

**2024 Compensation Resolution –
Town of LaPointe Resolution #2023-1212D
* Amended by Town Board 2/13/2024**

BE IT RESOLVED by the Town Board of the Town of LaPointe, Ashland County, Wisconsin, that the following wages or compensation be paid to non-elected employees, compensated volunteers, paid board or commission members of the Town of LaPointe for the year 2024; that the 2024 rates for personnel on a biweekly pay schedule become effective on 01/07/2024 (the beginning of the first full 2024 pay period); that all other compensations become effective on 01/01/2024; and that any additions, changes or deletions to this resolution during 2024 must be attached to this resolution and become a part there of.

<u>POSITION</u>	<u>2023 RATE (hourly unless indicated)</u>	<u>CHANGE (hourly unless indicated)</u>	<u>2024 RATE (hourly unless indicated)</u>
<u>PUBLIC WORKS DEPARTMENT:</u>			
Public Works Director	\$34.74	\$ 1.39	\$36.13
<u>Roads:</u>			
Road Foreman	\$26.64	\$ 1.07	\$27.71
Road Crew Heavy Equipment Operator	\$26.64	\$ 0.57	\$27.21
Facilities Manager	\$23.70	\$ 2.30	\$26.00
Temp Crew/Heavy Equipment Operator (CDL)	\$20.00	NONE	\$20.00 (100 hours)
Temp. Driver/Equipment Operator (non-CDL)	\$17.00	\$ 1.00	\$18.00 (200 hours)
<u>Material Recovery Facility (MRF):</u>			
MRF Supervisor	\$25.00	\$ 1.00	\$26.00
MRF Recycling Specialist	\$28.00	\$ 0.26	\$28.26 (1560 hours)
<u>Airport:</u>			
Airport Manager	\$750.00/month	\$ 30.00/month	\$780.00/month
<u>Parks:</u>			
Parks #1	\$20.50	\$ 1.10	\$21.60 (900 hours)
Park #2	\$17.00	\$ 1.00	\$18.00 (750 hours)
Parks #3	\$16.00	\$ 2.00	\$18.00 (800 hours)
Camp Host #1	\$17.25	\$ 0.75	\$18.00 (1000 hours)
	<i>plus \$1,200 ferry</i>		<i>plus \$1,200 ferry</i>
Camp Host #2	\$17.25	\$ 0.75	\$18.00 (700 hours)
	<i>plus \$800 ferry</i>		<i>plus \$800 ferry</i>
Campground Assistant	\$14.25	\$ 0.75	\$15.00 (600 hours)

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Cemetery:

Sexton	\$235.00/month	\$ 10.50/month	\$244.40/month
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LAW ENFORCEMENT DEPARTMENT:

Police Chief	\$35.03	\$ 1.40	\$36.43
Police Officers (Full-time) (PROBATIONARY)	\$20.00	\$ 8.00	\$28.00
Police Sargent & Training Coordinator	\$28.95	\$ 1.16	\$30.11
Police Officer (Part-time) (SEASONAL)	\$25.03	\$ 1.00	\$26.03 (216 hours)
Overnight	\$25.00/shift	NONE	\$25.00/shift

ZONING & PLANNING DEPARTMENT:

Planning & Zoning Administrator	\$24.77	\$ 1.23	\$26.00 (1040 hours)
Town Plan Commission Members	\$50/meeting	NONE	\$50/meeting (20)
Town Plan Commission Chair	\$75/meeting	NONE	\$75/meeting (20)
Zoning Board of Appeals Members	\$50/meeting	NONE	\$50/meeting (2)
Zoning Board of Appeals Chair	\$75/meeting	NONE	\$75/meeting (2)

LIBRARY DEPARTMENT:

Library Director	\$26.58	\$ 1.06	\$27.64*
Librarian 1	\$27.32	\$ 1.09	\$28.41*
Librarian 2	\$23.00	\$ 0.92	\$23.92*
Library Assistants/Aides	\$15.00	\$ 0.60	\$15.60*
Library Recreation Director Program Asst.	\$20.00	\$ -2.00	\$18.00*
Library Recreation Director Early Childhood	\$20.00	NONE	\$20.00*

GENERAL GOVERNMENT DEPARTMENT:

Town Administrator (<i>exempt position</i>)	\$81,248.80/annually	\$3,198.20/annually	\$84,447/annually
Internal Accounting/Harbor Commission Secretary	\$25.00	\$ 1.00	\$26.00
Clerical Assistant	\$24.56	\$ 1.44	\$26.00
Payroll Coordinator	\$23.00	\$ 3.00	\$26.00 (1040 hours)
Chief Election Inspector	\$85.00/election	\$ 3.00	\$88.00/election
Election Inspectors	\$75.00/election	\$ 3.00	\$78.00/election
Election Inspectors acting as convened or reconvened Municipal Board of Canvassers (MBOC): (<i>other than on election day</i>)	\$25/meeting	\$ 1.00	\$26/meeting

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APPOINTED OFFICIALS:

<i>(to bring to min. wage)(1)</i>	\$7.25	NONE	\$7.25
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AMBULANCE SERVICE DEPARTMENT:

Ambulance Director	\$850.00/month	\$ 34.00/month	\$884.00/month
Ambulance Assistant Director	\$850.00/month	\$ 30.00/month	\$884.00/month
EMTs (Duluth transport)	\$190.00	\$ 7.60	\$197.60
EMTs (Ashland transport)	\$100.00	\$ 4.00	\$104.00
EMTs (Bayfield transport)	\$50.00	\$ 2.00	\$52.00
EMTs (non transport)	\$35.00	\$ 1.40	\$36.40
EMRs (Duluth transport)	\$170.00	\$ 6.80	\$176.80
EMRs (Ashland transport)	\$80.00	\$ 3.20	\$83.20
EMRs (Bayfield transport)	\$40.00	\$ 1.60	\$41.60
EMRs (non transport)	\$30.00	\$ 1.20	\$31.20
EMT/EMR (meetings)	\$20.00/meeting	\$ 5.00/meeting	\$25.00/meeting
EMT/EMR (CEU)	\$20.00/CEU	\$ 1.00/CEU	\$21.00/CEU
EMT/EMR (on call Weekdays)	\$20.00/shift	\$ 5.00/shift	\$25.00/shift
EMT/EMRs (on call Weekends) (3)	\$60.00/shift	NONE	\$60.00/shift
EMT/EMRs Holiday Shift (2)	\$85.00/shift	NONE	\$85.00/shift
EMT/EMRs Peak Weekend (4)	\$85.00/shift	NONE	\$85.00/shift
Ambulance Members (Special tasks)	\$20.00/task	\$ 1.00/task	\$21.00/task

FIRE DEPARTMENT:

Fire Chief	\$725.00/month	\$ 29.00/month	\$754.00/month
Fire Department Lead Engineer	\$358.36/month	\$ 14.64/month	\$373.00/month
Fire Fighters (<i>full response</i>)	\$55.00/call	\$ 2.00/call	\$57.00/call
Fire Fighters/Officers (<i>full response</i>)	\$66.00/call	\$ 3.00/call	\$69.00/call
Fire Fighters/Officers (<i>meetings</i>)	\$20.00/meeting	\$ 5.00/meeting	\$25.00/meeting
Fire Fighters/Officers (<i>CEU</i>)	\$20.00/CEU	\$ 1.00/CEU	\$21.00/CEU
Fire Fighters/Officers (<i>standby</i>)	\$22.00/event	\$ 1.00/event	\$23.00/event
Fire Fighters/Officers (<i>stand-down</i>)	\$6.00/event	NONE	\$6.00/event
Fire Inspectors (<i>Commercial</i>)	\$386.00/day	\$ 15.00/period	\$401.00/day
Fire Fighters (<i>special tasks</i>); Fire Chief appointee	\$20.00/point	\$ 1.00/point	\$21.00/point

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1. **Appointed officials: Airport Manager, Ambulance Director, Ambulance Assistant Director, Fire Chief, Lead Engineer, Sexton. Submitted times must be equal to or greater than minimum wage.**
2. ***Holiday Shifts (NOT in addition to regular shift pay, Paid from 6pm the evening before to 6am the morning after): New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve Day and Christmas Day**
3. **WEEKENDS (6pm Friday to 6am Monday)**
4. **Peak Weekend Compensation (NOT in addition to regular shift pay): 6pm Friday-6am Monday from Memorial Day weekend to weekend after September 15th**

*** Wages set by the Madeline Island Public Library Board**

Dated this 13th day of February 2024.

Attest:

Alexandra Smith
Alexandra Smith, Clerk

Glenn Carlson
Glenn Carlson, Chair

Michael Anderson
Michael Anderson, Supervisor

Date Posted

2/27/24

Aimée Baxter
Aimée Baxter, Supervisor

Susan Brenna
Susan Brenna, Supervisor

Samantha Dobson
Samantha Dobson, Supervisor