

## 2024 Compensation Resolution – Town of LaPointe Resolution #2023-1212D

**BE IT RESOLVED** by the Town Board of the Town of LaPointe, Ashland County, Wisconsin, that the following wages or compensation be paid to non-elected employees, compensated volunteers, paid board or commission members of the Town of LaPointe for the year 2024; that the 2024 rates for personnel on a biweekly pay schedule become effective on 01/07/2024 (the beginning of the first full 2024 pay period); that all other compensations become effective on 01/01/2024; and that any additions, changes or deletions to this resolution during 2024 must be attached to this resolution and become a part thereof.

<u>POSITION</u>	<u>2023 RATE (hourly unless indicated)</u>	<u>CHANGE (hourly unless indicated)</u>	<u>2024 RATE (hourly unless indicated)</u>
<b><u>PUBLIC WORKS DEPARTMENT:</u></b>			
Public Works Director	\$34.74	\$ 1.39	\$36.13
<b><u>Roads:</u></b>			
Road Foreman	\$26.64	\$ 1.07	\$27.71
Road Crew Heavy Equipment Operator	\$26.64	\$ 0.57	\$27.21
Facilities Manager	\$23.70	\$ 2.30	\$26.00
Temp Crew/Heavy Equipment Operator (CDL)	\$20.00	NONE	\$20.00 (100 hours)
Temp. Driver/Equipment Operator (non-CDL)	\$17.00	\$1.00	\$18.00 (200 hours)
<b><u>Material Recovery Facility (MRF):</u></b>			
MRF Supervisor	\$25.00	\$ 1.00	\$26.00
MRF Recycling Specialist	\$28.00	\$ 0.26	\$28.26 (1560 hours)
<b><u>Airport:</u></b>			
Airport Manager	\$750.00/month	\$ 30.00/month	\$780.00/month
<b><u>Parks:</u></b>			
Parks #1	\$20.50	\$ 1.10	\$21.60 (900 hours)
Park #2	\$17.00	\$ 1.00	\$18.00 (750 hours)
Parks #3	\$16.00	\$ 2.00	\$18.00 (800 hours)
Camp Host #1	\$17.25	\$ 0.75	\$18.00 (1000 hours)
	<i>plus \$1,200 ferry</i>		<i>plus \$1,200 ferry</i>
Camp Host #2	\$17.25	\$ 0.75	\$18.00 (700 hours)
	<i>plus \$800 ferry</i>		<i>plus \$800 ferry</i>
Campground Assistant	\$14.25	\$ 0.75	\$15.00 (600 hours)
<b><u>Cemetery:</u></b>			
Sexton	\$235.00/month	\$ 10.50/month	\$244.40/month

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<b><u>LAW ENFORCEMENT DEPARTMENT:</u></b>			
Police Chief	\$35.03	\$ 1.40	\$36.43
Police Officers (Full-time) (PROBATIONARY)	\$20.00	\$ 8.00	\$28.00
Police Sargent & Training Coordinator	\$28.95	\$ 1.16	\$30.11
Police Officer (Part-time) (SEASONAL)	\$25.03	\$ 1.00	\$26.03 (216 hours)
Overnight	\$25.00/shift	NONE	\$25.00/shift
<b><u>ZONING &amp; PLANNING DEPARTMENT:</u></b>			
Planning & Zoning Administrator	\$24.77	\$ 1.23	\$26.00 (1040 hours)
Town Plan Commission Members	\$50/meeting	NONE	\$50/meeting (20)
Town Plan Commission Chair	\$75/meeting	NONE	\$75/meeting (20)
Zoning Board of Appeals Members	\$50/meeting	NONE	\$50/meeting (2)
Zoning Board of Appeals Chair	\$75/meeting	NONE	\$75/meeting (2)
<b><u>LIBRARY DEPARTMENT:</u></b>			
Library Director	\$26.58	\$ 1.06	\$27.64*
Librarian 1	\$27.32	\$ 1.09	\$28.41*
Librarian 2	\$23.00	\$ 0.92	\$23.92*
Library Assistants/Aides	\$15.00	\$ 0.60	\$15.60*
Library Recreation Director Program Asst.	\$20.00	\$ -2.00	\$18.00*
Library Recreation Director Early Childhood	\$20.00	NONE	\$20.00*
<b><u>GENERAL GOVERNMENT DEPARTMENT:</u></b>			
Town Administrator ( <i>exempt position</i> )	\$81,248.80/annually	\$3,198.20/annually	\$84,447/annually
Internal Accounting/Harbor Commission Secretary	\$25.00	\$ 1.00	\$26.00
Clerical Assistant	\$24.56	\$ 1.44	\$26.00
Payroll Coordinator	\$23.00	\$ 3.00	\$26.00 (1040 hours)
Chief Election Inspector	\$85.00/election	\$ 3.00	\$88.00/election
Election Inspectors	\$75.00/election	\$ 3.00	\$78.00/election
Election Inspectors acting as convened or reconvened Municipal Board of Canvassers (MBOC): ( <i>other than on election day</i> )	\$25/meeting	\$ 1.00	\$26/meeting
<b><u>APPOINTED OFFICIALS:</u></b>			
( <i>to bring to min. wage</i> )(1)	\$7.25	NONE	\$7.25

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### AMBULANCE SERVICE DEPARTMENT:

Ambulance Director	\$850.00/month	\$ 34.00/month	\$884.00/month
Ambulance Assistant Director	\$850.00/month	\$ 30.00/month	\$884.00/month
EMTs (Duluth transport)	\$190.00	\$ 7.60	\$197.60
EMTs (Ashland transport)	\$100.00	\$ 4.00	\$104.00
EMTs (Bayfield transport)	\$50.00	\$ 2.00	\$52.00
EMTs (non transport)	\$35.00	\$ 1.40	\$36.40
EMRs (Duluth transport)	\$170.00	\$ 6.80	\$176.80
EMRs (Ashland transport)	\$80.00	\$ 3.20	\$83.20
EMRs (Bayfield transport)	\$40.00	\$ 1.60	\$41.60
EMRs (non transport)	\$30.00	\$ 1.20	\$31.20
EMT/EMR (meetings)	\$20.00/meeting	\$ 5.00/meeting	\$25.00/meeting
EMT/EMR (CEU)	\$20.00/CEU	\$ 1.00/CEU	\$21.00/CEU
EMT/EMR (on call Weekdays)	\$20.00/shift	\$ 5.00/shift	\$25.00/shift
EMT/EMRs (on call Weekends) (3)	\$60.00/shift	NONE	\$60.00/shift
EMT/EMRs Holiday Shift (2)	\$85.00/shift	NONE	\$85.00/shift
<del>EMT/EMRs Peak Weekend (4)</del>	<del>\$85.00/shift</del>	<del>NONE</del>	<del>\$85.00/shift</del>
Ambulance Members (Special tasks)	\$20.00/task	\$ 1.00/task	\$21.00/task

### FIRE DEPARTMENT:

Fire Chief	\$725.00/month	\$ 29.00/month	\$754.00/month
Fire Department Lead Engineer	\$358.36/month	\$ 14.64/month	\$373.00/month
Fire Fighters ( <i>full response</i> )	\$55.00/call	\$ 2.00/call	\$57.00/call
Fire Fighters/Officers ( <i>full response</i> )	\$66.00/call	\$ 3.00/call	\$69.00/call
Fire Fighters/Officers ( <i>meetings</i> )	\$20.00/meeting	\$ 5.00/meeting	\$25.00/meeting
Fire Fighters/Officers ( <i>CEU</i> )	\$20.00/CEU	\$ 1.00/CEU	\$21.00/CEU
Fire Fighters/Officers ( <i>standby</i> )	\$22.00/event	\$ 1.00/event	\$23.00/event
Fire Fighters/Officers ( <i>stand-down</i> )	\$6.00/event	NONE	\$6.00/event
Fire Inspectors ( <i>Commercial</i> )	\$386.00/day	\$ 15.00/period	\$401.00/day
Fire Fighters ( <i>special tasks</i> ); Fire Chief appointee	\$20.00/point	\$ 1.00/point	\$21.00/point

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1. **Appointed officials:** Airport Manager, Ambulance Director, Ambulance Assistant Director, Fire Chief, Lead Engineer, Sexton. Submitted times must be equal to or greater than minimum wage.
2. **Holiday Shifts (NOT in addition to regular shift pay):** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve Day and Christmas Day
3. **WEEKENDS (6pm Friday to 6am Monday)**
4. **Peak Weekend Compensation (NOT in addition to regular shift pay):** 6pm Friday-6am Monday from Memorial Day weekend to weekend after September 15<sup>th</sup>

\* Wages set by the Madeline Island Public Library Board

Dated this 12<sup>th</sup> day of December 2023.

Attest:

Alex Smith  
Alexandra Smith, Clerk

Glenn Carlson  
Glenn Carlson, Chair

Michael Anderson  
Michael Anderson, Supervisor

12/15/23  
Date Posted

Aimée Baxter  
Aimée Baxter, Supervisor

Susan Brenna  
Susan Brenna, Supervisor

Samantha Dobson  
Samantha Dobson, Supervisor