

# 2026 Compensation Resolution

## Town of LaPointe Resolution #2025-1222C

**BE IT RESOLVED** by the Town Board of the Town of LaPointe, Ashland County, Wisconsin, that the following wages or compensation be paid to non-elected employees, compensated volunteers, paid board or commission members of the Town of LaPointe for the year 2026; that the 2026 rates for personnel on a biweekly pay schedule become effective on 01/04/2026 (the beginning of the first full 2026 pay period); that all other compensations become effective on 01/01/2026; and that any additions, changes or deletions to this resolution during 2026 must be attached to this resolution and become a part thereof.

<b><u>POSITION</u></b>	<b><u>2025 RATE (hourly unless indicated)</u></b>	<b><u>CHANGE (hourly unless indicated)</u></b>	<b><u>2026 RATE (hourly unless indicated)</u></b>
<b><u>PUBLIC WORKS DEPARTMENT:</u></b>			
Public Works Director	\$32.80	\$0.90	\$33.70
<u>Roads:</u>			
Road Crew Heavy Equipment Operator (non-CDL)	\$26.63	\$4.09	\$30.72
Facilities Manager	\$30.65	\$0.83	\$31.48
Mechanic (CDL)	\$30.00	\$2.00	\$32.00
Temp Crew/Heavy Equipment Operator (CDL)	\$22.50	\$6.26	\$28.76 (100 hours)
Temp. Driver/Equipment Operator (non-CDL)	\$20.50	\$0.50	\$21.00 (200 hours)
<u>Material Recovery Facility (MRF):</u>			
MRF Supervisor	\$26.63	\$4.09	\$30.72
MRF Recycling Specialist	\$30.00	\$0.81	\$30.81 (1560 hours)
<u>Airport:</u>			
Airport Manager	\$800.00/month	\$21.60/month	\$821.60/month
<u>Parks:</u>			
Town Laborer	\$21.50	\$2.00	\$23.50 (2080 hours)
Park #1	\$21.50	\$0.58	\$22.08 (750 hours)
Park #2	\$18.45	\$2.05	\$20.50 (800 hours)
Camp Host #1	\$18.45	\$0.55	\$19.00 (700 hours)
	<i>plus \$1,200 ferry</i>		<i>plus \$1,200 ferry</i>
Camp Host #2	\$20.00	\$0.54	\$20.54 (1000 hours)
Campground Assistant	\$15.00	\$0.40	\$15.40 (750 hours)

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Cemetery:

Sexton	\$251.00/month	\$7.00/month	\$258.00/month
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**POSITION**

	<u>2025 RATE (hourly unless indicated)</u>	<u>CHANGE (hourly unless indicated)</u>	<u>2026 RATE (hourly unless indicated)</u>
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**LAW ENFORCEMENT DEPARTMENT:**

Police Chief	\$37.34	\$1.00	\$38.34
Police Officers (Full-time)	\$28.70	\$0.97	\$30.97
Police Sargent & Training Coordinator	\$35.86	\$2.27	\$36.83
Police Officer (Part-time) (SEASONAL)	\$26.68 (216 hours)	\$0.72	\$27.40 (400 hours)

**ZONING & PLANNING DEPARTMENT:**

Planning & Zoning Administrator ( <i>exempt position</i> )	\$30.00	\$3.65	\$70,000 (annually)
Short Term Rentals Administrator	\$25.00	\$0.00	\$25.00
Town Plan Commission (Stipend) Members	\$0/month	50.00/month	\$50.00/month (12)
Town Plan Commission (Stipend) Chair	\$0/month	\$75.00/month	\$75.00/month (12)
Town Plan Commission (Stipend) Members	\$50/meeting	\$ --	\$50/meeting (20)
Town Plan Commission (Stipend) Chair	\$75/meeting	\$ --	\$50/meeting (20)
Zoning Board of Appeals Members	\$50/meeting	\$ --	\$50/meeting (2)
Zoning Board of Appeals Chair	\$75/meeting	\$ --	\$75/meeting (2)

**LIBRARY DEPARTMENT:**

Library Director*	\$28.33	\$0.69	\$29.09
Head Librarian*	\$24.52	\$0.67	\$25.18
Library Assistants/Aides*	\$15.99	\$0.40	\$16.42
Library Recreation Director*	\$22.00	\$2.00	\$24.00
Library Recreation Assistant*	\$20.00	\$2.00	\$22.00

**GENERAL GOVERNMENT DEPARTMENT:**

Town Administrator ( <i>exempt position</i> )	\$90,000/annually	\$0,000/annually	\$90,000/annually
Accounting Manager	\$32.00	\$1.50	\$33.50
Office Manager	\$32.00	\$0.86	\$32.86
Payroll Coordinator	\$26.65	\$0.72	\$27.37 (1040 hours)
Chief Election Inspector	\$85.00/election	\$--	\$85/election
Election Inspectors	\$75.00/election	\$--	\$75/election
Election Inspectors acting as convened or reconvened			
Municipal Board of Canvassers (other than election):	\$25.00/meeting	\$--	\$25/meeting

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### **AMBULANCE SERVICE DEPARTMENT:**

Ambulance Director	\$30.00	\$0.00	\$30.00
EMTs (Duluth transport)	\$200.00/call	\$ --	\$ 200.00/call
EMTs (Ashland transport)	\$110.00/call	\$ --	\$ 110.00/call
EMTs (Bayfield transport)	\$55.00/call	\$ --	\$ 55.00/call
EMTs (non transport)	\$40.00/call	\$ --	\$ 40.00/call
EMRs (Duluth transport)	\$158.08/call	\$ --	\$ 158.08/call
EMRs (Ashland transport)	\$83.20/call	\$ --	\$ 83.20/call
EMRs (Bayfield transport)	\$41.60/call	\$ --	\$ 41.60/call
EMRs (non transport)	\$31.20/call	\$ --	\$ 31.20/call
EMT Meeting	\$25.00/meeting	\$2 /meeting	\$27.00/meeting
EMR Meeting	\$25.00/meeting	\$--/meeting	\$25.00/meeting
EMT (CEU)	\$23.00/CEU	\$2/CEU	\$25.00/CEU
EMR (CEU)	\$21.00/CEU	\$2/CEU	\$23.00/CEU
EMT (on call Weekdays)	\$30.00/shift	\$3/shift	\$33.00/shift
EMR (on call Weekdays)	\$25.00/shift	\$ --/shift	\$25.00/shift
EMT (on call Weekends)	\$65.00/shift	\$ --/shift	\$65.00/shift
EMR (on call Weekends) (3)	\$60.00/shift	\$ --/shift	\$60.00/shift
EMT Holiday Shift	\$85.00/shift	\$ --/shift	\$85.00/shift
EMRs Holiday Shift (2)	\$85.00/shift	\$ --/shift	\$85.00/shift
EMT Peak Weekend	\$85.00/shift	\$ --/shift	\$85.00/shift
EMRs Peak Weekend (4)	\$85.00/shift	\$ --/shift	\$85.00/shift
Ambulance EMR (Special tasks)	\$21.00/hour	\$ --/hour	\$21.00/hour
Ambulance EMT (Special tasks)	\$23.00/hour	\$ --/hour	\$23.00/hour

### **FIRE DEPARTMENT:**

Fire Chief	\$772.85/month	\$20.86/month	\$793.71/month
Fire Department Lead Engineer	\$382.33/month	\$10.32/month	\$392.65/month
Fire Fighters ( <i>full response</i> )	\$58.43/call	\$1.58/call	\$60.01/call
Fire Fighters/Officers ( <i>full response</i> )	\$70.73/call	\$1.90/call	\$72.63/call
Fire Fighters/Officers ( <i>meetings</i> )	\$25.63/meeting	\$0.69/meeting	\$26.32/meeting
Fire Fighters/Officers ( <i>CEU</i> )	\$21.53/CEU	\$0.42/CEU	\$22.11/CEU
Fire Fighters/Officers ( <i>standby</i> )	\$23.58/event	\$0.63/event	\$24.21/event
Fire Fighters/Officers ( <i>stand-down</i> )	\$6.15/event	\$0.16/event	\$6.31/event
Fire Inspectors ( <i>Commercial</i> )	\$411.03/day	\$11.10/period	\$422.13/day
Fire Fighters ( <i>special tasks</i> ); Fire Chief appointee	\$21.53/point	\$0.58/point	\$22.11/point

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1. **Appointed officials:** Airport Manager, Fire Chief, Lead Engineer, Sexton. Submitted times must be equal to or greater than minimum wage.
2. **\*Holiday Shifts (NOT in addition to regular shift pay, Paid from 6pm the evening before to 6am the morning after):** New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve Day and Christmas Day
3. **WEEKENDS (6pm Friday to 6am Monday)**
4. **Peak Weekend Compensation (NOT in addition to regular shift pay):** 6pm Friday-6am Monday from Memorial Day weekend to weekend after September 15<sup>th</sup>

\* Wages set by the Madeline Island Public Library Board

Dated this 22 day of December 2025.

Attest:

Alexandra Smith  
Alexandra Smith, Clerk

1/7/26  
Date Posted

Glenn Carlson  
Glenn Carlson, Chair

Michael Anderson  
Michael Anderson, Supervisor

Aimée Baxter  
Aimée Baxter, Supervisor

Susan Brenna, Supervisor

Samantha Dobson  
Samantha Dobson, Supervisor