

## TOWN ADMINSTRATOR REPORT

Feb. 10, 2026

- We are in discussion with the City of Bayfield to develop an overflow parking plan for the windsled season. According to the Wisconsin Department of Revenue, our population went from 270 in 2019 to 433 in 2024. That's a 60% increase in five years and in addition to that, in 2024 we issued 18 new housing permits. So, it's not surprising that some of our long-standing infrastructure components may be approaching their limits.
- Work continues on the new personnel policy handbook. Once the first draft is complete a working group will be formed to review the draft. Attached is a copy of the first page of the "handbook" to give you a feel for the tone of the document. Of course, the primary objectives of remaining current with employment law changes and clearly communicating our policies remain but we recognize the reality that the secondary benefits of employee retention and satisfaction must also be served.
- Katey Abbott is making progress towards getting our Town credit card limit back close to the limit we had with Bremer. The much lower limit that Old National imposed created operational problems.
- Although it's only February Pete Wiggins is already beginning to plan for spring. With the additional resource of a full time laborer we will be able to get started earlier in the season to get our parks and green spaces looking ship shape.

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## Foreword

Welcome to the Town of La Pointe.

Working here provides a unique opportunity to promote the good of the people of Madeline Island and its visitors by maintaining the logistical, social, financial, and cultural elements necessary to achieve that mission. The skills, dedication and experience that you bring to the Town are essential to us, whatever your role.

The Island continues to evolve and the responsibility for meeting the needs of year-round and seasonal Islanders as well as short-term visitors, rests with us. Islanders expect the best from us, and we expect the best from ourselves.

To help you succeed in delivering our mission, we promise to provide you with the support, development and encouragement that you need to do your job. Our ambition is to create a municipal workplace that is more human and humbler and that both honors the cultural history of this sacred place and meets the changing needs of the world around us.

This handbook brings together all the information that you need about your employment with the Town, including your terms and conditions of service. It also sets out our role as public servants and the standards of behavior expected of all of us.

We look forward to working with you and wish you all the very best.