Ratio-Cal.	0.873242139	0.957361463	1.029576475
Aggregate Ratio-State	0.873249398	0.957276603	1.064539488
Total Mill rate	0.023724619	0.023616297	0.022992348
Tax Statement		0.023616298	0.022992280
Tax on \$100,000 BEFORE credits	\$2,372	\$2,362	\$2,299
Tax Breakdown:	\$2,372	\$2,362	\$2,299
Ashland County	\$623	-\$45	\$669
VTAE	\$29	-\$2	\$31
Bayfield School	\$1,084	\$26	\$1,058
Mad Sanitary	\$4	\$0	\$4
Town of LaPointe	\$632	\$32	\$600
TOTAL TAX:	\$2,372	\$2,362	\$2,299
Increase in tax from previous yr:			
TOTAL on \$100,000 property	\$11	\$62	\$119
Lottery Credit	286.19	291.98	207.24
First dollar Credit	87.19	82.33	84.56
Total Lottery/Frist Dollar Credits	373.38	374.31	291.80

HIGHLIGHTS OF THE 2023 BUDGET

- La Pointe’s proposed 2023 budget is \$4.36 million; that is a decrease of 6% from 2022. (Note: Because of capital investments and other costs that fluctuate, year-to-year comparisons are not always apples-to-apples.)
- The proposed 2023 budget reflects two major changes from 2022:
 1. Beginning on Jan. 1, the Ashland County Board is terminating the law enforcement agreement it has had with La Pointe for 27 years. On a 13-6 vote, supervisors also eliminated the annual \$135,000 refund that was part of the agreement. The agreement returned property tax money from the island back to the island, so the Town could maintain 24/7/365 coverage by the La Pointe Police Department.

In response to the County’s unilateral action, the Town’s proposed budget maintains the La Pointe Police Department, but reduces local police coverage to three-quarters time. To fill the gap, the budget relies on the County Sheriff to provide coverage the remaining 25% of the time. The Town is also pursuing legal and administrative actions to challenge how the County can levy more than \$375,000 for law enforcement services that it does not provide.

2. In October 2022, the Town Board created a Harbor Commission to pursue the potential purchase by the Town of the Madeline Island Ferry Line. The Town provided \$47,000 in seed money so the commission can start on hiring the legal and financial expertise it will need. That money carries over in a designated fund in the Town’s budget.
- Scheduled capital investments (and their approximate cost) include:
 - Purchasing a new #1 fire engine (\$777,000)
 - Purchasing breathing apparatus, turnout gear, and radios for the volunteer fire department, and building a new repeater tower (\$68,600)
 - Purchasing and equipping a new police squad (\$56,800)
 - Engineering work in advance of repaving Hagen Road (\$50,000) Note: This is the Town’s 20% match under a federal BIL award. Actual paving is scheduled for 2024
 - Extending the sidewalk along the curve at Main Street and Big Bay Road (\$36,000)
 - Adding audio-visual equipment and a heat pump in old Town Hall (\$17,150)
 - Completing the feasibility study to improve access at Big Bay Town Park (\$16,700) Note: This is the Town’s match under a Wisconsin Coastal Management grant
 - Purchasing a disc cutter for airport maintenance (\$15,000)
 - Town staff will receive a 7.7% cost-of-living increase, which matches the federal consumer price index. A few employees will receive additional merit raises.
 - The proposed 2023 budget utilizes roughly \$218,000 in cash reserves.
 - La Pointe’s 2023 budget proposes at least \$418,000 in additional borrowing. In 2023, payments on long-term debt will total \$424,195. The Town continues to hold slightly more than \$1.9 million in long-term debt from earlier borrowing; that includes a “balloon” payment of \$862,063 on the Emergency Services Building due in January 2030.

TOWN OF LA POINTE: 2023 BUDGET CONDENSED SUMMARY REPORT

<u>REVENUES:</u>	Proposed 2023 budget	2022 Amended Budget	2022 Actual + Estimated
Taxes:	\$ 2,076,034	\$ 1,943,610	\$ 1,976,414
Intergovernmental Revenues:	\$ 238,238	\$ 291,291	\$ 246,345
Licenses & Permits:	\$ 48,067	\$ 36,665	\$ 54,768
Fines/Forfeitures:	\$ 2,600	\$ 3,575	\$ 5,441
Charges for Services:	\$ 463,502	\$ 580,752	\$ 494,787
Intergovernmental Charges:	\$ 38,100	\$ 168,100	\$ 176,082
Miscellaneous Revenue:	\$ 109,660	\$ 178,033	\$ 204,369
Borrowing, Designated, Other:	\$ 1,386,244	\$ 1,439,813	\$ 121,056
TOTAL REVENUES:	\$ 4,362,445	\$ 4,641,839	\$ 3,279,263
<u>EXPENDITURES</u>	Proposed 2023 budget	2022 Amended Budget	2022 Actual + Estimated
General Government	\$ 738,175	\$ 662,610	\$ 657,336
Public Safety:	\$ 703,702	\$ 740,479	\$ 733,551
Public Works:	\$ 851,014	\$ 837,199	\$ 898,355
Health & Human Services:	\$ 44,199	\$ 44,248	\$ 40,730
Culture, Parks & Recreation:	\$ 432,295	\$ 391,110	\$ 389,053
Conservation & Development:	\$ 43,628	\$ 141,020	\$ 104,760
Capital Outlay:	\$ 1,085,687	\$ 1,269,321	\$ 474,395
Debt Service:	\$ 424,195	\$ 437,667	\$ 437,665
Other Financing Needs:	\$ 39,550	\$ 118,184	\$ 154,197
TOTAL EXPENDITURES:	\$ 4,362,445	\$ 4,641,838	\$ 3,890,042

TOWN OF LA POINTE PROPOSED 2023 BUDGET: DESIGNATED FUNDS

TOTAL DESIGNATED FUNDS 2022-2023:

Account	Description	2021 End Bal.	Estimated 2022 End Bal.	Budgeted 2023 Rev.	Budgeted 2023 Expend.	Budgeted 2023 End Bal.
34151-15	WTC 3 parties Operating	33,352	27,807	30,000	41,148	16,659
WTC DESIGNATED FUNDS:		\$33,352	\$27,807			\$16,659
34151-20	Energy Committee	0	546	2,000	0	2,546
34151-21	Harbor Commission	0	47,000	0	47,000	0
34151-23	Community Awards Committee	0	261	175	168	268
34151-24	Comprehensive Plan Steering Committee	0	8,931	575	6,169	3,337
34151-25	Public Arts Committee	0	2,901	4,300	6,800	401
34152-03	Housing Committee	13,661	20,340	8,000	13,840	14,500
COMMITTEES DESIGNATED FUNDS:		\$13,661	\$79,979			\$21,052
34151-12	Materials Recovery Facility (MRF)	\$0	\$5,000	0	0	\$5,000
34152-07	Airport Improvements	(0)	8,334	0	0	8,334
PUBLIC WORKS DESIGNATED FUNDS:		(\$0)	\$13,334			\$13,334
34151-13	Town Plan Commission Fire # Project	34,362	40,352	0	0	40,352
34151-22	Solar Array Donations	90	0	0	0	0
34152-00	Town Admin/Equipment	500,098	500,098	0	0	500,098
34152-04	Room Tax	24	24	0	0	24
34152-50	Fireworks MICofC	19,176	20,879	25,000	26,160	19,719
34160-00	Cemetery Fund	6,249	9,432	5,000	2,500	11,932
ADMINISTRATIVE DESIGNATED FUNDS:		\$559,999	\$570,785			\$572,125
34153-01	Fire Dept. Truck Replacement	20,034	35,784	16,500	35,784	16,500
34153-02	Fire Dept. Equipment	716	718	20,000	20,000	718
34153-30	Fire Dept. 66.0608 Funds	71,439	35,938	35,000	15,150	55,788
34161-00	ESB Recovery Donations	601	0	0	0	0
34161-04	ESB Ins Vehicle proceeds	607,914	607,383	0	607,382	0
34161-05	ESB Contents Replacement	49,693	37,362	0	30,000	7,362
FIRE DEPT. DESIGNATED FUNDS:		\$750,397	\$717,185			\$80,368
34154-02	Ambul. Replacement	17,416	17,416	0	0	17,416
34154-03	Act 102/EMS Funding	8,985	18,765	18,639	12,195	25,209
34154-05	Ambul. Equipment	11,169	11,169	0	0	11,169
34154-40	Ambulance 66.0608 Fund	4,176	12,801	0	0	12,801
AMBULANCE DESIGNATED FUNDS:		\$41,746	\$60,151			\$66,595
34151-05	Joni's/Memorial Park	19,891	19,891	0	0	19,891
34151-08	Parks Cap. Projects	12,094	9,543	0	0	9,543
34151-17	Parks BBTP	18,400	16,742	0	3,000	13,742
PARKS DESIGNATED FUNDS:		\$50,385	\$46,176			\$43,176
34155-00	Rec Center	48,540	1,748	0	0	1,748
34155-03	Ballfield Designated	3,746	3,746	0	0	3,746
RECREATION DESIGNATED FUNDS:		\$52,286	\$5,494			\$5,494
34156-01	Library Gen Funds	35,079	31,111	3,600	5,600	29,111
34156-02	Library Scholarship	6,717	6,717	2,800	3,000	6,517
34156-03	Library County Grant	2,422	2,422	1,000	1,000	2,422
34156-04	Library NWLS Grant	5,023	5,955	1,000	1,000	5,955
34156-17	Library Pat deBary Fund	2,553	2,553	0	0	2,553
34156-19	Library Elevator Fund	1,210	1,810	600	0	2,410
34156-20	Library Materials Fund	2,198	1,954	0	0	1,954
34156-22	Library Ski/CARPA/Winter Recreation	3,512	2,096	3,400	3,400	2,096
34156-24	Lib Art Purchase Award	6,223	4,723	2,800	2,500	5,023
34156-28	Library BCEF Fund	4,051	152	0	0	152
34156-31	Library Legacy Fund	9,415	9,415	0	0	9,415
34156-32	Summer Rec Program Fund	14,696	14,922	11,200	16,006	10,116
34156-33	Pace Woods Funds	5,076	5,410	10,000	10,000	5,410
34156-34	Lib - ARPA-DPI Fund	0	0	0	0	0
LIBRARY DESIGNATED FUNDS:		\$98,175	\$89,240			\$83,134
34158-00	Squad Car Replacement	14,181	64,467	0	39,786	24,681
34158-10	Law Enforcement Comm.	2,164	4,164	2,000	5,000	1,164
34158-12	Law Bike Patrol	100	200	0	0	200
POLICE DESIGNATED FUNDS:		\$16,445	\$68,831			\$26,045
TL DESIGNATED FUNDS:		\$1,616,446	\$1,678,983	\$203,589	\$954,588	\$927,982

2023 Full Budget Worksheets

REVENUES:		2022	Cash Position	2023
Code	Description	Amended #3	11/5/2022	Proposed
		Budget	Estimations	((Option #3))
TAXES:				
41110-00	Property Taxes	1,777,534	1,773,358	1,871,395
41150-00	Private Forest Crop	1,326	3,652	3,084
41210-00	Accommodation Taxes	155,000	187,126	190,000
41320-00	Taxes from Other Exempt	2,150	2,169	2,150
41800-00	Int&Penalties on Taxes	0	132	0
41801-00	PP Int&Penalties	0	102	0
41900-00	Other Taxes	0	0	0
42000-00	Special Assessments	0	0	0
42000-01	Sp Assessment - Big Arns	7,600	9,875	9,405
TOTAL TAXES:		\$1,943,610	\$1,976,414	\$2,076,034
INTERGOVERNMENTAL REVENUES:				
43270-01	Dept of Energy -Solar Array	47,000	43,000	0
43227-00	Federal CARES Airport	27,500	0	51,000
43300-00	Federal-CARES Covid-19	13,660	13,659	0
43410-00	State Shared Revenues	38,163	38,163	32,937
43420-00	Fire Insurance (2%)	7,035	6,523	7,387
43430-00	Other State Aids Exempt Compute	113	113	113
43521-00	Law Enforcement Training	640	0	7,640
43529-00	WI DNR -FFP Grant	4,259	3,845	4,450
43531-00	State Transportation Aids	90,593	90,593	90,000
43537-00	State Grant - Harbor/Docks	0	0	0
43537-03	State Grant - WI Coastal	15,000	15,000	0
43545-00	State Grant Resp. Unit	9,000	8,829	8,800
43580-04	Coastal Mgt - Big Bay Town Park	15,000	0	15,000
43550-00	State Grant - Health Services	2,000	2,000	2,000
43570-03	DNR Grant - BBTP	4,548	4,548	1,763
43610-00	State Municipal Services (PMS)	7,111	7,195	4,833
43620-00	DNR Lieu of Taxes(.113)	5,298	8,498	8,083
43621-00	DNR Lieu of Taxes(.114)	4,111	4,258	4,111
43650-00	Mngd Forest Law 77.05 & 77.85	260	121	121
TOTAL INTERGOVERNMENTAL REVENUES		\$291,291	\$246,345	\$238,238
LICENSE & PERMITS:				
44100-00	Business Permit & Licenses	160	120	120
44110-00	Liquor, Beer, Wine License	5,710	5,890	6,780
44111-00	Operators License	240	880	240
44112-00	Cigarette licenses	400	400	400
44113-00	Soda Licenses	200	210	305
44120-00	Other business	100	120	100
44210-00	Dog Licenses	72	0	72
44310-00	Bldg & Land Use Permits	6,483	19,423	12,000
44400-00	Zoning Permits & Other Fees	23,300	27,725	28,050
44400-01	Zoning Books & Comp. Plans	0	0	0
TOTAL LICENSE & PERMITS:		\$36,665	\$54,768	\$48,067

TOWN OF LA POINTE PROPOSED BUDGET: 2023 REVENUE

Code	Description	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
FINES, FORFEITS, PENALTIES:				
45130-00	Parking Violations	800	1,620	1,000
45190-00	Other Violations/Forfeitures	2,000	3,192	1,000
45190-02	Ferry Reimbursements via Court	700	629	600
46330-01	Impound Lot Fees	75	0	0
TOTAL FINES, FORFEITS, PENALTIES:		\$3,575	\$5,441	\$2,600
PUBLIC CHARGES FOR SERVICES:				
46100-00	Fire # Purchased	450	0	0
46110-00	Clerks Fees (publish liq)	1,509	1,828	532
46191-00	Data Reproduction (copies)	50	122	130
46193-00	Reproduct/P Info Requests	5	124	100
46210-00	Law Enforcement Fees	190	70	245
46230-00	Ambulance Fees	14,000	14,164	20,000
46310-00	Rd Maintenance/Const/Snow	500	0	0
46330-00	Parking Permits	0	240	0
46340-01	Impound Lot Income	0	0	700
46340-00	Airport Fees - tie downs	1,422	2,666	3,791
46340-02	Airport - Hangar Leases	24,444	24,788	26,700
46340-03	Airport - Industrial Leases	11,247	12,396	13,350
46340-04	Airport - Parking	1,800	2,150	1,600
46340-05	Airport - Tractor Rental	2,000	2,180	1,500
46370-00	Docks & Harbor Income	66,140	66,141	69,035
46376-00	Dock Grant - Local	0	0	0
46399-00	Other Harbor, Trans	3,575	2,570	3,597
46431-00	MRF Tipping Fees:	160,000	131,923	105,000
46540-00	Cemetery Fees	3,400	3,500	3,400
46720-00	Park & Campground Fees	280,000	211,575	200,616
46720-02	Non-Motorized Vessel Permits	1,801	2,204	1,706
46720-03	Campground showers	4,739	7,313	6,400
46720-04	Parks-Shelter BBTP	1,000	375	600
46720-05	Parks-Shelter Joni's	0	375	400
46741-00	Special Events	450	2,705	450
46743-00	Community Center	0	500	0
46900-00	Other Public Charges	2,030	4,878	3,650
TOTAL PUBLIC CHARGES:		\$580,752	\$494,787	\$463,502
INTERGOVERNMENTAL CHARGES:				
47321-00	County Police	130,500	130,500	0
47222-00	Fire Services	4,100	0	1,100
47230-01	State Park Plowing & Gravel	0	898	500
47330-02	Services to M Sanitary District	0	2,286	3,500
47330-03	Services to Bayfield School	100	0	0
47331-00	County "H" Maintenance	30,000	39,398	30,000
47335-00	Ashland Cty-Intermunicipal	3,000	3,000	3,000
47335-01	Ashland Cty-Reimbursement	400	0	0
47494-01	MRF Fees-internal Departments	0	0	0
TOTAL INTERGOVERNMENTAL CHARGES:		\$168,100	\$176,082	\$38,100

TOWN OF LA POINTE PROPOSED BUDGET: 2023 REVENUE

Code	Description	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
MISCELLANEOUS REVENUES:				
48110-00	Interest Income	240	3,009	4,800
48130-00	Interest on Special Assessments	0	0	0
48200-01	Rent - Tower	9,000	5,250	9,000
48200-03	Rent- Health Center	24	0	24
48200-04	Rental of MRF	8	6	3
48301-00	Sale of Law Equip/Property	0	0	5,000
48302-00	Sale of Fire Equip/Property	0	0	0
48303-00	Sale of Amb Equip/Property	0	0	0
48303-00	Sale Hwy Equip/Property	6,000	31,466	0
48305-00	Sale of Solid Waste Materials	0	557	0
48307-00	Sale Recyclable Materials	25,000	14,651	15,000
48307-01	Sale Recyc/SW Equipment	5,500	9,675	0
48309-00	Sale of Other Equip/Property	0	1,970	0
48400-00	Insurance Recoveries	0		0
48420-00	Ins. Rec damage to Law	0		0
48430-00	Insurance Recoveries Rds	0		0
48440-00	Ins Damages -Other Equipment	0		0
48500-01	Donations & Contrib Pk& Rec	12,020	12,317	0
48500-11	Contrib/Donations Law Enforceme	0		0
48500-15	Donation to Fire (non-designated)	2,100		0
48500-21	Porta Potties	3,500	6,644	4,748
48500-22	Donations/Contributions	0	0	0
48500-30	Windsled - Bayfield School	20,000	18,415	18,000
48500-31	Windsled - MIFL	27,031	25,000	0
48500-32	Dock Improve - MIFL Contribution	50,000	50,000	50,000
48500-41	Local Grants - Comp Plan	6,000	6,000	0
48500-42	Local Grants - Housing	9,500	4,500	0
48900-00	Other Misc. Income/Ins. Re-imburs	2,110	14,909	3,085
TOTAL MISCELLANEOUS REVENUES:		\$178,033	\$204,369	\$109,660
OTHER FINANCING SOURCES:				
49100-00	Transfer fr Long-term Debt	0	0	417,596
49230-01	Transfer fr Long-term Debt-Dock F	0	0	0
49230-02	Transfer fr Long-term Debt-ESB	0	0	0
49240-00	Transfer fr Design Funds	798,714	121,056	750,648
49300-00	Fund Balance Applied	641,099	0	218,000
TOTAL OTHER FINANCING SOURCES:		\$1,439,813	\$121,056	\$1,386,244
TOTAL REVENUES:		\$4,641,839	\$3,279,263	\$4,362,445

TOWN OF LA POINTE PROPOSED BUDGET: 2023 EXPENDITURES

EXPENDITURES		2022	Cash Position	2023
Code	Description	Amended #3	11/5/2022	Proposed
		Budget	Estimations	(Option #3)
GENERAL GOVERNMENT				
51110-00	Town Board Wages	27,000	27,000	27,000
51110-01	Town Board FICA	2,066	2,066	2,066
51110-02	Town Board Insurance	1,900	1,878	1,900
51300-00	Legal	25,000	14,544	17,000
51300-02	MIFL Admin Exp	0	3,009	4,000
51400-00	General Admin (publish liq)	3,324	419	1,204
51410-00	Town Admin Wages	70,486	70,400	77,475
51410-01	Town Admin FICA	5,143	5,113	5,673
51410-02	Town Admin Insurances	22,346	21,827	23,075
51410-03	Town Admin Retirement	4,581	4,576	5,268
51410-04	Town Admin Expenses	7,244	4,324	3,500
51410-05	Town Admin Work Comp	330	177	313
51420-00	Clerk Salary	20,400	20,400	21,675
51420-01	Clerk FICA	752	459	764
51420-02	Clerk Insurances	11,680	11,606	11,848
51420-03	Office Supplies	7,080	7,464	9,920
51420-04	Auditor	30,170	27,470	31,900
51420-05	Computer/Web-site	18,793	19,213	26,104
51420-13	Clerk Retirement	1,331	1,329	1,479
51430-00	Personnel Wages	132,990	143,180	182,483
51430-01	Personnel FICA	9,969	10,514	13,690
51430-02	Personnel Insurances	19,476	19,352	27,669
51430-03	Personnel Retirement	8,449	9,061	10,220
51440-00	Election Worker Wages	2,080	1,410	1,560
51440-02	Election Expenses	3,127	697	5,326
51520-00	Treasurers Wages	9,900	9,900	10,519
51520-01	Treasurers FICA	115	105	665
51520-02	Treasurers Expenses	3,599	3,047	3,475
51520-03	Treasurers Retirement	644	644	252
51520-04	Treasurers Insurance	3,551	3,485	1,914
51520-05	Treasurers Bond	0	0	4,500
51530-00	Assessor Wages/contract	18,900	18,900	18,900
51610-00	Town Hall Maintenance	5,488	2,906	2,375
51610-01	Town Hall Main. Labor	1,460	1,095	822
51610-02	Town Hall Expenses/Safety	3,315	0	290
51610-10	Town Hall Utilities	9,995	7,203	10,106
51610-11	Town Hall Generator	125	0	150
51610-12	Town Hall Solar Array Expenses	125	0	150
56700-01	Accommodations Tax Paid Out	108,500	130,988	133,000
51910-00	Illegal Tax, Tax Refunds	0	0	148
51930-00	Non Dept Insurance & Bonds	28,050	23,478	28,185
51930-01	Worker's Comp	1,975	1,086	2,017
51980-00	Other General Government	30,129	26,849	7,595
51980-01	Great Lakes Initiative	1,022	0	0
51980-03	General Govern CV-19 Expenses	0	162	0
TOTAL GENERAL GOVERNMENT:		\$662,610	\$657,336	\$738,175

TOWN OF LA POINTE PROPOSED BUDGET: 2023 EXPENDITURES

Code	Description	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
PUBLIC SAFETY				
52100-01	Law Wages	193,363	223,197	155,659
52100-02	Law FICA	14,441	16,666	11,908
52100-03	Law Employee Insurances	32,450	34,015	33,506
52100-04	Law Training	6,600	4,046	7,000
52100-05	Law Utilities/Phone/Bldg	8,390	7,034	9,300
52100-06	Law Supplies	6,520	5,820	6,300
52100-07	Law Vehicle (inc ferry)	14,786	16,952	14,600
52100-08	Law Retirement	22,452	25,364	16,649
52100-09	Law Liab & Property Insurance	8,302	8,455	10,209
52100-10	Law Worker's Comp Ins	14,649	9,920	9,393
52100-11	Law Unemployment	500	0	1,000
52100-14	Town Labor Expense	1,508	1,284	1,818
52100-16	Law Legal Fees	2,000	3,800	4,000
52100-17	Annual CODY Expense	1,400	1,401	1,400
52100-18	Law Enforcement Uniforms	2,000	1,288	2,000
52100-19	Law -Bike Patrol Expenses	175	0	200
52100-21	Law - Hiring Expenses	200	500	500
52190-03	Law CV-19 Expenses	200	0	0
TOTAL LAW ENFORCEMENT:		\$329,936	\$359,742	\$285,442
52210-00	Fire Dept Compensation	42,040	31,431	54,492
52210-01	Fire FICA	3,216	2,404	4,169
52210-02	Fire Chief Expenses	1,405	1,616	1,492
52210-03	Fire Education	7,079	9,541	7,104
52210-04	Fire Bldg. Maintenance	5,779	3,045	6,143
52210-05	Fire Supplies	5,513	8,357	5,763
52210-06	Fire Truck Maintenance	32,588	36,765	34,186
52210-07	Fire Equipment	12,822	11,756	13,310
52210-08	Fire Equipment Repairs	7,667	6,746	8,051
52210-09	Fire Insurance Liab Ins.	4,438	6,757	7,771
52210-10	Fire Utilities	10,887	6,647	10,540
52210-11	Fire Worker's Comp Ins.	978	736	1,124
52210-12	Fire Dept Turn Out Gear	6,448	7,639	5,200
52210-13	Fire Retire/Ins/Unemploy	18,571	15,652	18,571
52210-14	Town Labor Expense	4,549	2,013	2,406
52250-00	Rescue Expenses	8,873	10,213	10,027
TOTAL FIRE DEPARTMENT:		\$172,853	\$161,318	\$190,349
52310-00	Ambulance EMT/EMR	152,981	144,147	143,865
52310-01	Ambulance FICA	11,702	11,027	11,006
52310-02	Ambulance Directors Exp	3,074	4,631	4,829
52310-03	Ambulance Veh. Expense	5,134	4,837	6,818
52310-04	Ambulance Equip Repair	1,034	1,022	1,040
52310-05	Ambulance Expendable Supplies	5,240	4,117	4,640
52310-06	Ambulance Bldg. Maint.	2,545	1,763	2,945
52310-07	Ambulance Durable Equip	6,400	7,101	8,108
52310-08	Ambulance Education	11,090	814	10,367
52310-09	Ambulance Liab. Ins.	6,134	4,311	4,958
52310-10	Ambulance Utilities	7,986	4,049	5,270
52310-11	Ambulance Workers Comp	1,035	736	1,124
52310-12	Ambulance Unemployment	700	0	700
52310-13	Ambulance Retirement/Ins.	2,776	4,184	4,186
52310-14	Ambulance Outside Billings	2,400	2,125	3,000

TOWN OF LA POINTE PROPOSED BUDGET: 2023 EXPENDITURES

Code	Description	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
AMBULANCE CONTINUED				
52310-15	Town Labor Expense	1,139	1,132	1,410
52310-16	Annual Service Award Program Ex	10,100	5,363	7,925
52310-18	Ambulance Supplies - Meds	3,070	5,922	3,590
52310-19	Ambulance Uniform/Safety	2,700	5,210	2,130
52390-01	Ambulance CV-19 Expenses	450	0	0
TOTAL AMBULANCE SERVICE:		\$237,690	\$212,491	\$227,911
TOTAL PUBLIC SAFETY:		\$740,479	\$733,551	\$703,702
PUBLIC WORKS:				
53100-00	Road Administration	36,474	31,317	33,819
53100-01	Road Safety Employee Labor	5,760	0	6,852
53100-02	Roads Safety-Materials for Employ	2,000	0	1,000
53100-03	Roads Training	3,857	1,931	5,902
53200-02	County "H" Labor	12,835	7,471	16,035
53200-03	County "H" Material	1,200	700	1,200
53210-01	Ice Road Labor	5,475	3,253	9,734
53210-02	Ice Road Materials/Contract	30,000	30,326	30,000
53210-03	Winter Transport Town Operations	7,632	8,089	9,090
53210-04	Winter Transportation Services	14,000	16,783	15,000
53230-01	Shop Operations - Labor	6,204	16,434	12,566
53230-02	Shop Operations - Materials	9,600	10,650	10,000
53230-04	SRE Bldg - Rd's Share 2/3	4,955	4,910	5,500
53270-00	Rds Buildings & Grounds (Not SRI	3,800	3,618	500
53310-01	Bridges/Culverts - Materials	13,200	7,443	8,000
53310-02	Bridges/Culverts - Labor	9,472	5,200	6,598
53311-01	Highway/Roads FICA	11,332	16,502	11,323
53311-02	Highway/Roads - Labor	60,849	96,802	81,904
53311-03	Highway/Roads Retirement	14,263	14,305	16,318
53311-04	Gravel	10,000	11,063	13,000
53311-05	Highway Street Maintenance	39,000	40,850	45,800
53311-06	Highway Emp. Insurances	64,169	63,758	65,028
53311-08	Highway Worker's Comp	26,701	16,947	24,534
53311-09	Highway Equip Insurance	15,880	11,134	12,804
53311-10	Highway Building Utilities	9,054	10,587	10,000
53311-20	Equipment Rental	18,206	14,716	2,500
53311-22	Equipment - Labor	27,498	18,768	8,048
53311-23	Fuels, Oils	21,000	31,137	33,000
53311-24	Equipment Parts	15,000	22,600	30,000
53311-25	Equip Repairs - Subs	4,000	1,365	10,000
53420-00	Street Lights	3,480	3,360	4,000
TOTAL ROADS/HIGHWAY:		\$506,896	\$522,019	\$540,055
53510-01	Airport Labor - Town crew	21,710	11,269	28,607
53510-02	Airport Maint. Expense	2,300	2,183	1,500
53510-03	Airport Brush removal/clearing	1,500	811	0
53510-04	Airport FICA	643	635	689
53510-05	Airport Mgr Salary	8,400	8,300	9,000
53510-07	Airport Workers Comp	818	634	816
53510-09	Airport Liab insurance	3,285	2,803	3,009
53510-10	Airport Bldg/Util Expense	6,969	7,345	6,000
53510-11	Airport Tractor Maintenance	2,930	4,875	3,000
53510-14	Airport SRE Bldg share 1/3	3,488	2,173	2,750
53510-15	Airport Terminal Maintenance	1,100	740	500
53510-50	Airport Industrial Zone	1,700	1,270	500
TOTAL AIRPORT:		\$54,843	\$43,038	\$56,371

TOWN OF LA POINTE PROPOSED BUDGET: 2023 EXPENDITURES

Code	Description	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
53540-01	Docks & Harbors - Maint	5,543	5,411	623
53540-02	Docks & Harbors - Labor	5,720	1,829	6,863
53540-03	Harbor Committee	250	792	250
TOTAL DOCKS & HARBORS:		\$11,513	\$8,032	\$7,736
53630-00	MRF Employee Safety	2,000	117	1,750
53631-00	Solid Waste Wages	36,624	127,782	42,291
53631-01	Solid Waste FICA	7,530	6,998	7,350
53631-02	Solid Waste Hauling	47,407	56,450	50,533
53631-03	Solid Waste Retirement	6,485	6,022	7,450
53631-04	Solid Waste Town Crew	5,582	14,097	5,956
53631-05	Solid Waste Repairs/Maint	2,124	9,717	7,200
53631-06	Solid Waste Emp. Insurance	10,117	3,923	15,892
53631-07	Solid Waste Unemployment	0	0	0
53631-08	Solid Waste Worker's Comp	9,728	7,991	7,917
53631-09	Solid Waste Insurance	5,323	3,587	5,277
53631-10	Solid Waste Utilities	1,500	2,166	1,363
53631-11	Haz Materials Expenses	6,797	2,255	6,417
53631-12	Solid Waste Vehicle Expense	2,000	607	1,050
53631-21	Solid Waste Equip Repair	4,950	0	2,300
53631-30	Household Hazardous Waste	4,500	0	2,000
53631-31	Medical & Rx Hazardous Waste	0	0	300
53631-50	Internal Hauling	18,998	18,156	15,989
53635-01	Recycling Labor	54,389	37,790	48,916
53635-02	Recycling Hauling	15,053	4,207	4,700
53635-04	Recycling Education	6,060	3,257	2,272
53635-05	Recycling Supplies/Materials	3,600	10,642	1,000
53635-10	Recycling Utilities	3,580	2,759	2,279
53635-12	Recycling Vehicle Expense	2,000	643	900
53635-21	Recycling Equip Maintenance	2,000	3,422	3,100
53640-00	MRF Weeds & Nuisance Control	100	0	150
53640-01	MRF Facility Expenses	5,500	2,677	2,500
TOTAL SOLID WASTE/RECYCLING:		\$263,947	\$325,266	\$246,852
TOTAL PUBLIC WORKS:		\$837,199	\$898,355	\$851,014
HEALTH & HUMAN SERVICES:				
54100-01	Health Center General Op	24,000	24,000	24,000
54100-02	Health Center Wages	657	785	1,576
54100-03	Health Center FICA	50	58	121
54100-04	Health Center Bldg	2,001	1,824	2,392
54100-05	Health Center Insurances	666	554	637
TOTAL HEALTH CENTER:		\$27,374	\$27,221	\$28,726
54910-01	Cemetery Town Labor	3,262	1,268	1,529
54910-02	Cemetery General Expenses	6,050	6,186	6,125
54910-03	Cemetery Sexton	5,935	5,099	6,251
54910-04	Cemetery Chapel Maint & Supplie:	1,000	500	1,000
54910-06	Cemetery Insurances	387	250	288
54910-10	Cemetery Chapel Utilities	240	206	280
TOTAL CEMETERY:		\$16,874	\$13,509	\$15,473
TOTAL HEALTH/HUMAN SERVICES:		\$44,248	\$40,730	\$44,199

TOWN OF LA POINTE PROPOSED BUDGET: 2023 EXPENDITURES

Code	Description	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
CULTURE & RECREATION				
55110-01	Library Wages	104,358	109,940	117,778
55110-02	Library FICA	7,145	8,539	8,483
55110-03	Library Bldg. Maint.	14,506	13,182	13,798
55110-04	Library Education	1,000	0	1,000
55110-05	Library Equip/Books	5,000	3,968	5,000
55110-07	Library - Town Crew	1,627	754	2,644
55110-08	Library Workers Comp	3,352	2,485	4,071
55110-09	Library Employee Ins.	23,106	22,954	46,107
55110-12	Library - Unemployment	1,500	1,200	1,500
55110-13	Library Retirement	6,783	7,492	8,009
55110-14	Library Property Insurance	4,635	3,517	4,045
55111-06	Library Operating Exp.	10,441	9,651	10,670
55112-01	Library-Rec Program Wages-FICA	34,512	24,053	31,498
	Transfer of wages to Rec L	(4,306)	(4,720)	(4,306)
55113-03	Library CV-19 Expenses	0	0	0
	TB budget reduction	0	0	(34,297)
TOTAL LIBRARY:		\$203,014	\$203,014	\$216,000
55200-03	Parks CV-19 expenses	0	0	0
55210-00	Parks Wages	23,365	10,248	9,974
55210-01	Parks Wages FICA	1,787	784	763
55210-02	Parks General Expenses	11,000	13,352	20,000
55210-03	Parks Beautification	1,000	222	1,000
55210-05	Parks -Trails Expense	1,000	353	1,000
55210-07	Parks Unemployment	6,160	1,944	7,457
55210-08	Parks Workers Comp	7,905	6,000	6,606
55210-09	Parks - General Insurance	8,696	8,592	9,958
55210-10	Parks Utilities	2,100	2,712	2,500
55210-12	Parks - Solar Butterfly Garden	1,000	0	0
55210-13	Parks Retirement	2,200	0	0
55210-14	Parks Reservation Fees	15,870	13,143	15,000
55210-15	Town Labor Expense	12,808	6,505	13,192
55210-16	Parks - Vehicle expenses	5,100	6,140	5,000
55210-21	Parks - Porta Potties	4,000	7,746	4,798
55250-01	BBTP - Wages & FICA	49,093	58,614	76,602
55250-02	BBTP - General Expense	6,060	3,541	8,260
55250-03	BBTP - Paper & Cleaning	9,050	5,599	6,000
55250-04	BBTP - Utilities	13,861	22,292	15,915
55250-05	BBTP - Repairs & Maintenance	1,000	7,357	1,500
56200-00	Environmental Protection	0	0	0
TOTAL PARKS:		\$183,055	\$175,144	\$205,525
55400-03	Recreation Bldg./Utilities	3,000	2,929	4,500
55400-04	Recreation Other	0	2,030	0
55400-07	Rec Ctr- Gen Insurance	447	823	491
55400-15	Town Labor Expense	1,594	5,113	5,779
TOTAL RECREATION:		\$5,041	\$10,895	\$10,770
TOTAL CULTURE/RECREATION:		\$391,110	\$389,053	\$432,295

TOWN OF LA POINTE PROPOSED BUDGET: 2023 EXPENDITURES

Code	Description	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
CONSERVATION/DEVELOPMENT				
56400-00	TPC Planning	26,000	17,069	0
56400-01	Wages	26,788	25,091	25,371
56400-02	FICA	2,050	1,919	1,941
56400-03	Building Expense	600	532	600
56400-04	Publications Expense	550	324	100
56400-05	Expenses	900	1,085	925
56400-06	Employee Insurance	380	-63	380
56400-07	Unemployment Expense	0	0	0
56400-08	Worker's Comp	2,464	2,229	2,115
56400-13	Retirement	0	6	13
56400-15	Legal	5,000	3,545	5,000
56400-17	Expenses - Print/copying	250	132	0
56400-18	Expenses - Training	285	0	250
56400-21	Ashland Cty Services	4,006	3,493	6,933
56300-00	Community Awards Committee	330	69	0
56300-02	Energy Committee Expenses	48,042	43,586	0
56300-04	Public Arts Committee	4,170	2,816	0
56300-05	Affordable House Committee	19,205	2,926	0
TOTAL CONSERVATION/DEVELOPMENT:		\$141,020	\$104,760	\$43,628
CAPITAL OUTLAY:				
57140-10	Town Hall	5,000	11,863	17,150
57210-01	Law Capital Outlay Equipment	42,576	2,790	51,786
57120-01	Office Equipment	30,400	27,625	0
57220-00	Fire Protection Capital Outlay	688,200	21,000	846,264
57230-00	Ambulance Capital Outlay	7,000	0	9,952
57324-00	Road Equipment	113,948	113,948	0
57327-00	Roads Building	7,333	7,333	0
57330-00	Roads Gravel/Blacktop	0	0	50,000
57330-02	Gravel Site Capital Outlay	83,350	63,860	31,500
57331-00	Roads Outlay (Local)	10,200	10,200	0
57343-00	Sidewalk Improvements	36,000	2,442	36,000
57351-00	Airport Capital outlay	0	0	15,000
57354-02	Town Dock Shelter	20,080	19,730	0
57391-00	Other Transp (FBD)/WTC	0	10,588	0
57431-01	Solid Waste Equipment	3,200	2,444	1,750
57432-00	Solid Waste Building	0	0	0
57435-00	Recycling Equipment	45,662	49,074	1,750
57435-10	Recycling Building	0	0	0
57351-01	Snow Removal Bldg. (SRE)	3,667	3,667	0
57500-00	Cemetery Capital Outlay	5,976	5,976	0
57610-00	Library Capital Outlay	0	0	0
57621-30	BBTP Improvements	48,582	17,039	16,705
57621-33	BBTP - Equipment	0	0	6,000
57621-11	Joni's Beach Improvements	0	0	0
57620-01	Parks Capital Equipment	0	0	0
57630-00	Rec Cntr Bldg/Playground	110,525	97,678	0
57790-00	ESB Site Construction	3,292	4,292	0
57790-11	ESB Site Admin/Legal/Town	4,330	2,846	1,830
TOTAL CAPITAL OUTLAY:		\$1,269,321	\$474,395	\$1,085,687

TOWN OF LA POINTE PROPOSED BUDGET: DEBT AND CASH BALANCE

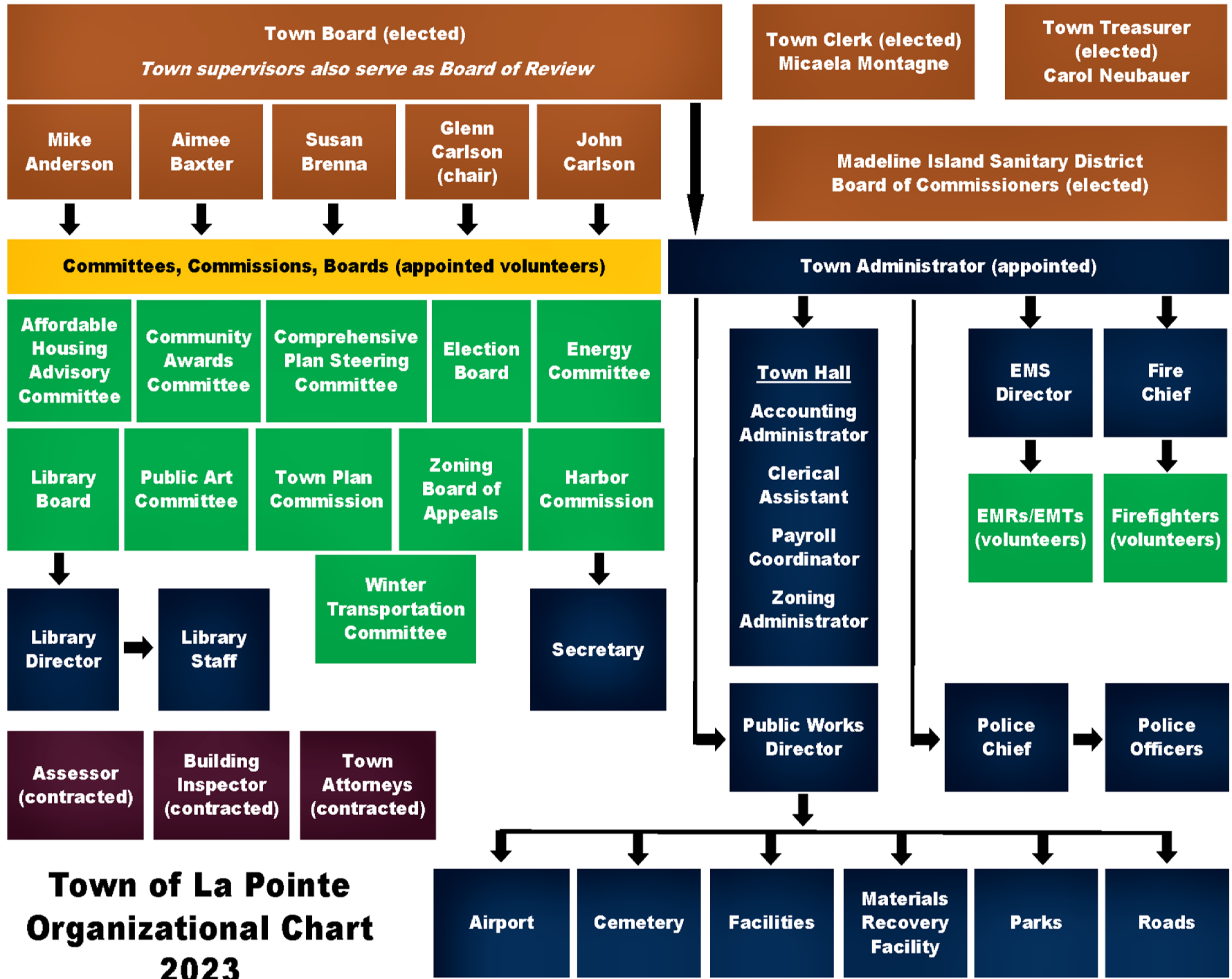
	2022 Amended #3 Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
DEBT SERVICE			
Simple Spreadsheet:			
Bremer Bank: 2017 Engine #3	13,472	13,470	0
NSB: 2 Sleds, Amb, Undeterminec	138,570	138,570	138,570
Bremer Bank: 2019 Capital Equipr	96,796	96,796	96,796
Bremer Bank: 2020 Dock/Big Arn	101,464	101,464	101,464
Bremer Bank: 2020 ESB	87,365	87,365	87,365
TOTAL DEBT SERVICE:	\$437,667	\$437,665	\$424,195
OTHER FINANCING USES			
59240-00 Transfer to Other Fund	98,184	154,197	39,550
59900-00 Other Misc. Fin Uses (Contin)	20,000	0	0
TOTAL OTHER FINANCING USES:	118,184	154,197	39,550
TOTAL EXPENDITURES:	\$4,641,838	\$3,890,042	\$4,362,445
Revenues:	\$4,641,839	\$3,279,263	\$4,362,445
Expenditures OVER Revenues:	(\$1)	\$610,780	(\$1)

ESTIMATED General Fund Checking Account Ending Balance:

	2022 Approved Budget	Cash Position 11/5/2022 Estimations	2023 Proposed (Option #3)
Beginning Checkbook Balance	829,194	829,194	218,414
+ Revenues	4,000,740	3,279,263	4,144,445
- Expenditures	4,641,838	3,890,042	4,362,445
Fund balance applied	641,099	0	218,000
Estimated Cash Ending Balance	188,096	218,414	415

TOWN OF LA POINTE STAFF LEADERSHIP

Accounting Administrator	Barb Nelson
Airport Manager	Paul Wilharm
Ambulance Director	Cindy Dalzell
Assessor (contracted)	Steve Nordquist
Fire Chief	Rick Reichkitzer
Greenwood Cemetery Sextons	Charles Brummer, Paul Brummer
Library Director	Lauren Schuppe
Police Chief	William Defoe
Public Works Director	Ben Schram
Town Administrator	Michael Kuchta
Town Attorneys (contracted)	Max Lindsey, Bryce Schoenborn
Zoning Administrator	Ed Schaffer



**Town of La Pointe
Organizational Chart
2023**

2023 PROPOSED COMPENSATION

Employee Name	Department/Title	2023 Budgeted Compen.	2023 Budgeted Earnings	Proposed % Increase	2023 Budgeted Time	2023 Budgeted OT	2022 Budgeted Compen.	2022 Budgeted Earnings	Proposed % Increase of comp.	2022 Budgeted Time	2022 Budgeted OT
ROADS		\$247,055					\$225,850				
Schram, Ben	Public Works Director	\$34.74	74,622	7.7%	2,064	56	\$32.25	68,241	5.4%	2,080	24
Erickson, Evan R	Operator	\$26.64	57,223	7.7%	2,064	56	\$24.73	52,329	5.4%	2,080	24
	+ \$600 MIFL Fringe benefit										
	Temp Rd Driver CDL	\$20.00	2,400	0.0%	120	0	\$20.00	2,400	-2.0%	120	
Wiggins, Peter	Foreman	\$26.64	57,223	7.7%	2,064	56	\$24.73	52,329	5.4%	2,080	24
	Temp Truck Drivers - Non CDL	\$17.00	2,040	0.0%	120	0	\$17.00	3,400	6.3%	200	
	Temp Truck Drivers - Non CDL	\$17.00	2,040	0.0%	120	0	\$17.00	0	6.3%	0	
Hakola, Ray	Facilities Manager	\$23.70	50,908	7.7%	2,064	56	\$22.00	46,552	10.0%	2,080	24
PARKS		\$76,106					\$71,518				
	Park #1	\$19.25	16,863	4.1%	864	8	\$18.50	17,834	0.8%	940	16
	Park #2	\$17.75	15,549	4.4%	864	8	\$17.00	16,116	3.0%	924	16
	Park #3	\$16.00	0	0.0%	0	0	\$0.00	0	-100.0%	480	16
	Camp Host #1	\$17.25	16,008	3.6%	880	32	\$16.65	14,719	2.0%	860	16
	+ \$1,200 MIFL Fringe benefit										
	Camp Host #2	\$17.25	14,628	3.6%	800	32	\$16.65	13,054	2.0%	760	16
	+ \$800 MIFL Fringe benefit										
	Campground Assistant	\$14.25	11,058	5.3%	740	24	\$13.53	9,796	2.0%	700	16
AIRPORT		\$9,000					\$8,400				
Wilharm, Paul	Airport Manager	\$750.00	9,000	7.1%	12	months	\$700.00	8,400	16.7%	12	months
MRF		\$97,548					\$96,825				
Curry, Martin	MRF Supervisor	\$25.00	52,500	13.6%	2,040	40	\$22.00	45,584	10.0%	2,000	48
	MRF Recycling Specialist	\$27.17	45,048	9.9%	1,598	40	\$24.73	51,241	5.4%	2,000	48
NONE FOR 2023	MRF Attendant I LTE	\$0.00	0	0.0%	0	0	\$0.00	0	-100.0%	599	0
CEMETERY		\$5,640					\$200.00				
Brummers, C & P	Sextons	\$235.00	5,640	17.5%	12		4,800	0.0%	12	0	
ZONING		\$31,811					\$29,525				
Schaffer, Ed	Zoning Administrator	\$24.77	25,761	7.7%	1,040		\$23.63	24,575	3.0%	1,040	
TPC members	Town Plan Commission	\$50.00	4,000	0.0%	20		\$50.00	3,000	0.0%	15	
TPC chair	Town Plan Commission	\$75.00	1,500	0.0%	20		\$75.00	1,125	0.0%	15	
ZBA members	Zoning Board of Appeals	\$50.00	400	0.0%	2		\$50.00	600	0.0%	3	
ZBA chair	Zoning Board of Appeals	\$75.00	150	0.0%	2		\$75.00	225	0.0%	3	

2023 PROPOSED COMPENSATION

Employee Name	Department	2023 Budgeted Compen.	2023 Budgeted Earnings	Proposed % Increase of comp.	2023 Budgeted Time	2023 Budgeted OT	2022 Budgeted Compen.	2022 Budgeted Earnings	Proposed % Increase of comp.	2022 Budgeted Time	2022 Budgeted OT	
GENERAL GOVERNMENT - Staff		\$175,011										
GENERAL GOVERNMENT - TA		\$77,475					\$151,383					
Nelson, Barb	Accounting Admin/D Clerk	\$36.22	57,227	7.7%	1,430	100	\$33.63	80,039	5.4%	2,230	100	
NEW	Accounting Admin/D Clerk	\$35.00	42,000		1,200	0						
Murray, Jamie	Payroll Coordinator	\$23.00	24,699	0.0%	1,000	0	\$23.00	23,920		1,040	0	
	6 months @ \$23/6 months @ \$25	\$25.00		8.7%								
Kuchta, Michael	Town Administrator annual	\$77,475	77,475	7.7%	0	0	\$71,936	71,936	10.7%			
Goetsch, Dorgene	Clerical Assistant	\$24.56	51,085	7.7%	2,080	0	\$22.80	47,424	5.4%	2,080	0	
LIBRARY - Staff		\$117,778					\$104,347					
LIBRARY - Rec Program		\$29,260					\$29,260					
(Compensation set by Library Board)												
Schuppe, Lauren	Library Director	\$26.58	48,376	7.7%	1,820	0	\$24.68	44,918	5.4%	1,820		
Demorest, Seri	Librarian	\$27.32	49,722	7.7%	1,820	0	\$25.37	42,216	5.4%	1,664		
Hardie, Terryn	Library Aid	\$15.00	19,680	14.3%	1,312	0	\$13.12	17,213	5.4%	1,312		
	Rec Center Director - School Age	\$18.00	9,405	0.0%	500	15	\$18.00	9,405	18.8%	500	15	
	Early Childhood Rec Director	\$18.00	9,405	0.0%	500	15	\$18.00	9,405	-1.0%	500	15	
	Early Childhood Rec Assistant	\$20.00	10,450	0.0%	500	15	\$20.00	10,450	65.0%	500	15	
LAW ENFORCEMENT		\$155,660					\$245,617					
Defoe, William	Law - Chief	\$35.03	54,865	7.7%	1,404	0	\$32.52	77,463	5.4%	2,322	40	
Rahlf, Jonathan	Law - Full time	\$28.38	45,769	7.7%	1,456	0	\$26.35	64,149	5.4%	2,322	75	
Rossberger, Thomas	Law - Sargent	\$28.95	25,305	7.7%	728	0	\$26.88	27,888	5.4%	1,000	25	
Schultz, Kelly	Law PT	\$25.03	21,437	-	728	0	\$26.35	64,149	19.5%	2,322	75	
	Law PT	\$25.03	0	7.7%	0	0	\$23.24	1,278	5.4%	40	10	
Syphard, Mike	Law PT	\$25.03	4,142	7.7%	108	0	\$23.24	2,208	5.4%	80	10	
	Law PT		0	-			\$23.24	4,997	5.4%	200	10	
	Law PT	\$25.03	0	7.7%	0	0	\$23.24	1,278	5.4%	40	10	
Fields, Curtis	Law PT	\$25.03	4,142	7.7%	108	0	\$23.24	2,208	5.4%	80	10	
	Nightly Stipend	\$25.00		0.0%	299	0	\$25.00	0	38790.7%	0	0	

2023 PROPOSED COMPENSATION

Employee Name	Department	2023 Budgeted Compen.	2023 Budgeted Earnings	Proposed % Increase of comp.	2023 Budgeted Time	2023 Budgeted OT	2022 Budgeted Compen.	2022 Budgeted Earnings	Proposed % Increase of comp.	2022 Budgeted Time	2022 Budgeted OT
AMBULANCE SERVICE		\$20,400									
Dalzell, Cindy	Amb Director- Admin	\$850	10,200	0.8%	12	months	\$843	\$10,118	5.4%	12	months
Schram, Sarah	Amb Director-Personnel	\$850	10,200	0.8%	12	months	\$843	\$10,118	5.4%	12	months
AMBULANCE SERVICE Per diems											
EMTS											
	EMT On Call per diem	\$20.00		0.0%			\$20.00		0.0%		
(No longer doing)	EMT Team Leader On Call per diem	\$0.00		-			\$8.00		0.0%		
	EMT Meeting Attend.	\$20.00		0.0%			\$20.00		0.0%		
	EMT CEU Education	\$20.00		0.0%			\$20.00		0.0%		
	EMT Respond NO Transport	\$35.00		0.0%			\$35.00		0.0%		
	EMT Respond Bayfield Transport	\$50.00		0.0%			\$50.00		0.0%		
	EMT Respond Ashland Transport	\$100.00		0.0%			\$100.00		0.0%		
	EMT Respond Duluth Transport	\$190.00		0.0%			\$190.00		0.0%		
(No longer doing)	EMT Special Events	\$0.00		-			\$100.00		0.0%		
	Continued weekend per shift	\$60.00		0.0%			\$60.00		0.0%		
	7 Holiday Shift Adjust	\$100.00		0.0%			\$100.00		66.7%		
	Holiday & Weekend Compensation (6 pm Friday-6 am Monday, Memorial Day weekend-weekend after Sept. 15)	\$100.00		0.0%			\$100.00		66.7%		
EMRS											
	EMR On Call per shift diem	\$20.00		0.0%			\$20.00		0.0%		
	EMR Meeting Attendance	\$20.00		0.0%			\$20.00		0.0%		
	EMR CEU Education	\$20.00		0.0%			\$20.00		0.0%		
	EMR Respond NO Transport	\$30.00		0.0%			\$30.00		20.0%		
	EMR Respond Bayfield Transport	\$40.00		0.0%			\$40.00		14.3%		
	EMR Respond Ashland Transport	\$80.00		0.0%			\$80.00		6.7%		
	EMR Respond Duluth Transport	\$170.00		0.0%			\$170.00		0.0%		
(No longer doing)	EMR Special Events	\$0.00		-			\$100.00		0.0%		
	Continued weekend per shift	\$60.00		0.0%			\$60.00		0.0%		
	7 Holiday Shift Adjust	\$100.00		0.0%			\$100.00		66.7%		
	Holiday & Weekend Compensation (6 pm Friday-6 am Monday, Memorial Day weekend-weekend after Sept. 15)	\$100.00		0.0%			\$100.00		66.7%		
	Special Tasks (ESB)	\$20.00		0.0%			\$20.00		0.0%		

2023 PROPOSED COMPENSATION

Employee Name	Department	2023 Budgeted Compen.	2023 Budgeted Earnings	Proposed % Increase of comp.	2023 Budgeted Time	2023 Budgeted OT	2022 Budgeted Compen.	2022 Budgeted Earnings	Proposed % Increase of comp.	2022 Budgeted Time	2022 Budgeted OT
FIRE DEPARTMENT		\$13,768									
Rick Reichkitzer	Fire Chief	\$725	8,700	14.7%	12	months	\$632	\$7,584	5.3%	12	months
Nelson, Brian	Fire Dept Lead Engineer	\$358	4,296	0.3%	12	months	\$357	\$4,284	5.0%	12	months
Rick Reichkitzer	FD Inspectors - Commercial	\$386	772	4.9%	2	total	\$368	\$1,472	5.1%	4	total
	FD Inspectors - Propane										
FIRE DEPARTMENT Per Diems											
Fire Dept.	Fire Fighter Mtg. Attend.	\$20.00		5.3%		meeting	\$19.00		5.6%		meeting
Fire Dept. OFFICERS	Fire Officer Mtg. Attend.	\$20.00		5.3%		meeting	\$19.00		5.6%		meeting
Fire Dept.	Fire Fighter Call Response	\$55.00		3.8%			\$53.00		6.0%		
Fire Dept. OFFICERS	Fire Officer Call Response <i>(includes ice rescues)</i>	\$66.00		4.8%			\$63.00		5.0%		
Fire Dept.	Fire Fighter per CEU educ.	\$20.00		5.3%			\$19.00		5.6%		
Fire Dept.	Fire Fighter Stand-by	\$22.00		4.8%			\$21.00		5.0%		
Fire Dept.	Fire Fighter Stand down	\$6.00		20.0%			\$5.00		0.0%		
Fire Dept.	Special Tasks	\$20.00		0.0%			\$20.00		0.0%		

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Quick Payroll Wages Summary

	2023 Estimate	2022 Budgeted	2021 Budgeted	2020 Budgeted
Roads/Parks	\$323,161	\$297,368	\$290,423	\$276,652
MRF	\$97,548	\$96,825	\$98,945	\$118,572
Law Enforcement	\$155,660	\$245,617	\$206,490	\$306,130
Airport	\$9,000	\$8,400	\$7,200	\$7,200
Library & Recreation Programs	\$147,038	\$133,607	\$126,514	\$127,378
Town Hall Staff	\$252,485	\$223,319	\$203,532	\$189,939
Zoning Staff	\$31,811	\$29,525	\$28,808	\$31,023
Fire Department Staff	\$13,768	\$13,340	\$12,680	\$14,080
Ambulance Staff	\$20,400	\$20,237	\$19,200	\$10,200
Cemetery	\$5,640	\$4,800	\$4,800	\$0
Total Staff Payroll	\$1,056,510.38	\$1,073,038.35	\$998,592.06	\$1,081,174.53

DEBT SERVICE/LOAN PAYMENTS SCHEDULE

	2022	2023	2024	2025	2026	2027	2028	2029	2030
Fire Truck Engine #3 \$62,000/5 years @ 2.79%	13,472								
2 Windsleds, Ambulance, Undetermined borrowing: \$640,000/5 years @ 2.75%	138,570	138,570							
Roads Truck, Engine #1, General Purchases & Capital, ESB Fire \$450,000/5 years @ 2.44%	96,796	96,796	96,796						
2020 Town Dock Improvement, Big Arn's Road 2019 Project & 2019/2020 Tax Levy shortfall: \$911,000 @ 1.98% @ 10 years with annual payment	101,464	101,464	101,464	101,464	101,464	101,464	101,464	101,464	101,464
2020 Emergency Services Building: \$1,389,000 @ 2.33%, 10 yrs with annual payment + balloon	87,365	87,365	87,365	87,365	87,365	87,365	87,365	87,365	Balloon 862,063
CURRENT TOTALS:	\$437,667	\$424,194	\$285,624	\$188,829	\$188,829	\$188,829	\$188,829	\$188,829	\$963,526

TOWN OF LA POINTE BUDGET: PROGRESS REPORT ON 2022 PROJECTS

Town of La Pointe Projects Summary: 2022

Department	Status
Town Hall	
Accounting software conversion	Purchased
Town Hall sound panels	Delayed
Police	
Body cameras	Purchased
Fire Department	
Turnout gear	Purchased
Self-contained breathing apparatus	Purchased
Radios	Purchased
Ambulance Service	
Radios	Purchased
Roads Maintenance	
Purchase culvert stock, install and pave over replaced culverts	Completed
Install generator at SRE Building	In progress
Purchase wheel loader at end of lease period	Purchased
Purchase/process gravel	In progress
Town Dock	
Install passenger shelter	Completed
Materials Recycling Facility	
Purchase skid steer	Purchased
Parks	
Big Bay Town Park playground	In progress
Big Bay Town Park access feasibility study	In progress
Rec Center remodeling	Completed
Committees	
Fire numbers	In progress
Affordable Housing needs assessment study	In progress
Energy Committee microgrid feasibility study	Completed
Public Arts Committee Gateway sculpture	Installed

2023 PUBLIC WORKS BUDGET QUESTIONS for TB 10/17/22

- Goals for the next 3 years
- Any staffing changes anticipated in the next 3 years
- Your equipment plans for the next 3 years, including what's in the Capital Equipment Plan
- The one thing the Department needs that will make it operate more efficiently
- If anything could change about a department, what would change?
- What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?

AIRPORT 2023 by Paul Wilharm and Ben Schram

1. GOALS for next 5 years -

Goals will ultimately depend on the fluctuation of air traffic and use of the terminal building. Brush clearing around perimeter of runway and AWOS station will continue in perpetuity.

2. Anticipated staffing changes –

None at this time.

3. Equipment plans for the next 3 years –

- We are asking for a replacement disc cutter in 2023 for the TV145 tractor, to continue brush cutting the runway perimeter.
- The terminal building lease will expire in 2023, we will then examine a thorough rehab project of the existing building. Focus on terminal remodeling will take place in 2024 if not sooner.
- Electric pedestals to serve the parking lot and planes on the east side of the tie-down area are being
- researched.
- A swing gate at the east entrance is being considered to combat pedestrian and bicycle traffic from entering what has become a busier area.
- While the subject of runway fencing and runway extension has been revisited, these are not practical expenses for an airport of this size.

4. One thing the department needs to make it operate more efficiently –

Despite being located on an island, Major Gilbert Field remains an unmanned, small-town airport that does not offer fuel, and the current Town crew is going above industry standards regarding snow removal, maintenance, and lawn mowing.

5. If anything could change about a department, what would change – N/A

6. Additional/alternative funding sources –

Major Gilbert Field 4R5 is heavily funded by the FAA and BOA. The airport has various revenue streams and is NOT subsidized by the Town of La Pointe.

DEPARTMENT GOALS: AMBULANCE SERVICE

Ambulance Service

1. Goals for the next 3 years
 2. Any staffing changes anticipated in the next 3 years
 3. Your equipment plans for the next 3 years, including what's in the Capital Equipment Plan
 4. The one thing the Department needs that will make it operate more efficiently
 5. If anything could change about a department, what would change?
 6. What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?
1. Our service goals for the next 3 years remain mostly the same as always. We are trying to develop ways to encourage people to join the service. We are now discussing encouraging the police officers to become EMTs and working with the town administrator on a plan. Then we would like it to extend to other town employees to encourage their participation in our service. As of now we do think that Martin Curry should be included, since he already meets the requirements and understands his role.
 2. Staffing changes will always be taking place with people's lives changing. I do not anticipate any large changes, but we do have a few members who are up in age and may consider retiring soon. It would be ideal to have at least two more EMTs on staff as soon as we find good candidates. I do have one person who is a qualified nurse and would like to join after she retires from her full-time job.
 3. We are working on finding the best and more cost-effective way to include EKG diagnostics into our protocols. I am working with Stryker on a quote, but it seems quite high, and I think there are better and less-expensive ways to accomplish our goals. The equipment and training may be able to be included in our American Rescue Funds, which we received this fall from the state. We do need to spend the first portion this year and so this is a priority of mine right now.
I have also included in our Capital Equipment Goals to start the process of replacing our 2012 large box ambulance. A new rig would have a lot of new ergonomic features that make riding in the back of an ambulance much safer. There are technological advances that would make driving and managing communications easier and more hands-free as well. There are also features such as air purification systems that would be a great addition to our safety.
 4. We are currently looking into replacing our billing company. Michael Kuchta and I have found a company that seems to have a much better relationship with MMC and St. Luke's than our current vendor. They also have a connection with a recovery agency that does collections, which we do not have with AMB, our current billing company. I am trying to get this new relationship started before the end of the year. Our contract with AMB is past our date of renewal, so we have no contractual obligations to them. Our collections need to improve in order to make our service more self-sustaining.
 5. I would like to see our EMTs and EMRs take more responsibility for run reporting and completing their monthly schedule with Sarah Schram in a timely fashion. I need to work with each individual member to make them see the importance of these matters.
 6. We are always looking for further granting opportunities. It does take a lot of time to complete these grants but there are some that are worth the effort. The American Rescue Plan was a great addition to our funding this year. We are doing a small fund-raiser with a T-shirt sale, and it is going well. We have also received several nice donations, which are always welcome.

DEPARTMENT GOALS: FIRE DEPARTMENT

Fire Department budget questions

1. Goals for next three years

- a. Continue working toward apparatus replacement schedule goals
- b. Continue upgrading radio equipment
- c. Continue work on developing, equipping, staffing, and training of specialized rescue programs: drone, dive rescue, low-angle rope rescue, near-shore rescue
- d. Work on planning for remote station

2. Staffing changes

- a. Continue to recruit to fill out open positions in the fire department roster
- b. Fund administrative assistant position

3. Equipment plans

- a. Continue with purchase and delivery of new Engine 1
- b. Work on specifying replacement of Tanker 2 (tanker donated from Port Washington)
- c. Continue purchasing equipment for rescue programs
- d. Acquire WISCOM-capable mobile and portable radios
- e. Specify and purchase portable repeater
- f. Upgrade computer
- g. Complete turnout gear purchase. Plan for additional members.
- h. Complete AFG-FEMA grant radio purchase

4. Efficiency

- a. Improve operational efficiency through closer cooperation and coordination with all emergency service agencies on and off island

5. Need for change

- a. Improve volunteer recruiting and retention

6. Additional/alternative funding sources

- a. Develop an auxiliary corps charged with fundraising. Outside fundraising by our membership is difficult when balanced against the time requirements for necessary training and meetings.

Goals for the next 3 years

In the next three years I look forward to getting the new makerspace functioning and engaging our community with the many opportunities that come with it. It is also a goal to determine the feasibility of a community center on the island to better serve our needs, attract more workforce families.

Any staffing changes anticipated in the next 3 years

Yes, we will be streamlining our job descriptions to fit the current needs in the Library. This includes different expectations of our Librarian, assistant, and rec employees and will require training to engage with new technology.

Your equipment plans for the next 3 years, including what's in the Capital Equipment Plan

Our equipment plan does not include any capitol projects but rather getting the big changes inside and outside the Library functioning efficiently.

The one thing the Department needs that will make it operate more efficiently

Technology training in the various areas of the makerspace, and a regular cleaning schedule.

If anything could change about a department, what would change?

There is nothing I would change, but rather improve. I'd like to diversify our skills, offer more varied programming and engage any members of our community that we are missing.

What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?

We consistently apply for granting opportunities and have been successful in funding the entire makerspace, outdoor classroom and the Little Learners pre-school program with these funds.

2023 PUBLIC WORKS BUDGET QUESTIONS for TB 10/17/22

MRF 2023 by Marty Curry

Goals for the next 3 years:

Goals for the MRF goals remain consistent with the previous years of operation, including quality and timely customer service, operating the MRF in an efficient and responsible manner, and continuing to meet all the benchmarks established by governing bodies. The MRF will propose the Green Bucket Program for 2023 -- our answer to local composting program requests from the community. We will continue to make improvements on existing infrastructure including the old exchange building(s) as well as reconfigurations of existing MRF layout to help streamline operations.

Any staffing changes anticipated in the next 3 years:

No staffing changes anticipated at this time. We have considered hiring a part-time employee during the summer months but it seems we can meet our staffing requirements with current roster of Town employees.

Your equipment plans for the next 3 years, including what's in the Capital Equipment Plan:

We have no capital equipment plans at this time. Our goal is to continue a rigorous maintenance plan on current equipment to meet future budgetary restraints.

The one thing the Department needs that will make it operate more efficiently:

The Town should reconsider/amend its social media presence in a manner which allows the MRF to create appropriate social media content that educates and informs community members and visitors about MRF routines and expectations when it comes to sorting, presorting etc. This adjustment would help us comply with DNR requirements for educational outreach.

If anything could change about a department, what would change?

Nothing at this time.

What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?

MRF continues to look at grants and private sources of funding in an effort to help alleviate budget strains. We continued to meet the timeline for the DNR grant that contributes \$8,500 in grant funds to the MRF budget.

2023 PUBLIC WORKS BUDGET QUESTIONS for TB 10/17/22

- Goals for the next 3 years
- Any staffing changes anticipated in the next 3 years
- Your equipment plans for the next 3 years, including what's in the Capital Equipment Plan
- The one thing the Department needs that will make it operate more efficiently
- If anything could change about a department, what would change?
- What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?

PARKS 2023 by Ben Schram

1. The Parks crew will continue to keep all green spaces, public restrooms, and Big Bay Town Park as clean and welcoming to the best of their abilities with the resources and equipment that we have.
2. None anticipated at this time.
3. BBTP requires a new lawnmower and is seeking a replacement UTV or Golf cart.
4. Campground office policy needs an update, which includes areas of the reservation software and cancellation policy, as BBTP has become highly competitive for summer weekends.
5. Adopting a multi-department T.E.A.M. attitude.
6. Coastal Management grant for BBTP accessibility study, and we did receive the DNR trails grant for BBTP in 2021.

La Pointe Police Department

Goals for the next 3 years

- **Any staffing changes anticipated in the next 3 years**

My plan is to retire in less than 3 years, yes, in 2025. It is a plan, but things do change, we should be planning on looking for a successor when I know for sure. There are other pt officers that are planning their retirements as well. recruit and retain should be a priority.

With the County Budget issue, I am not sure where we will be in the next three years until this issue is more stable. With the number of tourists and yearly residents going up every year, we should always have someone available.

- **Your equipment plans for the next 3 years, including what's in the Capital Equipment Plan**

We are purchasing a 2023 Dodge Durango to replace the 2015 Ford Interceptor, to go with the Durango, we are looking at outfitting the squad with new and old equipment from the Interceptor that will fit. As well as replacing the dash camera in the Durango, which is about 16 years old.

Other items we should be looking at is squad computers in the next 2-3 years. The current ones are at least 6 years old.

- **The one thing the Department needs that will make it operate more efficiently**

Better ferry transportation times to and from the jail would make issues that have time constraints better to deal with. Other than that, a dedicated room for an Intox machine would also help with the issues with time constraints.

- **If anything could change about a department, what would change?**

Being on an island, everything we do has a hurdle to jump. We are always looking at shortening hurdles that are in our way.

- **What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?**

In years past we have participated in NHITSA programs such as Click It or Ticket or Over the Limit Under Arrest for chances at equipment grants. Those programs have ended. There is just not much out there for departments the size of ours.

2023 PUBLIC WORKS BUDGET

QUESTIONS for TB 10/17/22

- Goals for the next 3 years
- Any staffing changes anticipated in the next 3 years
- Your equipment plans for the next 3 years, including what's in the Capital Equipment Plan
- The one thing the Department needs that will make it operate more efficiently
- If anything could change about a department, what would change?
- What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?

ROADS 2023 by Ben Schram

1. Continued culvert replacement, continued ditching, new paving, right-of-way tree trimming, and constant improvement of the gravel road network by means of adding and spreading new material.
2. None anticipated.
3. Grader and dump truck replacements within the next ten years, leasing is the likely scenario.
4. New pick-up truck to replace 2008 Ford.
5. Adopting a multi-department T.E.A.M. attitude.
6. We were awarded BIL funding to repave Hagen Road, and we plan to pursue LRIP funding for additional future paving.

DEPARTMENT GOALS: TOWN HALL

Department goals for the next 3 years

- Use pending updates of the Comprehensive Plan to generate community-wide discussions and solutions in areas such as affordable housing and economic stability, sustainability, and succession – including in Town operations.
- Strengthen partnerships, working relationships, and shared vision with the chamber, tribes, nonprofit organizations, and other units of government.
- Transfer or document “institutional knowledge.”
- Continue to integrate new accounting software.
- Continue to review, update, organize, communicate, apply, and enforce ordinances and key operational policies in a reasonable, consistent way.
- Draft and approve MOUs with Bad River for emergency and road services at tribal land on east end of island.
- Develop one-year, three-year, and seven-year frameworks for budgeting operations, capital, and debt requirements.

Any staffing changes anticipated in the next 3 years?

- We expect to bring a part-time Payroll Coordinator on board in November 2022. This will enable us to specialize and consolidate responsibilities, reduce OT for existing staff, and eliminate the outsourcing of payroll; overall, these changes should reduce costs.
- Longtime Accounting Administrator Barb Nelson plans to retire in mid-2023; that will be a huge transition and loss of institutional and day-to-day knowledge – especially with the retirement of elected Treasurer Carol Neubauer in the same time frame.
- Police Chief Bill Defoe plans to retire in 2025; with the current uncertainty of Ashland County funding, that department will be an ongoing source of attention.
- It is uncertain what impact the Harbor Commission’s attempt to acquire the ferry line will have on Town staffing, space needs, or other operations.
- Although the following positions are not officially on the Town payroll, we expect changes in these areas as well:
 - **Assessor.** We anticipate needing a state-required property value revaluation, perhaps as soon as 2024. This will require a costlier contract with our assessor.
 - **UDC inspector.** The current contract was signed in 2019. Best practice is that contracts should be reviewed every 3-5 years. In addition, the current inspector indicated at the last renewal that he would be retiring; this will be a project in 2023.
 - **Town attorney.** Because the current town attorney has contracts with many Chequamegon Bay-areas municipalities (and therefore conflicts of interest in representing us), it is in the Town’s best interest to line up the services of an additional attorney to supplement our capacity and allow us to act quickly if conflicts arise.

Your equipment plans for the next 3 years, including what’s in the Capital Equipment Plan.

- Once the boiler is replaced, we need to focus on how to make Old Town Hall more usable as a meeting site. First priority is installing a heat pump mini-split to replace the existing gravity heater and window AC; this equipment will provide reliable, efficient heat and cooling year-round. Second priority is to install an AV system to allow video presentations and hybrid in-

DEPARTMENT GOALS: TOWN HALL (CONTINUED)

person/Zoom meetings; that will allow better access and more productive meetings for TB members who are out of town, members of the public, and committee volunteers.

- Longer-term, we likely will need to upgrade desktop computers and/or add laptop computers to provide more work flexibility (and potentially expand our applicant pool for certain jobs).

The one thing the Department needs that will make it operate more efficiently

- Identify and eliminate unnecessary duplication or fragmentation of paper and electronic processing, reporting, and filing.

If anything could change about a department, what would change?

- Don't always default to the traditional ways of doing things.

What additional/alternative funding sources have you considered? If you have pursued outside funding, what were the results?

- We continue to assist committees and departments in pursuing outside grants to cover or reduce the cost of initiatives – especially feasibility studies. The Energy, Housing, and Comprehensive Plan committees have had modest success. MRF, Fire and Ambulance have had hits and misses. Parks received a Coastal Management grant for the BBTP accessibility study; Roads received a similar grant to install the Dock passenger shelter, respectively.
- The fact that Roads will receive BIL funding to repave Hagen Road in 2024 – with the Town responsible for only 20% of the cost – is an opportunity too good to pass up. Using design studies we already have in hand as a result of our BIL applications will enable us to pursue LRIP funding for repaving Mondamin Trail (and perhaps at least part of South Shore Road) in the 2023-2024 funding cycle. Doing the roads in the same year will make it more cost-effective for contractors and the Town.

We also need to pursue more structural changes in funding.

- The Harbor Commission puts us in position to pursue a passenger landing fee to offset costs of tourism (whether or not the Commission is successful in acquiring the ferry line).
- We need to actively work with the Towns Association, League of Wisconsin Municipalities, and legislators to reverse the downward spiral caused by state-imposed levy limits; reverse the formula required under the accommodations tax so municipalities, not tourism bureaus, get the majority of revenue; and secure more support for state mandates, such as EMS requirements, for starters.
- We need to seriously examine how we can get more return for the \$5 million a year combined we send to Ashland County and the Bayfield School District.