

TOWN ADMINSTRATOR REPORT 10/14/25

The 2026 Budget Books were prepared and distributed on October 10th. All credit to Liz Brown, Dorgene Goetsch and the Department Heads for those parts of the proposed budget that make sense and have internal consistency. Responsibility for everything else rests solely on the current Town Administrator.

Performance Evaluations reviews for full-time employees have been completed. For the two employees who have not completed one year of service we will have a discussion of mutually agreed upon objectives for 2026.

The ESB Microgrid project remains in limbo due to lack of progress in getting waivers for sourcing a non-US manufactured inverter. Given the current economic issues with China, it's likely that we will have to settle for a domestic inverter that would not be capable of interfacing with solar storage batteries. We are waiting on a proposal with that in mind from our subcontractor, Jolma Electric.

Three key personnel changes are embedded in the proposed 2026 budget: 1. Changing the EMT/Ambulance Director position from part-time to full time, 2. Creating a hybrid full time position that includes not only zoning administrator duties but also grant writing and administration, and 3. Utilizing the new full time Public Works Laborer to, among other things, promote an earlier start to spring clean up and parks maintenance.

We have a potentially serious interdepartmental conflict between our Fire and Police Departments. This needs to be addressed and resolved before coordination of response to emergencies is impacted. Discussion between department leadership is ongoing.

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