

2023 Compensation Resolution – Town of LaPointe Resolution #2022-1227 Page 1 of 4

BE IT RESOLVED by the Town Board of the Town of LaPointe, Ashland County, Wisconsin, that the following wages or compensation be paid to non-elected employees, compensated volunteers, paid board or commission members of the Town of LaPointe for the year 2023; that the 2023 rates for personnel on a biweekly pay schedule become effective on 01/08/2023 (the beginning of the first full 2023 pay period); that all other compensations become effective on 01/01/2023; and that any additions, changes or deletions to this resolution during 2023 must be attached to this resolution and become a part thereof.

<u>POSITION</u>	<u>2022 RATE</u> <i>(hourly unless indicated)</i>	<u>CHANGE</u> <i>(hourly unless indicated)</i>	<u>2023 RATE</u> <i>(hourly unless indicated)</i>
<u>PUBLIC WORKS DEPARTMENT:</u>			
Public Works Director	\$32.25	\$2.49	\$34.74
<u>Roads:</u>			
Road Foreman	\$24.73	\$1.91	\$26.64
Road Crew Heavy Equipment Operator	\$24.73	\$1.91	\$26.64
Facilities Manager	\$22.00	\$1.70	\$23.70
Temp Crew/Heavy Equipment Operator (CDL)	\$20.00	NONE	\$20.00
Temp. Driver/Equipment Operator (non-CDL)	\$17.00	NONE	\$17.00
<u>Material Recovery Facility (MRF):</u>			
MRF Supervisor	\$22.00	\$3.00	\$25.00
MRF Recycling Specialist	\$24.73	\$2.44	\$27.17
<u>Airport:</u>			
Airport Manager (1)	\$700/month	\$50/month	\$750/month
<u>Parks:</u>			
Parks #1	\$18.50	\$0.75	\$19.25
Park #2	\$17.00	\$0.75	\$17.75
Parks #3	\$16.00	NONE	\$16.00
Camp Host #1	\$16.65	\$0.60	\$17.25
	<i>plus \$1,200 ferry</i>		<i>plus \$1,200 ferry</i>
Camp Host #2	\$16.65	\$0.60	\$17.25
	<i>plus \$800 ferry</i>		<i>plus \$800 ferry</i>
Campground Assistant	\$13.53	\$0.72	\$14.25
<u>Cemetery:</u>			
Sexton (1)	\$210.80/month	\$24.20/month	\$235/month

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<u>LAW ENFORCEMENT DEPARTMENT:</u>			
Police Chief	\$32.52	\$2.51	\$35.03
Police Officers (Full-time)	\$26.35	\$2.03	\$28.38
Police Sargent & Training Coordinator	\$26.88	\$2.07	\$28.95
Police Officer (Part-time)	\$23.24	\$1.79	\$25.03
Overnight	\$25.00	NONE	\$25.00
<u>ZONING & PLANNING DEPARTMENT:</u>			
Planning & Zoning Administrator	\$23.00	\$1.77	\$24.77
Town Plan Commission Members	\$50/meeting day	NONE	\$50/meeting day
Town Plan Commission Chair	\$75/meeting day	NONE	\$75/meeting day
Zoning Board of Appeals Members	\$50/meeting day	NONE	\$50/meeting day
Zoning Board of Appeals Chair	\$75/meeting day	NONE	\$75/meeting day
<u>LIBRARY DEPARTMENT:</u>			
Library Director	\$24.68	\$1.90	\$26.58**
Librarian 1	\$25.37	\$1.95	\$27.32**
Librarian 2	NONE	\$23.00	\$23.00**
Library Assistants/Aides	\$13.12	\$1.88	\$15.00**
Library Recreation Director Program Asst.	\$18.00	NONE	\$18.00**
Library Recreation Director Early Childhood	\$20.00	NONE	\$20.00**
Winter Recreation Director	NONE	\$20.00	\$20.00**
<u>GENERAL GOVERNMENT DEPARTMENT:</u>			
Town Administrator (<i>exempt position</i>)	\$71,935.50 annually	\$5,539.50 annually	\$77,475 annually
Accounting Administrator	\$33.63	\$2.59	\$36.22
Accounting Administrator	NONE	\$35.00	\$35.00
Clerical Assistant	\$22.80	\$1.76	\$24.56
Payroll Coordinator	\$23.00	NONE	\$23.00
Chief Election Inspector	\$85.00/election	NONE	\$85.00/election
Election Inspectors	\$75.00/election	NONE	\$75.00/election
Election Inspectors acting as convened or reconvened Municipal Board of Canvassers (MBOC): (<i>other than on election day</i>)	\$25/meeting day	NONE	\$25/meeting day
<u>APPOINTED OFFICIALS:</u>			
(<i>to bring to min. wage</i>) (1)	\$7.25	NONE	\$7.25

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<u>HARBOR COMMISSION:</u>			
Harbor Commission Secretary	\$25.00	NONE	\$25.00*
<u>AMBULANCE SERVICE DEPARTMENT:</u>			
Ambulance Director (1)	\$843.20/month	\$6.80	\$850.00/month
Ambulance Assistant Director (1)	\$843.20/month	\$6.80	\$850.00/month
EMTs (per run Duluth, Ashland, Bayfield, non)	\$190/\$100/\$50/\$35	NONE	\$190/\$100/\$50/\$35
EMRs (per run Duluth, Ashland, Bayfield, non)	\$170/\$80/\$40/\$30	NONE	\$170/\$80/\$40/\$30
EMT/EMR (meetings)	\$20.00/meeting	NONE	\$20.00/meeting
EMT/EMR (CEU)	\$20.00/CEU	NONE	\$20.00/CEU
EMT/EMR (on call)	\$20.00/shift	NONE	\$20.00/shift
EMT/EMRs Saturday Shifts (3)	\$60.00/shift	NONE	\$60.00/shift
EMT/EMRs Holiday Shift (2)	\$100.00/shift	NONE	\$100.00/shift
EMT/EMRs Peak Weekend (4)	\$100.00/shift	NONE	\$100.00/shift
Ambulance Members (Special tasks)	\$20/assignment	NONE	\$20/assignment
<u>FIRE DEPARTMENT:</u>			
Fire Chief (1)	\$632.40/month	\$92.60/month	\$725.00/month
Fire Department Lead Engineer (1)	\$358.36/month	NONE	\$358.36/month
Fire Fighters (full response)	\$53.00/call	\$2.00	\$55.00/call
Fire Fighters/Officers (full response)	\$63.00/call	\$3.00	\$66.00/call
Fire Fighters/Officers (meetings)	\$19.00/meeting	\$1.00	\$20.00/meeting
Fire Fighters/Officers (CEU)	\$19.00/CEU	\$1.00	\$20.00/CEU
Fire Fighters/Officers (standby)	\$21.00/event	\$1.00	\$22.00/event
Fire Fighters/Officers (stand-down)	\$5.00/event	\$1.00	\$6.00/event
Fire Inspectors (Commercial)	\$368.00/period	\$18.00	\$386.00/period
Fire Fighters (special tasks); Fire Chief appointee	\$20.00/point	NONE	\$20.00/point

1. **Appointed officials:** Airport Manager, Ambulance Director, Ambulance Assistant Director, Fire Chief, Lead Engineer, Sexton. If submitted times take them below calculated minimum wage, this will apply to those hours
2. **Holiday Shifts (NOT in addition to regular shift pay):** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve Day and Christmas Day
3. **Saturdays (NOT in addition to regular shift pay, and not covered by Footnote 4)**
4. **Peak Weekend Compensation (NOT in addition to regular shift pay):** 6 pm Friday-6am Monday from Memorial Day weekend to weekend after September 15th

* Wage set by the Harbor Commission

** Wages set by the Madeline Island Public Library Board

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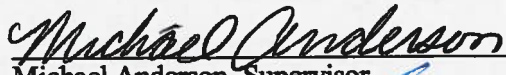
Dated this 27th day of December 2022.

Attest:

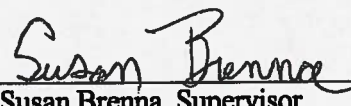

Micaela Montagne, Clerk

12/28/2022
Date Posted


Glenn Carlson, Chair


Michael Anderson, Supervisor


Aimée Baxter, Supervisor


Susan Brenna, Supervisor


John Carlson, Supervisor